



# NEW MEXICO YOUTH SOCCER

The governing body for youth soccer in New Mexico, affiliated with US Youth Soccer, the United States Soccer Federation (USSF), and the Fédération Internationale de Football Association (FIFA)

Board of Directors  
Facilitator: Rennae Ross, President

Agenda for September 25, 2022, at 9:00 AM  
NMYSA Office

Item	Presenter	Purpose	Time	Attachment/Content
Introductions:			5	
Minutes:	President	Info/Vote	5	
Standing Agenda:				
Officer Reports:	President	Info	5	
	Vice-president	Info	5	
	Financial Officer	Info	5	EOFY and Current
	DC Rep.	Info	5	
Status Reports:	Coach Department	Info	5	
	Registrar's Report	Info	5	
	Executive Dir.	Info	5	
Committees:	State Cup/NM Cup	Info	5	State Cup Meeting 10/5
	Rules	Info	5	Need to Update RM/Matrix
	Referee Report Info.	Info	5	
	Risk Management	Info	5	SafeSport Changes
Old Business:	Zero Tolerance	Info/Vote	5	
New Business:	Ratify Votes	Vote	5	General Procedures/Rules NM Elite Affiliation
	International Trip	Info	5	Barcelona Spain
	Appoint SYRA	Vote	5	
Good of the Game:	All			
Next Meeting	Board: TBD/Ex. Comm. as needed			

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# **NMYSA Board of Directors**

## **Meeting Minutes**

**June 11, 2022**

### **Roll Call:**

- Patrick Switzer, President (not present)
- **Rennae Ross, President Elect (non-voting)**
- **Vice President, Matthew Sheppard**
- Secretary, Ron Gaudette (not present)
- **CFO, Tom Dickerson**
- **CFO Elect, Heather Starr (non-voting)**
- **Director of Cups and Games, Jim Cooper**
- DC Representative, Alyssa Nieto
- **Past President, Tom Dickerson (non-voting-CFO)**
- **Executive Director, Gloria Faber**
- Technical Director, Rick Flores (not present)
- Programs Administrator, Michael Posen (not present)
- **Webmaster, Bill Flor**
- **SYRA, Paul Quan**
- District 1 Commissioner, Alex Fisher (not present)
- **District 2 Commissioner, Bill Nordin (via phone)**
- **District 3 Commissioner, Eric Crespín**
- **District 4 Commissioner, Trey Urquidez**
- District 5 Commissioner, Alyssa Nieto, (not present)
- District 6 Commissioner, Isidro Castillo, (not present)
- District 7 Commissioner, Steve Kinsey, (not present)
- **District 8 Commissioner, Andrez Montoya (via phone)**

Meeting was called to order by VP Matthew Shepard at 5:08 pm.

- Minutes:
  - Gloria Faber Changed the date on the minutes to 3/6/22
  - Tom Dickerson moved to accept the minutes as amended, Jim Cooper second.  
**Passed**
- President's Report:
  - Pat Switzer was absent for a family illness. The board offered condolences to keep Pat and his family in our thoughts and prayers.
- Vice President's Report:

- No report.
- Chief Financial Officer's Report:
  - Financials written in the AGM 2022 Report.
  - The financials are good. Probably a significant profit at year's end. The reserves will probably reach \$350,000 which reaches a goal set 5 years ago at the AGM by the members.
- DC Representative:
  - Alyssa Nieto was absent due to a family emergency.
- Technical Director's Report:
  - Written in the AGM 2022 Report.
- Registrar's Report:
  - Written in the AGM 2022 Report.
  - Registrations surpassed what was anticipated. Budgeted for 15,500 ended with 17,792.
- Executive Director's Report:
  - Written in the AGM 2022 Report.
  - It's been a good year. Working on compliance issues but all is well.
  - Hobbs parents wanted to play but their board had canceled the spring season. 790 players were able to play because of the help from many Hobbs board members. Monty Randolph, long time Hobbs President, passed away in January but a group has rallied to keep soccer happening in Hobbs.
- Programs Administrator's Report:
  - Written in the AGM 2022 Report.
  - Mike has accepted a job in Colorado. He has been a terrific asset for NMYSA.
- State Cup/NM Cup:
  - State Cup was successful. There were fewer teams and the games were played on 2 weekends instead of 3 which meant some teams played twice in one day. We will go back to playing on 3 weekends next year. Heather Starr thought having Texas teams in State Cup was good for the competition. We will try to have the U12s play State Cup in the fall next year.
- Rules Committee Vote:
  - Gloria Faber made some adjustments to the General Policies and Procedures document, mostly typos, etc. but also split pay language for registrations. Will post for 30 days for discussion then have an online vote.
  - NMYSA Zero Tolerance Policy was discussed. Paul Quan believes we need this. Recommended place Zero Tolerance statement on game roster that the coaches must sign. Will post for 30 days for discussion then have an online vote.
- Referee Report:

- Paul Quan reported 2/3 of referees are gone and those remaining are mostly new. The oldest referee in Albuquerque is 85 and does 2 games a weekend. Half of the referees are under 18 and the other half are very old.
- Carlsbad requested a Game Manager course and Mike will connect with them to teach it.
- NMYSA was awarded a grant for referee recruitment and retention.
- Old Business:
- New Business:
  - Request from Rio Rapids Durango FC to affiliate with NMYSA was approved by the BoD by online vote 6/1/22-6/7/22.
  - NM Elite wants to affiliate with NMYSA but didn't get their paperwork in on time. The BoD will vote on this online after their paperwork has been submitted.
  - El Paso (Teresa Sosa) wants to affiliate with NMYSA but we have not received their paperwork.
- Motion to Adjourn:
  - Tom Dickerson moved to adjourn, Eric Crespín second. **Passed**

New Mexico Youth Soccer Association	
Profit and Loss	
September 2021 - August 2022	
	Total
Income	
INC	
200 COACHING	
201 Course Fees	66,326.33
Coaching Licenses	4,335.00
Total 200 COACHING	\$ 70,661.33
300 ODP	
302 Pool Player Fee	
302a Large Pool	34,027.27
Total 302 Pool Player Fee	\$ 34,027.27
303 ODP Tournament Fee	
303i Regional Championships	70,486.92
Total 303 ODP Tournament Fee	\$ 70,486.92
308 Donations/Contributions	1,125.00
312 YOP-Camps-Sanctioning-Other ODP	
305 YOP Fees	11,515.18
306 ODP-YOP Gear Sales	210.00
309 Summer Camps	2,903.26
311 Sanctioning fee income	8,190.00
Total 312 YOP-Camps-Sanctioning-Other ODP	\$ 22,818.44
Total 300 ODP	\$ 128,457.63
400 REGISTRATION	4,070.22
401 Registration Fees	393,465.21
Total 400 REGISTRATION	\$ 397,535.43
500 OPERATIONS	
501 Affiliation Fees	519.40
502 Interest	438.14
505 Tourn. Sanction Fees	7,271.00
Total 500 OPERATIONS	\$ 8,228.54
600 TOURN	
601 American Cup	34,032.00
603a State Cup Application Fees	62,417.00
603b State Cup Sales	1,487.00
Total 600 TOURN	\$ 97,936.00
640 Misc. Events	
641 NMYSA Misc. Camps/Events Reg. Fees	19,157.40
Total 640 Misc. Events	\$ 19,157.40
650 NMYSA Leagues	
651 NMYSA League Registration Fees	194,600.00
Total 650 NMYSA Leagues	\$ 194,600.00

