

NEW MEXICO YOUTH SOCCER

The governing body for youth soccer in New Mexico, affiliated with US Youth Soccer, the United States Soccer Federation (USSF), and the Fédération Internationale de Football Association (FIFA)

Board of Directors

Facilitator: Rennae Ross, President

Agenda for September 29, 2024, 9:00 AM

NMYSA Office

Item Introductions:	Presenter President	Purpose	Time 5	Attachment/Content
Minutes:	President	Info/vote	5	June 9, 2024, Minutes
Standing Agenda:				
Officer Reports:	President Vice-president Financial Officer DC Rep.	Info Info Info Info	5 5 5 5	Financial Reports
Staff Reports:	Coach Department Registrar's Report Executive Dir. Info	Info Info	5 5 5	Attached Report Attached Attached
Committees:	State Cup/NM Cup Rules Referee Report Info. Risk Management	Info Info Info Info	5 5 5 5	
Old Business:		Info	5	
New Business:		Info	5	

Good of the Game:

All

Next Meeting

Board: TBD/Ex. Comm. as needed











NMYSA Board of Directors

Meeting Minutes

June 9, 2024 (NMYSA Office at 9:00 AM)

Roll Call:

- · Rennae Ross, President
- Matthew Shappard, Vice President (not present)
- Tom Dickerson, CFO
- Jim Cooper, Director of Cups and Games
- Pat Switzer, Past President-Secretary
- Alyssa Nieto, DC Representative, (Zoom)
- Nancy Serna, DC 1
- Bill Nordin, DC 2
- Eric Crespin, DC 3 (not present)
- Trey Urquidez, DC 4 (not present)
- Alyssa Nieto, DC 5
- Isidro Castillo, DC 6
- Steve Kinsey, DC 7
- Andrez Montoya, DC 8
- Gloria Faber, Executive Director
- Rick Flores, Technical Director (not present)
- Theresa Romero, Member Services Manager (not present)
- Bill Flor, Webmaster (not present)
- Lee Anne Klombies, SYRA

Meeting Called to order at 9:07am by Rennae Ross, President.

Minutes:

Tom Dickerson Moved to accept the minutes of the February 3, 2024, meeting, and it was second by Andres Montoya.

Motion Passed unanimously.

President's Report:

Thanks to all for State Cup and NM Cup work - Great events

Vice President's Report:

No report

Treasurer's Report:

See packet – doing very well 100K profit at EOY. Still a few outstanding bills to pay.

District Commissioner Representative:

No report.

Technical Director's Report:

See packet. Finishing C course – 6 NM coaches, 4 out of state. Currently finishing up with instructor course to be able to teach B courses in the future. Federation is working on a new Goalkeeper course. D courses ongoing. ODP fall dates posted, Boys will be working with NM United players and coaches. Girls will be working with UNM Head Coach Heather Dyche and players.

Registrar's Report:

Player numbers are up, currently at a 15 year high. This is contributing to bottom line being up. See Report.

Executive Director's Report:

78 teams in State Cup – Regionals in Hawaii, U12 to be hosted in Utah. 12 Referees will be selected to attend Regionals.

Rio Rapids and Rush are Merging

NMSA and AUFC Timbers/Thorns are Merging

68 team in NM Cup

Fields are becoming an issue. Should look at options, possibly moving State Cup for 12-13-14's to Fall. Looking at a lot of different options. Need to host a State Cup Advisory meeting with clubs for input.

Mid-School soccer is finishing up.

We have joined with a group of State Associations to be able to present issues in a more powerful way and to share resources. There are 14 State Association in the US Consortium of State Associations.

We have a new Camera-Video partner Veo

USYSA – New Small games manager course, please take and provide feedback.

Still have Mini Grants available for leagues to apply for.

State Cup/NM Cup:

See above

Rules/Bylaw Committee:

A committee will be formed to review the General Policies and Rules. Those interested, contact Rennae.

SYRA:

SRC is continuing to improve its procedures. Changing for the better. More training is coming up for referees across the state. De-escalation training course is coming up for anyone who would like to attend. This is the same course that police departments receive.

New Referees – 280 Completed

77 in process

Assignors - 13 new

10 recerts

Mentors - 5 in second year

16 new

579 total number of referees – numbers are growing

Risk Management Committee:

Busier than we want. Currently doing a complete rewrite to comply with Federation rules.

Safe Soccer Pass coming for coaches.

Old Business:

None

New Business:

New Affiliates, some conflicting areas in bylaws as to wording. Nothing to vote on as long as they meet all criteria.

