



NEW MEXICO YOUTH SOCCER

The governing body for youth soccer in New Mexico, affiliated with US Youth Soccer, the United States Soccer Federation (USSF), and the Fédération Internationale de Football Association (FIFA)

Board of Directors
Facilitator: Rennae Ross, President

Agenda for June 8, 2025
NMYSA Office at 9:00 AM

Item	Presenter	Purpose	Time	Attachment/Content
Introductions:	President		5	
Minutes:	President	Info/vote	5	February 1, Minutes
Standing Agenda:				
Officer Reports:	President	Info	5	Strategic Plan
	Vice-president	Info	5	
	Financial Officer	Info	5	Financial Reports
	DC Rep.	Info	5	
Staff Reports:	Coach Department	Info	5	Attached
	Registrar's Report	Info	5	Attached
	Executive Dir. Info		5	Attached
Committees:	State Cup/NM Cup	Info	5	Summary
	Rules	Vote	5	Gen Policies/Zero Tolerance
	Referee Report Info.	Info	5	Numbers
	Risk Management	Info	5	
Old Business:		Info	5	
New Business:		Info	5	NM United Partnership
Good of the Game:	All			
Next Meeting	Board: TBD/Ex. Comm. as needed			

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NMYSA Board of Directors

Meeting Minutes

February 1, 2025

Roll Call:

- Rennae Ross, President
- Matthew Shappard, Vice President
- Tom Dickerson, CFO – (Not Present)
- Jim Cooper, Director of Cups and Games
- Pat Switzer, Past President-Secretary
- Alyssa Nieto, DC Representative
- Gloria Faber, Executive Director
- Rick Flores, Technical Director (not present)
- Jorge Sotelo, Programs Manager
- Theresa Romero, Member Services Manager (not present)
- Bill Flor, Webmaster (not present)
- Lee Anne Klombies, SYRA
- Nancy Serna, DC1
- Bill Nordin, DC2
- DC3 (not present)
- Trey Urquidez, DC4 (not present)
- Alyssa Nieto, DC5
- Isidro Castillo, DC6
- Steve Kinsey, DC7 (not present)
- Andrez Montoya, DC8

Meeting was called to order by President Rennae Ross at 9:10 am.

Minutes:

Andrez Montoya moved to accept minutes, second by Bill Nordin.

Passed

President's Report:

Rennae been busy attending USC and USYS meetings in Chicago. That said the office and staff have been much busier. Would like to consider a full strategic plan. The Ex-Comm has drafted an update to our Mission and vision Statements. Discussion had about these documents. They will be posted to the website for comments. Please feel free to make suggestions and improvements.

Discussion about updates to Safesport. Reporting, Federal Law, Education, and benefits. For reporting requirements see the website, short of it is to NMYSA-Law enforcement-Safesport.

Vice President's Report:

No report

CFO's Report:

See Board packet and AGM book for numbers.

DC's Report:

No report

Technical Director's Report:

See AGM book for written report. Has been traveling to many of our soccer communities, seeing and being seen with outreach. We are here to help.

ODP- Regionals had great showing. One team won its division, and all were competitive. Many players have been selected for Regional Camp,

YOP- Will start in March with 4 dates scheduled.

Starting a big push on coach education, including a GK course in both Albuquerque and in the South. Possible new style of course to be offered.

32 coaches completed Grassroots courses over the weekend and 12-16 will be starting the D course on Monday.

Las Cruces Youth Soccer is hiring a Director of Coaching.

Registrar's Report:

See AGM book

Program's Manager Report:

Out with the Pann cage at events. Needs branding and giveaways for to help educate people on who we are.

Executive Director's Report:

See AGM Book. Working hard on State Cup and NM Cup. This will be the last year of Regionals, a direct to Nationals will be developed for the future by USYS. USYS will be moving back to school year registrations starting in the 26-27 season.

Looking for venues to host Futsal State Cup.

Rules-Bylaws:

Vote on Posted Rules and Bylaws changes.

Change to General Policies and Procedures – Bill Nordin Moved to approve as posted, seconded by Andres Montoya. **Passed.**

Change to Zero Tolerance – Bill Nordin Moved to approve as posted, seconded by andre Montoya. After discussion friendly amendment accepted - in Section 2 remove the words "at least", Typo in Section 6 fixed. **Passed.**

SYRA: Report will be given at AGM.

Risk Management:

VP Matthew Shappard in all correspondence as head of Risk Management committee.