<b>700 OTHER INC</b>	
701 Fines & Penalties Fees	1,800.00
703 Other Income	10,709.27
704 Marketing Income	100.00
709 Grants	11,100.00
713 Room Night Program Revenue	12,000.00
<b>Total 700 OTHER INC</b>	<b>\$ 35,709.27</b>
<b>Total INC</b>	<b>\$ 952,285.60</b>
<b>Total Income</b>	<b>\$ 952,285.60</b>
<b>Gross Profit</b>	<b>\$ 952,285.60</b>
<b>Expenses</b>	
4522 NMYSA Misc. Camps/Events Operating	324.52
<b>EXP</b>	
1000 TOPSoccer	
1008 TOPSoccer Expense	17,588.91
<b>Total 1000 TOPSoccer</b>	<b>\$ 17,588.91</b>
2000 ODP	
2003 ODP Summer/Camps NM	
2003a Salary -Coach/other	1,200.00
2003b Travel	633.60
2003c NM Gear/Supplies/Misc.	933.36
2003d Per Diem	193.00
<b>Total 2003 ODP Summer/Camps NM</b>	<b>\$ 2,959.96</b>
2004 Regional ODP Meeting	
2004d Vehicle Rental	551.81
<b>Total 2004 Regional ODP Meeting</b>	<b>\$ 551.81</b>
2006 Supplies/Gear	30,512.98
2006a ODP Coach Gear	9,041.37
<b>Total 2006 Supplies/Gear</b>	<b>\$ 39,554.35</b>
2010 Rentals	4,500.00
2011 ODP Tournament	14,300.00
2012 ODP Administrator	250.00
2013 Staff Travel-Meals	19,139.82
2014a Salary	28,575.00
2306 YOP Expense	
2307 YOP Rentals	854.00
2308 YOP Coaching Staff Salary	3,860.00
2308c YOP Travel	2,102.83
<b>Total 2306 YOP Expense</b>	<b>\$ 6,816.83</b>
<b>Total 2000 ODP</b>	<b>\$ 116,647.77</b>
3000 OPR	
3001 Accident, Liability and WC Insurance	42,868.36
3006 Bank Charges	1,069.30
3007a BOD Travel	4,126.71
3008a Rent Office	19,187.52
3010 Risk Managment Expense	9,770.40

3012 Fees & Licenses	4,502.19
3013 Fines & Penalties	5.00
3014 Office	3,579.51
3016 Photocopy & Printing	4,185.99
3017 Postage	1,964.59
3018 President's Expenses	2,998.70
3018b Other Miscellaneous Service Cost	34.43
3019 Professional Fees	16,698.79
3019b Professional Publishing	12,593.04
3021a Telephone - Office	9,340.95
3021d Telephone-Other	45.08
3021f Utilities	3,141.58
3022a Travel - Mid-Winter Conference	5,029.57
3022d Other Travel	2,379.85
3023 USYSA Fees	57,182.75
3024c Vehicle Expense	1,739.42
3025 Other Operating Expenses	379.00
3040 Refunds of Income	888.00
Total 3000 OPR	\$ 203,710.73
3050 PAYROLL	
3050b Salaries	208,242.18
3052 Employer Payroll Taxes (FICA)	15,885.27
3054 Workmens Comp Fee	39.10
3055 SUTA	392.88
3058 Payroll Processing Fee	926.62
Total 3050 PAYROLL	\$ 225,486.05
4000 TOURN	
4001 American Cup	490.95
4002 Referee Fees	6,693.01
4002a Volunteer Expense	1,905.26
4008 Rentals/Misc. Expense	3,187.92
Total 4001 American Cup	\$ 12,277.14
4030 State Cup	451.20
4031 Awards	4,902.14
4032 Referee Fees	13,651.09
4032a Volunteer Expense	3,101.53
4036 Operating Expenses	15,635.90
Total 4030 State Cup	\$ 37,741.86
4050 Far West Regionals	26,018.39
4055 Misc Expenses	70.04
4650 NMYSA Misc. Camps/Events	
4650a NMYSA Misc. Camps/Events Referees	1,050.00
4650b NMYSA Misc. Camps/Events Fields/Rentals	2,589.00
4650c NMYSA Misc. Camps/Events Operational Expenses	7,946.76
Total 4650 NMYSA Misc. Camps/Events	\$ 11,585.76
4700 NMYSA League Expnese	

4700c League Operating Expense		142,858.27
4700d Coaches		39,200.00
Total 4700 NMYS League Expnese	\$	182,058.27
Total 4000 TOURN	\$	269,751.46
6000 OTHER EXPENSES		
6002 Referees		8,050.55
6004 Special Projects		9,608.50
6007 Misc. Exp		67.76
6010 Room Night Program Expenses		6,282.00
Total 6000 OTHER EXPENSES	\$	24,008.81
800 AGM Expense		
801 AGM Lodging/Per Diem/Travel		2,208.07
804 AGM Luncheon		5,970.88
806 AGM Other		6,450.79
Total 800 AGM Expense	\$	14,629.74
900 State Coaching Courses		126.50
901 Instructor Fees		500.00
903 Travel		3,574.26
905 Other Expenses/Fields		400.00
908 Instructor Meals		65.00
909 Instructor Hotel Room		152.56
910 Instructor Gear		956.94
912 USSF Course		19,540.37
913 NSCAA Course Fees		487.00
Total 900 State Coaching Courses	\$	25,802.63
Total EXP	\$	897,626.10
Total Expenses	\$	897,950.62
Net Operating Income	\$	54,334.98
Net Income	\$	54,334.98