Good of the Game:

Motion to Adjourn - Tom Dickerson - Seconded by Andres Montoya - Passed 10:50am

Profit and Loss		
Profit and Loss		
September 2023 - Augu	ıst 2024	
		Total
Income		
701		600.00
INC		
200 COACHING		
201 Course Fees		42,772.16
Coaching Licenses		2,450.00
Total 200 COACHING	\$	45,222.16
300 ODP		
302 Pool Player Fee		
302a Large Pool		70,425.23
Total 302 Pool Player Fee	\$	70,425.23
303 ODP Tournament Fee		1,893.23
303i Regional Championships		103,958.92
303ii Local Tournaments		2,250.00
Total 303 ODP Tournament Fee	\$	108,102.15
312 YOP-Camps-Sanctioning-Other ODP		
305 YOP Fees		18,545.52
306 ODP-YOP Gear Sales		1,360.00
Total 312 YOP-Camps-Sanctioning-Other ODP	\$	19,905.52
Total 300 ODP	\$	198,432.90
400 REGISTRATION		
401 Registration Fees	1	491,296.55
Total 400 REGISTRATION	\$	491,296.55
500 OPERATIONS		
501 Affiliation Fees		240.00
502 Interest		15,821.39
505 Tourn. Sanction Fees		12,286.99
Total 500 OPERATIONS	\$	28,348.38
600 TOURN		
601 American Cup		18,929.64
603a State Cup Application Fees		76,766.57
603b State Cup Sales		798.00
Total 600 TOURN	\$	96,494.21
640 Misc. Events		
641 NMYSA Misc. Camps/Events Reg. Fees		1,050.00
Total 640 Misc. Events	\$	1,050.00
650 NMYSA Leagues		
651 NMYSA League Registration Fees		194,600.00
Total 650 NMYSA Leagues	\$	194,600.00
700 OTHER INC		
701 Fines & Penalties Fees		1,400.00
703 Other Income		29,308.39
708 Innovate to Grow		25,900.00

709 Grants		9,000.00
713 Room Night Program Revenue		15,000.00
Total 700 OTHER INC	\$	80,608.39
Total INC	\$	1,136,052.59
Total Income	\$	1,136,652.59
Gross Profit	\$	1,136,652.59
Expenses		
EXP		
1000 Director of Coaching		172.11
1008 TOPSoccer Expense		732.81
Total 1000 Director of Coaching	\$	904.92
2000 ODP		<u> </u>
2004 Regional ODP Meeting		
2004d Vehicle Rental		600.00
Total 2004 Regional ODP Meeting	\$	600.00
2005 ODP Player Assistance/Scholarsh	1.	290.00
2006 Supplies/Gear		30,879.73
2006a ODP Coach Gear		4,808.83
2008 Team Admin Ex		216.68
2010 Rentals		8,050.00
2011 ODP Tournament	-	28,288.07
2013 Staff Travel-Meals	_	31,979.03
2014a Salary		50,880.00
2307 YOP Rentals		3,600.00
2308 YOP Coaching Staff Salary		6,225.00
2308b Gear		5,858.90
2308c YOP Travel		1,550.00
Total 2000 ODP	\$	173,226.24
3000 OPR		
3001 Accident, Liability and WC Insurance		71,603.25
3002 Advertising		1,766.14
3006 Bank Charges		731.51
3007a BOD Travel		3,576.15
3008a Rent Office		16,002.71
3009 Office Property		12,950.52
3010 Risk Managment Expense		18,144.44
3012 Fees & Licenses		8,894.71
3014 Office		8,380.13
3016 Photocopy & Printing		4,517.93
3017 Postage		1,683.36
3018 President's Expenses		11,992.83
3019 Professional Fees		6,930.59
3019b Professional Publishing		397.10
3020 Registrar's Expenses		816.76
3021a Telephone - Office		7,986.87
3021f Utilities		3,177.71
3022a Travel - Mid-Winter Conference		2,953.28
3022d Other Travel		2,365.40

3023 USYSA Fees		69,544.62
3024c Vehicle Expense		273.49
3025 Other Operating Expenses		2,369.46
3040 Refunds of Income		3,690.00
Total 3000 OPR	\$	260,748.96
3050 PAYROLL		
3050b Salaries		257,960.43
3052 Employer Payroll Taxes (FICA)		19,504.46
3054 Workmens Comp Fee		36.40
3055 SUTA		481.43
Total 3050 PAYROLL	\$	277,982.72
4000 TOURN		
4001 American Cup		
4002 Referee Fees		12,151.00
4002a Volunteer Expense		600.00
4008 Rentals/Misc. Expense		5,803.95
Total 4001 American Cup	\$	18,554.95
4030 State Cup	_	26.01
4031 Awards		5,837.23
4032 Referee Fees		21,504.50
4032a Volunteer Expense		2,954.41
4036 Operating Expenses		17,025.49
Total 4030 State Cup	\$	47,347.64
4050 Far West Regionals		12,561.28
4700 NMYSA League Expnese		
4700a NMYSA League Referee Expense		16,542.00
4700b League Field/Rental		480.00
4700c League Operating Expense		76,367.24
4700d Coaches		60,250.00
Total 4700 NMYSA League Expnese	\$	153,639.24
Total 4000 TOURN	\$	232,103.11
4522 NMYSA Misc. Camps/Events Operating		1,463.11
4522a Site Visits-ITC		. 726.86
4522b ITC Referee		18,136.43
Total 4522 NMYSA Misc. Camps/Events Operating	\$	20,326.40
4800 NMYSA Interstate League Expenses		
4800c Interstate League Operating Exp.		439.30
Total 4800 NMYSA Interstate League Expenses	\$	439.30
6000 OTHER EXPENSES		
6002 Referees		18,210.84
6004 Special Projects		9,384.61
6007 Misc. Exp	·	199.34
6010 Room Night Program Expenses		6,030.75
Total 6000 OTHER EXPENSES	\$	33,825.54
800 AGM Expense		
801 AGM Lodging/Per Diem/Traval		6,804.42
806 AGM Other		10,995.92