Old Business:

None

New Business:

Jim Cooper will not be running again for Director of Cups and Games. The position will be open to be filled at the AGM. Thank you for the many years of service.

SYRA Report:

See in Board packet for referee numbers SRC will be updating the numbers soon.

Good of the Game:

Adjourned at 10:50 am



Vision

Inspire a life-long love of soccer through participation in all facets of the game.

Mission

To engage NMYSA communities making possible the beautiful game through collaboration, innovation, service and safety.

Core Values

- Develop a healthy, safe and fun playing environment.
- Be an innovative and collaborative organization.
- Promote integrity, character, respect, fair-play and good sportsmanship.
- Engage our members through programs, service and outreach.
- Encourage service leadership via teamwork and transparency.
- Cultivate like-minded partnerships with leaders in other industries and sports organizations.

Vision/Mission Statement

The New Mexico Youth Soccer Association is a 501(c)(4) non-profit corporation and National Youth State Association of the United States Soccer Federation. As members of US Youth Soccer, we represent, govern, and oversee 45 member league/club affiliates. We serve approximately 22,000 registered players, coaches, and administrators in a service area that extends throughout New Mexico. We provide rewarding recreational and competitive opportunities for boys and girls 3-19 years old.

The Vision Statement of New Mexico Youth Soccer:

- Promote the development of youth soccer.

The Mission Statement of New Mexico Youth Soccer:

- It is the mission of the New Mexico Youth Soccer Association to foster a safe environment for the physical, mental and emotional growth and development of New Mexico's youth through the sport of soccer at all levels of age and competition. NMYSA is committed to serve and educate its membership through the development, promotion and administration of youth soccer in New Mexico.

The Core Values of New Mexico Youth Soccer :

- Promote a healthy, safe and fun playing environment.
- Ensure a dependable, accountable and caring organization.
- Build integrity, high ethics and moral standards through a focus on fair play and good sportsmanship.
- Provide inclusive opportunities for everyone to participate.
- Provide developmentally appropriate education for our members.
- Encourage character, teamwork, leadership, respect and family values in the game for all kids!!

Statement of Activity	
New Mexico Youth Soccer Association	
September 1, 2024-June 6, 2025	
Distribution account	Total
Income	
INC	0.00
200 COACHING	0.00
201 Course Fees	47,605.35
Coaching Licenses	1,600.00
Total for 200 COACHING	\$49,205.35
300 ODP	0.00
302 Pool Player Fee	0.00
302a Large Pool	70,118.13
Total for 302 Pool Player Fee	\$70,118.13
303 ODP Tournament Fee	0.00
303ii Local Tournaments	933.84
303i Regional Championships	93,509.36
Total for 303 ODP Tournament Fee	\$94,443.20
307 Sponsorship	85.00
312 YOP-Camps-Sanctioning-Other ODP	0.00
305 YOP Fees	23,856.08
306 ODP-YOP Gear Sales	1,110.00
Total for 312 YOP-Camps-Sanctioning-Other ODP	\$24,966.08
Total for 300 ODP	\$189,612.41
400 REGISTRATION	0.00
401 Registration Fees	470,587.35
Total for 400 REGISTRATION	\$470,587.35
500 OPERATIONS	0.00
501 Affiliation Fees	160.00
502 Interest	7,042.34
505 Tourn. Sanction Fees	11,236.00
Total for 500 OPERATIONS	\$18,438.34
600 TOURN	0.00
601 American Cup	32,788.58
603a State Cup Application Fees	71,688.00
603b State Cup Sales	456.00
650 NMYSA Leagues	0.00
651 NMYSA League Registration Fees	150,021.95
Total for 650 NMYSA Leagues	\$150,021.95
Total for 600 TOURN	\$254,954.53
700 OTHER INC	0.00
701 Fines & Penalties Fees	4,400.00
703 Other Income	5,286.15
704 Marketing Income	2,500.00