Friday, Sep 23, 2022 09:33:05 AM GMT-7 - Accrual Basis



New Mexico Youth Soccer Association	
Balance Sheet	
As of August 31, 2022	
	Total
<b>ASSETS</b>	
Current Assets	
Bank Accounts	
Bank	0.00
Scottrade	95,982.70
US Eagle Certificates of Deposit	61,458.15
US Eagle FCU 104	128.44
Wells Fargo Main Checking	530,878.78
Wells Fargo-Savings	9,557.89
Total Bank	\$ 698,005.96
Total Bank Accounts	\$ 698,005.96
Accounts Receivable	
Accounts Receivable	6,044.00
Total Accounts Receivable	\$ 6,044.00
Other Current Assets	
Payroll Corrections	0.00
Prepaid Expense	13,727.43
Undeposited Funds	0.00
Total Other Current Assets	\$ 13,727.43
Total Current Assets	\$ 717,777.39
Fixed Assets	
Accumulated Depreciation	-42,804.21
Automobiles	38,542.83
Computer Equipment	10,246.79
Total Fixed Assets	\$ 5,985.41
<b>TOTAL ASSETS</b>	<b>\$ 723,762.80</b>
<b>LIABILITIES AND EQUITY</b>	
Liabilities	
Current Liabilities	
Accounts Payable	
Accounts Payable	353.33
Total Accounts Payable	\$ 353.33
Credit Cards	
Wells Fargo 2573	0.00
Wells Fargo 3667	0.00
Wells Fargo 4888	0.00
Wells Fargo 4942	0.00
Total Credit Cards	\$ 0.00
Other Current Liabilities	
2100 Payroll Liabilities	4,539.20

NM Income Tax	759.51
NM Unemployment Tax	-17.03
NMYSA	0.00
Total 2100 Payroll Liabilities	\$ 5,281.68
2110 Direct Deposit Liabilities	0.00
Deferred Registration Revenue	311,904.42
Direct Deposit Payable	3,472.70
Other Current Liabilities	0.00
Total Other Current Liabilities	\$ 320,658.80
Total Current Liabilities	\$ 321,012.13
Long-Term Liabilities	
PPP Loan	0.00
Total Long-Term Liabilities	\$ 0.00
Total Liabilities	\$ 321,012.13
Equity	
3900 Retained Earnings	336,514.06
3901 Board restricted net assets-ODP	4,901.63
3902 Board restricted assets-Top Soccer	7,000.00
Opening Bal Equity	0.00
Net Income	54,334.98
Total Equity	\$ 402,750.67
TOTAL LIABILITIES AND EQUITY	\$ 723,762.80
Friday, Sep 23, 2022 09:47:12 AM GMT-7 - Accrual Basis	