Total 800 AGM Expense	\$	17,800.34
900 State Coaching Courses		449.33
901 Instructor Fees		3,200.00
903 Travel		8,436.71
905 Other Expenses/Fields		2,759.95
908 Instructor Meals		376.45
909 Instructor Hotel Room		614.82
910 Instructor Gear		197.98
911 Coaches Organization		150.00
912 USSF Course		5,223.69
Total 900 State Coaching Courses	\$	21,408.93
Total EXP	\$	1,038,766.46
Total Expenses	\$	1,038,766.46
Net Operating Income	\$	97,886.13
Net Income	\$	97,886.13
Thursday, Sep 26, 2024 10:57	:03 AM GMT-7 - Accrua	al Basis

New Mexico Youth Soccer Association Budget vs. Actuals: 2023-2024 Budget - FY24 P&L September 2023 - August 2024

September	<u> 2023</u>	- August 20	724			
	Total					
		Actual	Budget		ov	er Budget
Income	<u> </u>					
701		600.00			-	600.00
INC						0.00
200 COACHING						0.00
201 Course Fees	 	42,772.16		45,000.00		-2,227.84
Coaching Licenses	1	2,450.00				2,450.00
Total 200 COACHING	\$	45,222.16	\$	45,000.00	\$	222.16
300 ODP				 _		0.00
302 Pool Player Fee						0.00
302a Large Pool		70,425.23		55,000.00		15,425.23
Total 302 Pool Player Fee	\$	70,425.23	\$	55,000.00	\$	15,425.23
303 ODP Tournament Fee		1,893.23				1,893.23
303i Regional Championships	Ì	103,958.92		90,800.00		13,158.92
303ii Local Tournaments		2,250.00		2,500.00		-250.00
Total 303 ODP Tournament Fee	\$	108,102.15	\$	93,300.00	\$	14,802.15
312 YOP-Camps-Sanctioning-Other ODP					-	0.00
305 YOP Fees		18,545.52		18,600.00		-54.48
306 ODP-YOP Gear Sales		1,360.00		200.00		1,160.00
Total 312 YOP-Camps-Sanctioning-Other ODP	\$	19,905.52	\$	18,800.00	\$	1,105.52
Total 300 ODP	\$	198,432.90	\$	167,100.00	\$	31,332.90
400 REGISTRATION						0.00
401 Registration Fees		491,296.55		437,000.00		54,296.55
Total 400 REGISTRATION	\$	491,296.55	\$	437,000.00	\$	54,296.55
500 OPERATIONS						0.00
501 Affiliation Fees		240.00		660.00		-420.00
502 Interest		15,821.39		500.00		15,321.39
505 Tourn. Sanction Fees		12,286.99		7,000.00		5,286.99
Total 500 OPERATIONS	\$	28,348.38	\$	8,160.00	\$	20,188.38
600 TOURN						0.00
601 American Cup		18,929.64		16,000.00		2,929.64
603a State Cup Application Fees		76,766.57		64,540.00		12,226.57
603b State Cup Sales		798.00		1,000.00		-202.00
Total 600 TOURN	\$	96,494.21	\$	81,540.00	\$	14,954.21
640 Misc. Events						0.00
641 NMYSA Misc. Camps/Events Reg. Fees	ļ	1,050.00		4,200.00		-3,150.00
Total 640 Misc. Events	\$	1,050.00	\$	4,200.00	<u>-\$</u>	3,150.00
650 NMYSA Leagues				<u> </u>		0.00
651 NMYSA League Registration Fees	ļ	194,600.00		150,000.00	_	44,600.00
Total 650 NMYSA Leagues	\$	194,600.00	\$	150,000.00	\$	44,600.00
700 OTHER INC						0.00
701 Fines & Penalties Fees		1,400.00				1,400.00
703 Other Income		29,308.39				29,308.39