708 Innovate to Grow	4,592.00
713 Room Night Program Revenue	7,500.00
Total for 700 OTHER INC	\$24,278.15
850 2010 Regional Income	1,695.00
Total for INC	\$1,008,771.13
Total for Income	\$1,008,771.13
Cost of Goods Sold	
Gross Profit	\$1,008,771.13
Expenses	
EXP	0.00
1000 Director of Coaching	292.53
1001 Director of Coaching Expense	737.45
Total for 1000 Director of Coaching	\$1,029.98
2000 ODP	0.00
2005 ODP Player Assistance/Scholarsh	1,725.00
2006 Supplies/Gear	55,576.32
2006b YOP Coach Gear	68.05
Total for 2006 Supplies/Gear	\$55,644.37
2010 Rentals	8,700.00
2011 ODP Tournament	15,600.00
2013 Staff Travel-Meals	30,094.90
2014a Salary	41,575.00
2308b Gear	5,802.11
2308c YOP Travel	1,325.00
2308 YOP Coaching Staff Salary	7,600.00
Total for 2000 ODP	\$168,066.38
3000 OPR	0.00
3001 Accident, Liability and WC Insurance	77,445.65
3002 Advertising	550.94
3006 Bank Charges	501.14
3007a BOD Travel	2,663.66
3008a Rent Office	14,700.00
3010 Risk Managment Expense	11,060.50
3012 Fees & Licenses	7,248.15
3014 Office	6,144.58
3016 Photocopy & Printing	3,490.11
3017 Postage	1,693.55
3018b Other Miscellaneous Service Cost	377.36
3018 President's Expenses	6,170.09
3019b Professional Publishing	3,632.42
3019 Professional Fees	4,578.97
3020 Registrar's Expenses	231.63
3021a Telephone - Office	5,173.43
3021d Telephone-Other	738.43
3021f Utilities	2,094.45

3022a Travel - Mid-Winter Conference	8,534.05
3022d Other Travel	6,088.73
3023 USYSA Fees	65,678.25
3024c Vehicle Expense	1,498.06
3025 Other Operating Expenses	109.72
3040 Refunds of Income	420.00
Total for 3000 OPR	\$230,823.87
3050 PAYROLL	0.00
3050b Salaries	207,692.40
3052 Employer Payroll Taxes (FICA)	15,888.50
3054 Workmens Comp Fee	27.60
3055 SUTA	581.28
Total for 3050 PAYROLL	\$224,189.78
4000 TOURN	0.00
4001 American Cup	0.00
4002a Volunteer Expense	1,050.00
4008 Rentals/Misc. Expense	4,547.00
Total for 4001 American Cup	\$5,597.00
4030 State Cup	754.72
4031 Awards	4,739.64
4032a Volunteer Expense	2,350.00
4032 Referee Fees	30,282.00
4036 Operating Expenses	18,158.09
Total for 4030 State Cup	\$56,284.45
4050 Far West Regionals	20,900.00
4700 NMYSA League Expnese	0.00
4700a NMYSA League Referee Expense	18,165.50
4700c League Operating Expense	38,183.16
4700d Coaches	56,250.00
Total for 4700 NMYSA League Expnese	\$112,598.66
Total for 4000 TOURN	\$195,380.11
4522 NMYSA Misc. Camps/Events Operating	3,901.04
4522a Site Visits-ITC	2,389.28
4522b ITC Referee	6,866.57
Total for 4522 NMYSA Misc. Camps/Events Operating	\$13,156.89
6000 OTHER EXPENSES	0.00
6002 Referees	7,368.13
6004 Special Projects	10,462.64
6010 Room Night Program Expenses	9,015.88
Total for 6000 OTHER EXPENSES	\$26,846.65
800 AGM Expense	0.00
801 AGM Lodging/Per Diem/Traval	1,308.24
804 AGM Luncheon	8,004.66
806 AGM Other	20,363.87
Total for 800 AGM Expense	\$29,676.77

900 State Coaching Courses	2,250.00
901 Instructor Fees	4,000.00
903 Travel	4,745.97
905 Other Expenses/Fields	3,469.19
908 Instructor Meals	264.94
909 Instructor Hotel Room	2,306.97
910 Instructor Gear	120.00
913 NSCAA Course Fees	150.00
Total for 900 State Coaching Courses	\$17,307.07
Total for EXP	\$906,477.50
Uncategorized Expense	165.70
Total for Expenses	\$906,643.20
Net Operating Income	\$102,127.93
Other Income	
Other Expenses	
Net Other Income	0.00
Net Income	\$102,127.93
Accrual Basis Friday, June 06, 2025 07:29 PM GMTZ	