New Mexico Youth Soccer Association			
Budget vs. Actuals: 2021-2022 Budget - FY22 P&L			
September 2021 - August 2022			
	Total		
	Actual	Budget	over Budget
Income			
INC			0.00
200 COACHING			0.00
201 Course Fees	66,326.33	11,000.00	55,326.33
Coaching Licenses	4,335.00		4,335.00
Total 200 COACHING	\$ 70,661.33	\$ 11,000.00	\$ 59,661.33
300 ODP			0.00
302 Pool Player Fee			0.00
302a Large Pool	34,027.27	56,250.00	-22,222.73
Total 302 Pool Player Fee	\$ 34,027.27	\$ 56,250.00	-\$ 22,222.73
303 ODP Tournament Fee			0.00
303i Regional Championships	70,486.92	45,000.00	25,486.92
Total 303 ODP Tournament Fee	\$ 70,486.92	\$ 45,000.00	\$ 25,486.92
308 Donations/Contributions	1,125.00		1,125.00
312 YOP-Camps-Sanctioning-Other ODP			0.00
305 YOP Fees	11,515.18	18,750.00	-7,234.82
306 ODP-YOP Gear Sales	210.00	500.00	-290.00
309 Summer Camps	2,903.26	15,000.00	-12,096.74
311 Sanctioning fee income	8,190.00	8,000.00	190.00
Total 312 YOP-Camps-Sanctioning-Other ODP	\$ 22,818.44	\$ 42,250.00	-\$ 19,431.56
Total 300 ODP	\$ 128,457.63	\$ 143,500.00	-\$ 15,042.37
400 REGISTRATION	4,070.22		4,070.22
401 Registration Fees	393,465.21	356,500.00	36,965.21
Total 400 REGISTRATION	\$ 397,535.43	\$ 356,500.00	\$ 41,035.43
500 OPERATIONS			0.00
501 Affiliation Fees	519.40	680.00	-160.60
502 Interest	438.14	1,000.00	-561.86
505 Tourn. Sanction Fees	7,271.00	6,500.00	771.00
Total 500 OPERATIONS	\$ 8,228.54	\$ 8,180.00	\$ 48.54
600 TOURN			0.00
601 American Cup	34,032.00	14,100.00	19,932.00
603a State Cup Application Fees	62,417.00	42,000.00	20,417.00
603b State Cup Sales	1,487.00	1,000.00	487.00
Total 600 TOURN	\$ 97,936.00	\$ 57,100.00	\$ 40,836.00
640 Misc. Events			0.00
641 NMYSA Misc. Camps/Events Reg. Fees	19,157.40		19,157.40
Total 640 Misc. Events	\$ 19,157.40	\$ 0.00	\$ 19,157.40
650 NMYSA Leagues			0.00
651 NMYSA League Registration Fees	194,600.00	151,400.00	43,200.00
Total 650 NMYSA Leagues	\$ 194,600.00	\$ 151,400.00	\$ 43,200.00
700 OTHER INC			0.00
701 Fines & Penalties Fees	1,800.00		1,800.00

703 Other Income	10,709.27	1,000.00	9,709.27
704 Marketing Income	100.00		100.00
709 Grants	11,100.00	7,000.00	4,100.00
711 Far West Regionals		27,200.00	-27,200.00
713 Room Night Program Revenue	12,000.00		12,000.00
Total 700 OTHER INC	\$ 35,709.27	\$ 35,200.00	\$ 509.27
Total INC	\$ 952,285.60	\$ 762,880.00	\$ 189,405.60
Total Income	\$ 952,285.60	\$ 762,880.00	\$ 189,405.60
Gross Profit	\$ 952,285.60	\$ 762,880.00	\$ 189,405.60
Expenses			
4522 NMYSA Misc. Camps/Events Operating	324.52		324.52
EXP			0.00
1000 TOPSoccer		4,000.00	-4,000.00
1008 TOPSoccer Expense	17,588.91		17,588.91
Total 1000 TOPSoccer	\$ 17,588.91	\$ 4,000.00	\$ 13,588.91
2000 ODP			0.00
2002 ODP Regional Summer/Camp Exp.		4,000.00	-4,000.00
2002b Regional Camp Salaries		3,500.00	-3,500.00
Total 2002 ODP Regional Summer/Camp Exp.	\$ 0.00	\$ 7,500.00	-\$ 7,500.00
2003 ODP Summer/Camps NM			0.00
2003a Salary -Coach/other	1,200.00		1,200.00
2003b Travel	633.60		633.60
2003c NM Gear/Supplies/Misc.	933.36		933.36
2003d Per Diem	193.00		193.00
Total 2003 ODP Summer/Camps NM	\$ 2,959.96	\$ 0.00	\$ 2,959.96
2004 Regional ODP Meeting			0.00
2004d Vehicle Rental	551.81		551.81
Total 2004 Regional ODP Meeting	\$ 551.81	\$ 0.00	\$ 551.81
2005 ODP Player Assistance/Scholarsh		2,000.00	-2,000.00
2006 Supplies/Gear	30,512.98	4,000.00	26,512.98
2006a ODP Coach Gear	9,041.37		9,041.37
Total 2006 Supplies/Gear	\$ 39,554.35	\$ 4,000.00	\$ 35,554.35
2010 Rentals	4,500.00	8,700.00	-4,200.00
2011 ODP Tournament	14,300.00	16,800.00	-2,500.00
2012 ODP Administrator	250.00		250.00
2013 Staff Travel-Meals	19,139.82	10,400.00	8,739.82
2014a Salary	28,575.00	50,000.00	-21,425.00
2014g ODP Staff- Other		200.00	-200.00
2015 ODP Medical		1,000.00	-1,000.00
2306 YOP Expense			0.00
2305 YOP Player Assistance/Scholarsh		600.00	-600.00
2307 YOP Rentals	854.00	1,500.00	-646.00
2308 YOP Coaching Staff Salary	3,860.00	7,000.00	-3,140.00
2308b Gear		3,500.00	-3,500.00
2308c YOP Travel	2,102.83	1,000.00	1,102.83
Total 2306 YOP Expense	\$ 6,816.83	\$ 13,600.00	-\$ 6,783.17
Total 2000 ODP	\$ 116,647.77	\$ 114,200.00	\$ 2,447.77
3000 OPR			0.00