704 Marketing Income	 		7,500.00		-7,500.00
708 Innovate to Grow	 25,900.00		9,000.00		16,900.00
709 Grants	9,000.00		11,970.00		-2,970.00
713 Room Night Program Revenue	15,000.00		15,000.00		0.00
Total 700 OTHER INC	\$ 80,608.39	\$	43,470.00		37,138.39
Total INC	\$ 1,136,052.59	\$	936,470.00		199,582.59
Total income	\$ 1,136,652.59	\$	936,470.00	\$	200,182.59
Gross Profit	\$ 1,136,652.59	\$	936,470.00	\$	200,182.59
Expenses					
EXP					0.00
1000 Director of Coaching	172.11		3,000.00		-2,827.89
1008 TOPSoccer Expense	732.81		1,000.00		-267.19
Total 1000 Director of Coaching	\$ 904.92	\$	4,000.00	-\$	3,095.08
2000 ODP					0.00
2001 Annual Workshop			375.00		-375.00
2004 Regional ODP Meeting					0.00
2004d Vehicle Rental	600.00				600.00
Total 2004 Regional ODP Meeting	\$ 600.00	\$	0.00	\$	600.00
2005 ODP Player Assistance/Scholarsh	290.00				290.00
2006 Supplies/Gear	30,879.73		36,000.00		-5,120.27
2006a ODP Coach Gear	4,808.83		5,000.00		-191.17
2008 Team Admin Ex	216.68				216.68
2010 Rentals	8,050.00		10,000.00		-1,950.00
2011 ODP Tournament	28,288.07		19,500.00		8,788.07
2013 Staff Travel-Meals	31,979.03		31,000.00		979.03
2014a Salary	50,880.00		42,000.00		8,880.00
2014g ODP Staff- Other			250.00		-250.00
2015 ODP Medical			50.00		-50.00
2307 YOP Rentals	3,600.00		2,400.00		1,200.00
2308 YOP Coaching Staff Salary	6,225.00		4,800.00		1,425.00
2308b Gear	5,858.90		2,500.00		3,358.90
2308c YOP Travel	1,550.00		1,200.00		350.00
Total 2000 ODP	\$ 173,226.24	\$	155,075.00	\$	18,151.24
3000 OPR			-		0.00
3001 Accident, Liability and WC Insurance	71,603.25		66,500.00		5,103.25
3002 Advertising	1,766.14		6,000.00		-4,233.86
3003 Affiliation Fees			35.00		-35.00
3006 Bank Charges	731.51		1,500.00		-768.49
3007a BOD Travel	3,576.15		6,000.00		-2,423.85
3008 Compensation			200.00		-200.00
3008a Rent Office	16,002.71		19,800.00		-3,797.29
3009 Office Property	12,950.52		500.00		12,450.52
3010 Risk Managment Expense	18,144.44		20,000.00		-1,855.56
3012 Fees & Licenses	8,894.71		3,800.00		5,094.71
3014 Office	8,380.13		5,000.00		3,380.13
3016 Photocopy & Printing	4,517.93		3,300.00		1,217.93
3017 Postage	 1,683.36		1,300.00		383.36
3018 President's Expenses	11,992.83	_	8,000.00		3,992.83

		2 222 50		0.000.00		-1,069.41
3019 Professional Fees	ļ	6,930.59		8,000.00		
3019b Professional Publishing	ļ	397.10		8,000.00		-7,602.90
3020 Registrar's Expenses	ļ	816.76	_	1,200.00		-383.24
3021a Telephone - Office	<u> </u>	7,986.87		8,700.00		-713.13
3021f Utilities	Ļ	3,177.71		2,900.00		277.71
3022a Travel - Mid-Winter Conference	<u> </u>	2,953.28		6,000.00		-3,046.72
3022d Other Travel		2,365.40		2,000.00		365.40
3023 USYSA Fees	<u> </u>	69,544.62		61,750.00		7,794.62
3024c Vehicle Expense		273.49		1,000.00		-726.51
3025 Other Operating Expenses		2,369.46		1,410.00		959.46
3027 Web Hosting				700.00		-700.00
3040 Refunds of Income		3,690.00		1,400.00		2,290.00
Total 3000 OPR	\$	260,748.96	\$	244,995.00	\$	15,753.96
3050 PAYROLL						0.00
3050b Salaries		257,960.43		223,000.00		34,960.43
3052 Employer Payroll Taxes (FICA)		19,504.46		18,000.00		1,504.46
3054 Workmens Comp Fee		36.40		100.00		-63.60
3055 SUTA		481.43		500.00	_	-18.57
3056 Health Insurance				8,100.00		-8,100.00
Total 3050 PAYROLL	\$	277,982.72	\$	249,700.00	\$	28,282.72
4000 TOURN						0.00
4001 American Cup						0.00
4002 Referee Fees		12,151.00		5,600.00		6,551.00
4002a Volunteer Expense		600.00		1,200.00		-600.00
4008 Rentals/Misc. Expense	1	5,803.95		3,000.00		2,803.95
Total 4001 American Cup	\$	18,554.95	\$	9,800.00	\$	8,754.95
4030 State Cup		26.01				26.01
4031 Awards		5,837.23		5,300.00		537.23
4032 Referee Fees		21,504.50		21,800.00		-295.50
4032a Volunteer Expense		2,954.41		1,200.00		1,754.41
4036 Operating Expenses		17,025.49		11,200.00		5,825.49
Total 4030 State Cup	\$	47,347.64	\$	39,500.00	\$	7,847.64
4050 Far West Regionals	1	12,561.28		27,000.00		-14,438.72
4650 NMYSA Misc. Camps/Events						0.00
4650a NMYSA Misc. Camps/Events Referees			_	3,000.00		-3,000.00
Fields/Rentals				1,300.00		-1,300.00
Expenses				3,000.00		-3,000.00
Total 4650 NMYSA Misc. Camps/Events	\$	0.00	\$	7,300.00	-\$	7,300.00
4700 NMYSA League Expnese	1					0.00
4700a NMYSA League Referee Expense	1	16,542.00		24,500.00		-7,958.00
4700b League Field/Rental	1	480.00		-	-	480.00
4700c League Operating Expense	1	76,367.24		35,000.00		41,367.24
4700d Coaches		60,250.00		65,000.00		-4,750.00
Total 4700 NMYSA League Expnese	\$	153,639.24	\$	124,500.00	\$	29,139.24
Total 4000 TOURN	\$	232,103.11	\$	208,100.00	\$	24,003.11
4522 NMYSA Misc. Camps/Events Operating	1	1,463.11	<u> </u>	3,000.00		-1,536.89
4522a Site Visits-ITC		726.86		2,000.00	,	-1,273.14
4522b ITC Referee	+	18,136.43	\vdash	2,000.00		16,136.43