Statement of Financial Position	
New Mexico Youth Soccer Association	
As of June 6, 2025	
Distribution account	Total
Assets	
Current Assets	
Bank Accounts	
Bank	0.00
Charles Schwab	107,097.75
Sunward CU	262,824.32
US Eagle Certificates of Deposit	62,532.35
US Eagle FCU 104	128.44
Wells Fargo Main Checking	198,413.65
Wells Fargo-Savings	12,877.58
Total for Bank	\$643,874.09
Total for Bank Accounts	\$643,874.09
Accounts Receivable	
Accounts Receivable	122,368.91
Total for Accounts Receivable	\$122,368.91
Other Current Assets	
Payroll Corrections	
Prepaid Expense	1,373.64
Repayment	0.00
Advance	
Total for Repayment	0.00
Undeposited Funds	
Total for Other Current Assets	\$1,373.64
Total for Current Assets	\$767,616.64
Fixed Assets	
Accumulated Depreciation	-77,078.53
Automobiles	78,965.09
Computer Equipment	10,246.79
Total for Fixed Assets	\$12,133.35
Other Assets	
Total for Assets	\$779,749.99
Liabilities and Equity	
Liabilities	
Current Liabilities	
Accounts Payable	
Accounts Payable	
Total for Accounts Payable	0.00
Credit Cards	
Wells Fargo 0594	
Wells Fargo 2138	

Total for Credit Cards	0.00
Other Current Liabilities	
2100 Payroll Liabilities	-674.94
NM Income Tax	1,812.13
NM Unemployment Tax	185.57
NMYSA	
Total for 2100 Payroll Liabilities	\$1,322.76
2110 Direct Deposit Liabilities	
Deferred Registration Revenue	33,616.47
Direct Deposit Payable	
Other Current Liabilities	
Total for Other Current Liabilities	\$34,939.23
Total for Current Liabilities	\$34,939.23
Long-term Liabilities	
PPP Loan	
Total for Long-term Liabilities	0.00
Total for Liabilities	\$34,939.23
Equity	
3900 Retained Earnings	634,821.17
Net Income	102,127.93
3901 Board restricted net assets-ODP	4,901.63
3902 Board restricted assets-Top Soccer	2,960.03
Opening Bal Equity	
Total for Equity	\$744,810.76
Total for Liabilities and Equity	\$779,749.99
Accrual Basis Friday, June 06, 2025 07:31 PM GMTZ	

New Mexico Youth Soccer Association			
Budget vs. Actuals: Budget_FY25_P&L - FY25 P&L			
September 2024 - August 2025			
	Total		
	Actual	Budget	over Budget
Income			
INC			0.00
200 COACHING			0.00
201 Course Fees	47,605.35	31,200.00	16,405.35
Coaching Licenses	1,600.00		1,600.00
Total 200 COACHING	\$ 49,205.35	\$ 31,200.00	\$ 18,005.35
300 ODP			0.00
302 Pool Player Fee			0.00
302a Large Pool	70,118.13	70,500.00	-381.87
Total 302 Pool Player Fee	\$ 70,118.13	\$ 70,500.00	-\$ 381.87
303 ODP Tournament Fee			0.00
303i Regional Championships	93,509.36	96,000.00	-2,490.64
303ii Local Tournaments	933.84	2,500.00	-1,566.16
Total 303 ODP Tournament Fee	\$ 94,443.20	\$ 98,500.00	-\$ 4,056.80
307 Sponsorship	85.00		85.00
312 YOP-Camps-Sanctioning-Other ODP			0.00
305 YOP Fees	23,856.08	18,600.00	5,256.08
306 ODP-YOP Gear Sales	1,110.00	500.00	610.00
Total 312 YOP-Camps-Sanctioning-Other ODP	\$ 24,966.08	\$ 19,100.00	\$ 5,866.08
Total 300 ODP	\$ 189,612.41	\$ 188,100.00	\$ 1,512.41
400 REGISTRATION			0.00
401 Registration Fees	470,587.35	453,500.00	17,087.35
Total 400 REGISTRATION	\$ 470,587.35	\$ 453,500.00	\$ 17,087.35
500 OPERATIONS			0.00
501 Affiliation Fees	160.00	660.00	-500.00
502 Interest	7,042.34	500.00	6,542.34
505 Tourn. Sanction Fees	11,236.00	7,000.00	4,236.00
Total 500 OPERATIONS	\$ 18,438.34	\$ 8,160.00	\$ 10,278.34
600 TOURN			0.00
601 American Cup	32,788.58	16,000.00	16,788.58
603a State Cup Application Fees	71,688.00	64,540.00	7,148.00
603b State Cup Sales	456.00	1,000.00	-544.00
650 NMYSA Leagues			0.00
651 NMYSA League Registration Fees	150,021.95	150,000.00	21.95
Total 650 NMYSA Leagues	\$ 150,021.95	\$ 150,000.00	\$ 21.95
Total 600 TOURN	\$ 254,954.53	\$ 231,540.00	\$ 23,414.53
640 Misc. Events			0.00
641 NMYSA Misc. Camps/Events Reg. Fees		4,200.00	-4,200.00
Total 640 Misc. Events	\$ 0.00	\$ 4,200.00	-\$ 4,200.00
700 OTHER INC			0.00
701 Fines & Penalties Fees	4,400.00		4,400.00
703 Other Income	5,286.15		5,286.15