Total 4522 NMYSA Misc. Camps/Events Operating	\$ 20,326.40	\$ 7,000.00	\$	13,326.40
4800 NMYSA Interstate League Expenses				0.00
4800c Interstate League Operating Exp.	439.30			439.30
Total 4800 NMYSA Interstate League Expenses	\$ 439.30	\$ 0.00	\$	439.30
5000 Computer		1,200.00		-1,200.00
6000 OTHER EXPENSES				0.00
6002 Referees	18,210.84	10,000.00		8,210.84
6004 Special Projects	9,384.61	10,000.00		-615.39
6006 Protests & Appeals		200.00		-200.00
6007 Misc. Exp	199.34	500.00		-300.66
6010 Room Night Program Expenses	6,030.75	9,000.00		-2,969.25
Total 6000 OTHER EXPENSES	\$ 33,825.54	\$ 29,700.00	\$	4,125.54
800 AGM Expense				0.00
801 AGM Lodging/Per Diem/Traval	6,804.42	4,000.00		2,804.42
804 AGM Luncheon		5,000.00		-5,000.00
806 AGM Other	10,995.92	7,000.00	-	3,995.92
Total 800 AGM Expense	\$ 17,800.34	\$ 16,000.00	\$	1,800.34
900 State Coaching Courses	449.33			449.33
901 Instructor Fees	3,200.00	2,000.00		1,200.00
903 Travel	8,436.71	2,500.00		5,936.71
905 Other Expenses/Fields	2,759.95	2,000.00		759.95
908 Instructor Meals	376.45	500.00		-123.55
909 Instructor Hotel Room	614.82	1,700.00		-1,085.18
910 Instructor Gear	197.98	2,000.00		-1,802.02
911 Coaches Organization	150.00			150.00
912 USSF Course	5,223.69	10,000.00		-4,776.31
Total 900 State Coaching Courses	\$ 21,408.93	\$ 20,700.00	\$	708.93
Total EXP	\$ 1,038,766.46	\$ 936,470.00	\$	102,296.46
Total Expenses	\$ 1,038,766.46	\$ 936,470.00	\$	102,296.46
Net Operating Income	\$ 97,886.13	\$ 0.00	\$	97,886.13
Net Income	\$ 97,886.13	\$ 0.00	\$	97,886.13

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New Mexico Youth S	occer Association			
Balance Sheet As of August 31, 2024				
	Total			
ASSETS				
Current Assets				
Bank Accounts				
Bank		0.00		
Charles Schwab		107,097.75		
Sandia Labs FCU		256,082.58		
US Eagle Certificates of Deposit		62,263.45		
US Eagle FCU 104		128.44		
Wells Fargo Main Checking		535,995.25		
Wells Fargo-Savings		11,876.76		
Total Bank	\$	973,444.23		
Total Bank Accounts	\$	973,444.23		
Accounts Receivable				
Accounts Receivable		3,097.00		
Total Accounts Receivable	\$	3,097.00		
Other Current Assets				
Payroll Corrections		0.00		
Prepaid Expense		29,115.81		
Repayment				
Advance		0.00		
Total Repayment	\$	0.00		
Undeposited Funds		0.00		
Total Other Current Assets	\$	29,115.81		
Total Current Assets	\$	1,005,657.04		
Fixed Assets				
Accumulated Depreciation		-68,989.63		
Automobiles		78,965.09		
Computer Equipment		10,246.79		
Total Fixed Assets	\$	20,222.25		
TOTAL ASSETS	\$	1,025,879.29		
LIABILITIES AND EQUITY				
Liabilities				
Current Liabilities				
Accounts Payable				
Accounts Payable		298.79		
Total Accounts Payable	\$	298.79		
Credit Cards				
Wells Fargo 2138		0.00		
Wells Fargo 8899		0.00		
Total Credit Cards	\$	0.00		
Other Current Liabilities				
2100 Payroll Liabilities		8.60		
NM Income Tax		808.68		

NM Unemployment Tax		72.76
NMYSA		0.00
Total 2100 Payroll Liabilities	\$	890.04
2110 Direct Deposit Liabilities		0.00
Deferred Registration Revenue		373,248.23
Direct Deposit Payable		0.00
Other Current Liabilities		0.00
Total Other Current Liabilities	\$	374,138.27
Total Current Liabilities	\$	374,437.06
Long-Term Liabilities		
PPP Loan		0.00
Total Long-Term Liabilities	\$	0.00
Total Liabilities	\$	374,437.06
Equity		
3900 Retained Earnings		545,694.44
3901 Board restricted net assets-ODP		4,901.63
3902 Board restricted assets-Top Soccer		2,960.03
Opening Bal Equity		0.00
Net Income	_	97,886.13
Total Equity	\$	651,442.23
TOTAL LIABILITIES AND EQUITY	\$	1,025,879.29
Thursday, Sep 26, 2024	01:08:46 PM GMT-7 - Accrual Basis	



Technical Director Board Report (September 2024)

Communication

- Technical Director Memos continues to be sent to Coaches, Admins, and Board Members across the State to keep informed of:
 - o Coaching Education, Upcoming Events, Reminders, and Programs
 - o "Ask Rick" has been effective with numerous questions for coaching assistance
 - Scheduling a Coaches "Webinar" with Updates on Coaching Education for 2025