704 Marketing Income	2,500.00	7,500.00	-5,000.00
708 Innovate to Grow	4,592.00		4,592.00
709 Grants		11,970.00	-11,970.00
713 Room Night Program Revenue	7,500.00	15,000.00	-7,500.00
Total 700 OTHER INC	\$ 24,278.15	\$ 34,470.00	-\$ 10,191.85
850 2010 Regional Income	1,695.00		1,695.00
Total INC	\$ 1,008,771.13	\$ 951,170.00	\$ 57,601.13
Total Income	\$ 1,008,771.13	\$ 951,170.00	\$ 57,601.13
Gross Profit	\$ 1,008,771.13	\$ 951,170.00	\$ 57,601.13
Expenses			
EXP			0.00
1000 Director of Coaching	292.53		292.53
1001 Director of Coaching Expense	737.45	3,000.00	-2,262.55
Total 1000 Director of Coaching	\$ 1,029.98	\$ 3,000.00	-\$ 1,970.02
2000 ODP			0.00
2005 ODP Player Assistance/Scholarsh	1,725.00		1,725.00
2006 Supplies/Gear	55,576.32	36,000.00	19,576.32
2006b YOP Coach Gear	68.05		68.05
Total 2006 Supplies/Gear	\$ 55,644.37	\$ 36,000.00	\$ 19,644.37
2006a ODP Coach Gear		2,500.00	-2,500.00
2010 Rentals	8,700.00	10,000.00	-1,300.00
2011 ODP Tournament	15,600.00	20,500.00	-4,900.00
2013 Staff Travel-Meals	30,094.90	31,000.00	-905.10
2014a Salary	41,575.00	42,000.00	-425.00
2014g ODP Staff- Other		250.00	-250.00
2015 ODP Medical		50.00	-50.00
2307 YOP Rentals		2,400.00	-2,400.00
2308 YOP Coaching Staff Salary	7,600.00	4,800.00	2,800.00
2308b Gear	5,802.11	2,500.00	3,302.11
2308c YOP Travel	1,325.00	1,200.00	125.00
Total 2000 ODP	\$ 168,066.38	\$ 153,200.00	\$ 14,866.38
3000 OPR			0.00
3001 Accident, Liability and WC Insurance	77,445.65	66,500.00	10,945.65
3002 Advertising	550.94	6,000.00	-5,449.06
3003 Affiliation Fees		70.00	-70.00
3006 Bank Charges	501.14	1,500.00	-998.86
3007a BOD Travel	2,663.66	6,000.00	-3,336.34
3008a Rent Office	14,700.00	19,800.00	-5,100.00
3009 Office Property		500.00	-500.00
3010 Risk Managment Expense	11,060.50	20,000.00	-8,939.50
3012 Fees & Licenses	7,248.15	3,800.00	3,448.15
3014 Office	6,144.58	5,000.00	1,144.58
3016 Photocopy & Printing	3,490.11	3,300.00	190.11
3017 Postage	1,693.55	1,300.00	393.55
3018 President's Expenses	6,170.09	7,000.00	-829.91
3018b Other Miscellaneous Service Cost	377.36		377.36
3019 Professional Fees	4,578.97	8,000.00	-3,421.03
3019b Professional Publishing	3,632.42	8,000.00	-4,367.58