Coaching Education

- Final Grassroots 7v7/9v9 Courses Scheduled for 2024
 - o Monday and Tuesday, 21-22 October (Albuquerque)
- Final USSF D License Courses Scheduled
 - o Albuquerque (October 28 to December 20)
- Current C License Course
 - o 10 Were Registered and now at 7 (Aug 7 to November 26) Las Cruces
- Coaching Courses and Information
 - USSF Changes in curriculum USSF D and USSF C
 - o Grassroots Course soon to be Updated Again
 - USSF C GK Courses rolled out by Federation and in Kansas City
 - o Currently in Educator Training for USSF B License Course to host Spring of 2026

Member Coaches Clinics, Meetings, and Site Visits

- Support programs who have requested events:
 - o Santa Fe, Los Alamos, Farmington, and Roswell
 - Scheduling site visits for various programs across the State before season ends for 2024
 - o Planned Site Visits Clovis, Deming, Taos, Carlsbad, and Artesia

ODP 2024-25

- o Ages 2008 2013 Boys and Girls
- o Registration Open and Currently have 340 players registered
- Coaches List Below
- See below detailed Information on ODP

Details, Timeline, and Events Scheduled for ODP (Training Center "Tryout Dates"

- Age Groups: 2008, 2009, 2010, 2011, 2012, 2013
 - (Training Times x 2 Sessions)
 Girls (10:00-11:15/1:00-2:15) Boys (11:30-12:45/2:30-3:45)
- O Dates & Locations:
 - All Training Centers will be in Albuquerque (Mesa Del Sol)

(2014, 2013, 2012, 2011)

Week 1 Sunday, September 8

Week 2 Sunday, September 29

Week 3 Sunday, October 6

Week 4 Sunday, October 20

Week 5 Sunday, October 27

Invite only on Sunday, November 3

(2010, 2009, 2008)

Week 1 Sunday, 6 October

Week 2 Sunday 20 October

Week 3 Sunday 27 October

Week 4 Sunday 3 November

Teams to be Selected November 4th

December 7 – 8 (Team Training on Availability of Players) TBD December 14 – 15 (Team Training on Availability of Players) TBD *Friendly Games to be Scheduled upon Availability

January 3-6 (ODP Championships in Phoenix)

- o Teams will play Friday, Saturday, and Sunday (Pool Play)
- o Teams who make it to Finals will play Monday 6 January

February 7-9 (Sub Regional Event)

- o Boys and Girls 2013
- Cal North Event with Colorado and Oregon
- Players have opportunity to be selected to attend Regional Camp at event
 - We had a couple of players last year to be selected to Regional Camp to attend and 1 player selected in Regional Pool to participate with the National Team

ODP International Costa Rica Trip (March 14-21)

- o Boys and Girls 2010 and 2011
- o Could be combined Team with Numbers who want to attend
- o Only those players registered in the ODP Training Pool can Register for Event
- If we do not have enough players, we will not attend the Event
- Benefits of Trip
 - Multiple Training Sessions with Professional Coaches from Costa Rica
 - o Play 3 Matches with Costa Rican Opposition
 - o Watch a Professional Match
 - See the Culture and Sights of Costa Rica and Tour the National Stadium

2024/2025 ODP Staff Assignments

Boys

2008

Frasier Mitchell (Albuquerque)
David Sifuentes (Roswell)

2009

Jesus Ojeda David Sifuentes (Roswell)

2010

Alex Reyes (Las Cruces) Gilbert Moreno (Roswell)

2011

Alvin Valdez (Santa Fe) Ricardo Ibarra (Albuquerque)

2012

Alex Del Campo (El Paso) Andrez Montoya (Alamogordo)

2013/14

Ralph Romero (Albuquerque) Chris Zoltowski (Durango) Justin Najaka (Santa Fe)

GK Coaches

April Turos (Albuquerque) Liam Hatter (Albuquerque)

Girls

2008

Roger Baxter (Albuquerque)
Marie Ipock (Albuquerque)

2009

Kiersten Lopez (Albuquerque) Marie Ipock (Albuquerque)

2010

Tyler Wortman (Albuquerque) Matt Simonds (Albuquerque)

2011

Jessica Kubicek-Sutherland (Los Alamos) Johnathan Pena (Albuquerque)

2012

Al Salinas (Albuquerque) Shelby Zellner (Albuquerque)

2013/14

Steve Kinsey (Farmington) Nate C'Dbaca (Albuquerque)

^{*}All but 3 Coaches have a USSF C License or Higher

August 2023/August 2024 Regstraton Comparrison Report

Affiliate League/Club	August 2023	August 2024	Difference
Northwest Rio Grande	1306	1461	155
Guadalajara Soccer Assoc	175	225	50
Duke City Soccer	1863	2245	382
NMYSA/Middle School	155	231	76
Las Cruces Youth Soccer	1911	1825	-86
Deming Youth Soccer	198	205	7
Sierra County Youth Soccer	135	145	10
Roswell Youth Soccer	1017	1025	8
Carlsbad Youth Soccer	628	573	-55
Artesia Youth Soccer	627	703	76
Los Alamos Youth Soccer	291	266	-25
Santa Fe United	47	0	-47
Taos Youth Soccer	325	362	37
Northern NM Soccer Club	808	897	89
Hobbs Youth Soccer	1061	1104	43
Clovis Youth Soccer	391	401	10
Four Corners Youth Soccer	1509	1490	-19
Gallup Youth Soccer	809	760	-49
Rio Rapids Durango	274	244	-30
Otero County Youth Soccer	414	411	-3
Rio Rapids Direct	0	0	0
NM Soccer Academy	304	0	-304
Classic Direct	19	0	-19
Rush Direct	111	0	-111
AUFC Direct	37	0	-37
NMSA Direct	0	147	147
Atletico Futbol Club	166	209	43
Peak FC	0	48	48
Legion FC	0	1	1
Notay Begay		0	0
Totals	14581	14978	397