3020 Registrar's Expenses	231.63	1,200.00	-968.37
3021a Telephone - Office	5,173.43	7,000.00	-1,826.57
3021d Telephone-Other	738.43		738.43
3021f Utilities	2,094.45	2,900.00	-805.55
3022a Travel - Mid-Winter Conference	8,534.05	6,000.00	2,534.05
3022d Other Travel	6,088.73	4,500.00	1,588.73
3023 USYSA Fees	65,678.25	64,110.00	1,568.25
3024c Vehicle Expense	1,498.06	1,000.00	498.06
3025 Other Operating Expenses	109.72	1,400.00	-1,290.28
3040 Refunds of Income	420.00	1,790.00	-1,370.00
Total 3000 OPR	\$ 230,823.87	\$ 246,670.00	-\$ 15,846.13
3050 PAYROLL			0.00
3050b Salaries	207,692.40	239,000.00	-31,307.60
3052 Employer Payroll Taxes (FICA)	15,888.50	20,000.00	-4,111.50
3054 Workmens Comp Fee	27.60	200.00	-172.40
3055 SUTA	581.28	500.00	81.28
3056 Health Insurance		8,100.00	-8,100.00
Total 3050 PAYROLL	\$ 224,189.78	\$ 267,800.00	-\$ 43,610.22
4000 TOURN			0.00
4001 American Cup			0.00
4002 Referee Fees		5,600.00	-5,600.00
4002a Volunteer Expense	1,050.00	1,200.00	-150.00
4008 Rentals/Misc. Expense	4,547.00	4,000.00	547.00
Total 4001 American Cup	\$ 5,597.00	\$ 10,800.00	-\$ 5,203.00
4030 State Cup	754.72		754.72
4031 Awards	4,739.64	5,300.00	-560.36
4032 Referee Fees	30,282.00	21,800.00	8,482.00
4032a Volunteer Expense	2,350.00	1,200.00	1,150.00
4036 Operating Expenses	18,158.09	13,200.00	4,958.09
Total 4030 State Cup	\$ 56,284.45	\$ 41,500.00	\$ 14,784.45
4050 Far West Regionals	20,900.00	28,000.00	-7,100.00
4650 NMYSA Misc. Camps/Events			0.00
4650a NMYSA Misc. Camps/Events Referees		3,000.00	-3,000.00
4650b NMYSA Misc. Camps/Events Fields/Rentals		1,300.00	-1,300.00
Expenses		3,000.00	-3,000.00
Total 4650 NMYSA Misc. Camps/Events	\$ 0.00	\$ 7,300.00	-\$ 7,300.00
4700 NMYSA League Expnese			0.00
4700a NMYSA League Referee Expense	18,165.50	24,500.00	-6,334.50
4700b League Field/Rental		35,000.00	-35,000.00
4700c League Operating Expense	38,183.16	65,000.00	-26,816.84
4700d Coaches	56,250.00		56,250.00
Total 4700 NMYSA League Expnese	\$ 112,598.66	\$ 124,500.00	-\$ 11,901.34
Total 4000 TOURN	\$ 195,380.11	\$ 212,100.00	-\$ 16,719.89
4522 NMYSA Misc. Camps/Events Operating	3,901.04	3,000.00	901.04
4522a Site Visits-ITC	2,389.28	3,000.00	-610.72
4522b ITC Referee	6,866.57	3,000.00	3,866.57
Total 4522 NMYSA Misc. Camps/Events Operating	\$ 13,156.89	\$ 9,000.00	\$ 4,156.89
5000 Computer		1,000.00	-1,000.00

6000 OTHER EXPENSES			0.00
6002 Referees	7,368.13	10,000.00	-2,631.87
6004 Special Projects	10,462.64	8,000.00	2,462.64
6006 Protests & Appeals		200.00	-200.00
6007 Misc. Exp		500.00	-500.00
6010 Room Night Program Expenses	9,015.88	9,000.00	15.88
Total 6000 OTHER EXPENSES	\$ 26,846.65	\$ 27,700.00	-\$ 853.35
800 AGM Expense			0.00
801 AGM Lodging/Per Diem/Travel	1,308.24	4,000.00	-2,691.76
804 AGM Luncheon	8,004.66	4,500.00	3,504.66
806 AGM Other	20,363.87	7,000.00	13,363.87
Total 800 AGM Expense	\$ 29,676.77	\$ 15,500.00	\$ 14,176.77
900 State Coaching Courses	2,250.00		2,250.00
901 Instructor Fees	4,000.00	3,000.00	1,000.00
903 Travel	4,745.97	2,000.00	2,745.97
905 Other Expenses/Fields	3,469.19	2,000.00	1,469.19
908 Instructor Meals	264.94	500.00	-235.06
909 Instructor Hotel Room	2,306.97	1,700.00	606.97
910 Instructor Gear	120.00	1,000.00	-880.00
911 Coaches Organization		5,000.00	-5,000.00
913 NSCAA Course Fees	150.00		150.00
Total 900 State Coaching Courses	\$ 17,307.07	\$ 15,200.00	\$ 2,107.07
Total EXP	\$ 906,477.50	\$ 951,170.00	-\$ 44,692.50
Uncategorized Expense	165.70		165.70
Total Expenses	\$ 906,643.20	\$ 951,170.00	-\$ 44,526.80
Net Operating Income	\$ 102,127.93	\$ 0.00	\$ 102,127.93
Net Income	\$ 102,127.93	\$ 0.00	\$ 102,127.93
Friday, Jun 06, 2025 12:34:51 PM GMT-7 - Accrual Basis			



Technical Director Board Report (June 2025)

Communication

- Technical Director Memos continue to be sent to Coaches, Admins, and Board Members across the State to keep them informed of:
 - Coaching Education, Upcoming Events, Reminders, and Programs
 - "Ask Rick" has been effective with numerous questions for coaching assistance

Coaching Education

- Grassroots 7v7/9v9 Courses Scheduled
 - Sunday, June 8, Albuquerque
 - Saturday, July 26, Santa Fe
 - Saturday, August 23, Roswell
 - Sunday, August 24, Albuquerque
- USSF D License Courses Scheduled
 - Las Cruces (June 9 to August 11)
 - Albuquerque (June 11 to August 20)
 - Roswell (October 20 – December 22)
- Current C License Course (Albuquerque)
 - Currently finishing up C in Albuquerque in the Final Week
- Coaching Courses and Information
 - Educator Training for USSF B and C, Kansas City, 26-29 June

Member Coaches Clinics, Meetings, and Site Visits

- Support programs that have requested events:
 - Scheduling site visits for various programs across the State
 - Primarily, those that I have not visited

ODP 2025-26

- Ages 2009 – 2015 Boys and Girls
- Registration to Open
- Coaching Staff getting sorted out
- Starts September 14 in Albuquerque (Mesa Del Sol)
- 2015 (9v9) will play Sub-Regional in California in February

Thanks. Rick

League	May-24	May-25	Difference
Northwest Rio Grande	1809	1930	121
Guadalajara Soccer Assoc	304	390	86
Duke City Soccer	2443	2842	399
NMYSA/Middle School	1097	1215	118
Las Cruces Youth Soccer	3033	2864	(169)
Deming Youth Soccer	251	254	3
Sierra County Youth Soccer	138	150	12
Roswell Youth Soccer	1515	1585	70
Carlsbad Youth Soccer	967	827	(140)
Artesia Youth Soccer AYSA	642	717	75
Los Alamos Youth Soccer	476	422	(54)
Santa Fe United	55	0	(55)
Taos Youth Soccer	422	447	25
Northern NM	1295	1337	42
Hobbs Youth Soccer	1478	1542	64
Clovis Youth Soccer	509	540	31
Four Corners Youth Soccer	1951	1853	(98)
NM Rapids Durango	326	306	(20)
Gallup Youth Soccer	841	833	(8)
Otero County Youth Soccer	732	652	(80)
NM Rapids SC Direct	0	0	0
NM Soccer Academy	357	168	(189)
Classic Direct Valencia	31	0	(31)
Rush Direct	229	0	(229)
AUFC Direct	44	0	(44)
Notah Begay	138	0	(138)
Peak FC	0	63	63
Atletico Futbol Club	255	271	16
Totals	21338	21208	(130)



NMYSA BOD Meeting
Sunday June 8, 2025
Executive Director Report
Gloria Faber

It is hard to believe we are almost at the halfway mark of 2025. The year is flying by and before you know it, the fall season will be upon us. The NMYSA office has been extremely busy finishing up our Spring season, readying our members for the 2025-26 season and closing out our cups/leagues. We are already beginning our planning for the 2025-26 programs. Since our last board meeting, a lot has been going on.

USSF/USYS

In March, USSF implemented their Referee Abuse Prevention, (RAP, policy updating definitions and sanctions for Referee Abuse/Assault/Gross Mistreatment under USSF policy 531-9. We all agree that the policy changes are needed but with anything new, there is an implementation period that has required additional attention for staff and our board members who conduct these hearings. Thanks to the board members that have helped with these hearings and a special thanks to Pat Switzer, Alyssa Nieto and Matthew Shappard who have been our primary crew for Wednesday hearings.

USYS has experienced many changes in the last few months, Skip Gilbert, the CEO stepped down and was replaced with an existing staff member, Tom Condone. The marketing department was slimmed down and a few staff left for other jobs. Three new staff were hired from the Executive Director ranks from State Associations that we are sure will be impactful because of their background. With these staff changes, many responsibilities will shuffle but we look forward to some stability soon.