NMYSA BOD Meeting Sunday September 29, 2024 Executive Director Report Gloria Faber

Since our June meeting, we have traveled to Hawaii, Florida, and Utah for USYS Regionals, USYS Nationals/AGM and for a Leadership Development Conference/Grassroots Symposium.

- There were many conversations related to the National Championship Series and what the new formats will be for both Presidents Cup Regionals/Nationals and NCS Regionals/Nationals. USYS has named a working group to address these changes, so we are hopeful to see the outcome soon. In Hawaii, we had the opportunity to watch many of our NM referees, our NM team and those teams from Wyoming we provided oversight for. As expected, the event was much smaller than a typical FWRs due to the location. Congratulations to Rowdy Davis and Cooper Beggs for their invite to Nationals and to Aaron Paxton and Callum Ralph for their invite to President's Cup Nationals.
- For the USYS AGM, there were new board members elected to office, Tina Rincon as the new Chair of USYS, Bill Taylor as the new Vice Chair, Jeff Sommer as Secretary and David Kawesi Mukooza as Independent Director. In addition, Dan Popp was re-elected as the West Region Representative and Jim McCarthy as the Mid-west Region Representative. This USYS AGM was the end of my term as the Governance and Nominating Committee Chair. I am grateful to have served in this role, and confident that the work the Committee did to streamline and professionalize, will carried on with the new group.
- The Leadership Development and Grassroots workshop was a time to get out of our comfort zones and be challenged to act on various issues including governance, strategic planning, mental wellness and alternative programs. We had time to collaborate with our peers and learn new methods for problem solving. US Soccer staff lead many of the discussions and many professionals in other industries had much to offer to the conversations.

Rennae and I will head to Chicago for US Soccer Member Meetings in late October. Some of the discussions will be around the new National Training Center, Referee program policy changes and data capture.

NMYSA-General

This year we lost our Programs Manager Chad Tyson who did a fabulous job for us, but he was offered a fulltime job with twice the pay working with KOB-4. Luckly we were able to replace him with Jorge Sotelo who comes to us with a ton of experience running programs for California South and Nevada. Jorge also has marketing experience, so he took on our social media and marketing campaigns as well. Jorge is already contributing to NMYSA's overall success. When you see him, please welcome Jorge to the NMYSA team!

We are thrilled that registrations are up over this time last year, 14,581 vs 14,978, an increase of 397 as of the end of August. Based on the activity for September, the pattern is continuing so we are hopeful that we will end the year with more growth thanks to the efforts of our local leagues/clubs and the NMYSA staff.



We reported in June that NMYSA is part of the US Consortium of State Associations with now 15 other USYS states. The idea of the USCSA is to share resources and to use the collective to market for sponsorships and other contracts. Currently, the USCSA is working with a travel partner that has three points of service to the Consortium. One for business travel, another for custom trips like team/group/fan travel and finally international travel. We will continue our association with the USCSA we are seeing benefits from the collaboration already.

The Rules Committee has begun a cleanup of the NMYSA General Policies and Rules with the first draft almost ready for further review by the NMYSA Board. We began the rewrite of our Risk Management Policy several month ago but are having to rethink a good portion due to USSF changes and updates from the Center for SafeSport. We will continue our focus on the Risk Management policy to make sure we stay in compliance with USSF. Thanks to Tom Dickerson, Rennae Ross and Bill Nordin for your help with this process.

We have issued 8 mini grants of \$1000 each and hope to help another 10 leagues with this grant program. If your league has not applied for a Grant, please reach out and we will walk you through the process.

The State Cup Advisory Committee met this week for collaboration and input for the 2025 State Cup and Regionals. The committee does want to give teams the option of opting out of FWR in Boise this year and the option of participating in President's Cup as a runner up team. We increased the entry fee to \$1200 to accommodate an increase in Referee pay, field costs and entry fees for Regionals.

Mesa Del Sol is partially up and running for the 4 artificial turf fields. We are acting as middlemen so to speak until the county puts into place some processes for rentals, signage and an Emergency Action plan. Lights will be going in next week and there are some issues that need to be resolved with goals and equipment storage, all thing that will be worked out.

Annual General Meeting-we are in the process of accepting bids for the host site for our AGM, February 1 & 2, 2025. If there is something specific you want to be addressed at the meeting or a topic you believe will be beneficial, please let us know.

Thank you to the NMYSA Staff that works tirelessly to serve our members and thank you to the NMYSA Board of Directors for all you do for soccer in your communities. We are grateful!

Gloria Faber Executive Director opposing team shall advance.

- E. Any team which withdraws by notifying the Director of Cups and Games in writing prior to the draw will not have its entry fee returned and will not be further penalized. A team seeking to withdraw from a NMYSA State-sponsored tournament after the draw shall be considered as intentionally forfeiting.
- F. Any roster postmarked after the deadline for rosters for any NMYSA State-sponsored tournament will be fined \$300 and the team will have three days after the notification to submit the money with their late roster. If a team does not pay the late roster fine, they will be dropped from the tournament and shall be considered as intentionally forfeiting.
- G. Any fine assessed by US Youth Soccer against an NMYSA team at any level above State Cup is the responsibility of the affiliate member whose team receives the fine. Any fine assessed against NMYSA by US Youth Soccer shall be passed on to the affiliate member of the offending team for payment.

SIDELINES:

Both teams will assume opposite ends of the same touchline. Spectators must remain on the opposite side of the field. Only coaches or trainers with a valid NMYSA pass card for the teams playing will be allowed in the team technical area. All teams must have one of their rostered coaches at the field during the entire game. If a team's only rostered coach is expelled, the team must forfeit the game, but will not be deemed to have intentionally forfeited the game.

HOME/AWAY TEAM RESPONSIBILITIES:

The first team listed on the schedule is the "home team" for that match. The home team wears their light color uniform, (including light color socks). The away team wears their dark color uniform, (including dark colored socks). If there is a conflict in uniform colors, the team causing the conflict will change uniforms.

SUBSTITUTIONS:

For U-14 and below, an unlimited number of substitutions shall be allowed.

For U-15 and above, the substitution policy currently used for the national finals shall be used, as directed by Region IV: a maximum of 7 substitutions for each team shall be allowed in each game during each half of play and during overtime play. After leaving the game during a half of play, the substituted player may not re-enter the game during that same half of play. After leaving the game during overtime play, the substituted player may not re-enter the game.

Substitutions may be made at any stoppage, with the consent of the referee.

PROTESTS AND APPEALS:

- 1.) Protests and Appeals of judgment decisions of referees will not be allowed.
- Suspension penalties applied that are within posted minimums cannot be appealed. Appeals of penalties in excess of the posted minimums must be done according to the protests and appeals procedures shown below.
- 3.) All questions relating to qualification of competitors, to interpretations of rules, to suspensions, and to disputes or protests shall be referred to the Protests and Appeals Committee whose decisions shall be final and binding.
- 4.) In order for protests to be valid and eligible for consideration, the intent to protest shall be verbally lodged with the center referee and the opposing coach at the game site immediately after the end of the game that is being protested.
- 5.) To be valid and eligible for consideration, the protest regarding the game must be submitted in writing by the rostered coach or assistant coach with a \$50.00 fee (non-refundable) to the Tournament headquarters within four (4) hours after the end of the game that is being protested.
- 6.) The State Cup Tournament Director will form a Protests and Appeals Committee of three (3) to adjudicate the protest.

Certifications	EOY ((24)	July (25)	Aug. (25)	Sept. (25)	Oct. (25)	Nov. (25)	Dec. (25)	Jan. (25)	Feb. (25)	Mar. (25	May (25)	June (25)
1st Time Ref. English	305	44	96	118								
Ref. Recert. English	219	19	31	35		-						
1st Time Ref. Spanish	10	0	0	0								
Ref. Recert. Spanish	7	0	7	0								
Regional Ref. Recert.	4	0	1	2	_							
National Emeritus	1	0	0	0								
Regional Emeritus	14	0	0	0								
Sub Total Refs.	560	63	135	155								
1st. Time Futsal	12	0	0	0								
Recert. Futsal	5	0	0	0								
Sub Total Futsal	17	0	0	0								
1st. Ref. Mentor	17	0	5	5								
Recert Mentor		0	1	2								
Recert. Ref. Coach	1	0	0	0								
1st. Time Ref. Assignor	13	1	1	1								
Recert Ref. Assignor	10	0	1	1	(6)							
Sub Total Mentor/Assignor	41	1	8	9								
Total Game Refs.	577	63	135	155								gen n
Total Certs.	618	64	143	164								

NMYSA SYRA

- Referee Report Our numbers are growing (see attached). If you want specific numbers from your area, please email me at nmsoccerrefleeanne@gmail.com, and I will provide them.
- We are providing training across the state, and more training sessions are scheduled as we are increasing the number of instructors and mentors. If anyone wants training, please let us know.
- We will be working on new instructional materials to better suit the needs of our outlying areas. I invite anyone to reach out and let me or other SRC members know what you need and how we can support you.
- Trace Smith the NMSRC (SRA) is in the process of appointing district reps, which should provide a voice to everyone across the state.
- There will be a Referee Symposium in Albuquerque on the first weekend of January.
 Details will follow
- Four Corners put on a successful referee symposium and is planning another one.
- Fitness tests are now being conducted across the state; we completed tests in Farmington and Las Cruces.
- We are working on making our website more user-friendly so everyone can find information here. Website is www.nmsra.net.
- For Regionals, we will ask assignors across the state for recommendations, and I will also put out a statewide application form.
- Dave Lauben, (Director of Assignors), is working on a statewide calendar of events.
- All of the -State Referee Committee positions are filled, so next year should be exciting as we all learn our jobs and bring some new ideas.

Lee Anne Klombies, SYRA