Leagues/Cups

The NMYSA/APS/ABC Mid School soccer season had another successful season with 1022 players registered and 27 school participating. We crowned champions in the boys and girl's divisions from the same school, Jefferson MS.

New Mexico Open State Cup had 64 teams participating over 3 weekends and a couple of very rainy weekdays. In the end, we crowned State Champions for 5 different clubs, 5 NMSA, 4 NM Rapids, 1 Classic FC, 1 High Noon Strikers, and 1 Atletico team.

In the NMYSA Cup, we had 72 teams participate in U9-U14 divisions for both boys and girl's teams, the weekend of May 17/18. We had a blast hosting this event and look forward to next season.

General

We have been hosting Bernalillo County Youth Sports Commission meetings and are seeing great success with the Mesa Del Sol project and our efforts to engage all types of youth sports administrators in the committee formed to grow safe sports activities for the youth in the county.

Unfortunately, we have seen many SafeSport report filings this spring but are working to address behavior concerns with USSF/SafeSport and the players, administrators and coaches.



NMYSA is continuing to partner with Simple Truth, Adidas, EtrainU, Visit Albuquerque, Sport Pins International, DICKS, VEO, and Soccer.com, and will be adding and alliance partnership with New Mexico United and a travel partnership with Destination Sports. We continue to work with the US Consortium of State Associations and are finding that relationship beneficial.

We have a goal of establishing a Small Games Manager course to include 7v7 and 9v9 games that can be used for leagues across the state and want to incorporate this in person course with our continued outreach to outlying leagues.

We are welcoming two new clubs to NMYSA, Vamos FC and Albuquerque FC and are in discussions with Pagosa Youth Soccer Club for affiliation. We are also welcoming new board members to some of our leagues and look forward to meeting them and assisting them with their needs.

We will be looking at a new software vendor for events, (as USYS changes to Squadi), and want to continue our review of our existing registration software and any other products that we may benefit from.

2026 will be a big year for soccer with the men's World Cup coming our way, changes to school year registration and discussions of alliances with other USSF members.

Rennae, Jorge, and I will be traveling to Idaho for Regionals in a couple of weeks. Rennae and I will then head to Orlando for the USYS AGM then Rick, Rennae, Jorge and I will attend the USYS Grassroots Symposium in September. More travel will happen in January but all budgeted and expected travel.

We are here to serve our membership and are excited to visit our leagues in the fall. If you have an event you would like for us to attend, please let us know and we will get you on our calendar. Thank you for all you do for soccer in your community.

Best,

Gloria

Certifications	EOY ((24)	July (25)	Aug. (25)	Sept. (25)	Oct. (25)	Nov. (25)	Dec. (25)	Jan. (25)	Feb. (25)	Mar. (25)	April (25)	May(25)	June (25)
1st Time Ref. English	305	44	96	118	127	130	132	151	176	215	243	250	
Ref. Recert. English	219	19	31	35	42	48	102	142	218	249	261	265	
1st Time Ref. Spanish	10	0	0	0	0	2	2	2	2	4	4	4	
Ref. Recert. Spanish	7	0	7	0	0	0	7	7	1	2	3	3	
1st time Regional	0	0	0	0	0	0	1	1	1	1	1	1	
Regional Ref. Recert.	4	0	1	2	2	2	3	4	4	4	4	4	
National Emeritus	1	0	0	0	0	0	0	0	1	1	1	1	
Regional Emeritus	14	0	0	0	1	1	8	10	12	12	12	12	
Sub Total Refs.	560	63	135	155	172	183	255	317	415	488	529	540	
1st. Time Futsal	12	0	0	0	0	0	3	4	4	4	4	4	
Recert. Futsal	5	0	0	0	0	0	6	6	6	8	8	8	
Sub Total Futsal	17	0	0	0	0	0	9	9	10	12	12	12	
1st. Ref. Mentor	17	0	5	5	6	6	6	11	14	16	23	25	
Recert Mentor	0	0	1	2	2	3	4	6	7	8	9	10	
Recert. Ref. Coach	1	0	0	0	0	2	2	2	2	2	2	2	
1st. Time Ref. Assignor	13	0	1	1	1	4	5	5	5	6	6	6	
Recert Ref. Assignor	10	1	1	1	1	1	7	13	13	14	15	15	
Sub Total Mentor/Assignor	41	1	8	9	10	16	24	37	41	46	55	58	
Total Game Refs.	577	63	135	155	172	183	255	317	415	488	529	540	
Total Certs.	618	64	143	164	182	199	288	363	466	546	596	610	