3001 Accident, Liability and WC Insurance	42,868.36	60,000.00	-17,131.64
3003 Affiliation Fees		50.00	-50.00
3006 Bank Charges	1,069.30	1,500.00	-430.70
3007a BOD Travel	4,126.71	5,000.00	-873.29
3008a Rent Office	19,187.52	19,380.00	-192.48
3009 Office Property		500.00	-500.00
3010 Risk Managment Expense	9,770.40	12,000.00	-2,229.60
3012 Fees & Licenses	4,502.19	3,800.00	702.19
3013 Fines & Penalties	5.00	50.00	-45.00
3014 Office	3,579.51	2,600.00	979.51
3016 Photocopy & Printing	4,185.99	3,100.00	1,085.99
3017 Postage	1,964.59	1,100.00	864.59
3018 President's Expenses	2,998.70	4,000.00	-1,001.30
3018b Other Miscellaneous Service Cost	34.43		34.43
3019 Professional Fees	16,698.79	6,500.00	10,198.79
3019b Professional Publishing	12,593.04	8,200.00	4,393.04
3020 Registrar's Expenses		1,500.00	-1,500.00
3021a Telephone - Office	9,340.95	8,100.00	1,240.95
3021d Telephone-Other	45.08		45.08
3021f Utilities	3,141.58	2,900.00	241.58
3022a Travel - Mid-Winter Conference	5,029.57	6,500.00	-1,470.43
3022d Other Travel	2,379.85	2,000.00	379.85
3023 USYSA Fees	57,182.75	50,375.00	6,807.75
3024c Vehicle Expense	1,739.42	1,500.00	239.42
3025 Other Operating Expenses	379.00		379.00
3027 Web Hosting		700.00	-700.00
3040 Refunds of Income	888.00		888.00
<b>Total 3000 OPR</b>	<b>\$ 203,710.73</b>	<b>\$ 201,355.00</b>	<b>\$ 2,355.73</b>
3050 PAYROLL			0.00
3050b Salaries	208,242.18	201,000.00	7,242.18
3052 Employer Payroll Taxes (FICA)	15,885.27	15,300.00	585.27
3054 Workmens Comp Fee	39.10	100.00	-60.90
3055 SUTA	392.88	500.00	-107.12
3058 Payroll Processing Fee	926.62	500.00	426.62
<b>Total 3050 PAYROLL</b>	<b>\$ 225,486.05</b>	<b>\$ 217,400.00</b>	<b>\$ 8,086.05</b>
4000 TOURN			0.00
4001 American Cup	490.95	3,000.00	-2,509.05
4002 Referee Fees	6,693.01	5,300.00	1,393.01
4002a Volunteer Expense	1,905.26	1,200.00	705.26
4008 Rentals/Misc. Expense	3,187.92		3,187.92
<b>Total 4001 American Cup</b>	<b>\$ 12,277.14</b>	<b>\$ 9,500.00</b>	<b>\$ 2,777.14</b>
4030 State Cup	451.20	5,300.00	-4,848.80
4031 Awards	4,902.14		4,902.14
4032 Referee Fees	13,651.09	21,800.00	-8,148.91
4032a Volunteer Expense	3,101.53	1,200.00	1,901.53
4036 Operating Expenses	15,635.90	11,200.00	4,435.90
<b>Total 4030 State Cup</b>	<b>\$ 37,741.86</b>	<b>\$ 39,500.00</b>	<b>-\$ 1,758.14</b>
4050 Far West Regionals	26,018.39	27,200.00	-1,181.61

4055 Misc Expenses	70.04		70.04
4650 NMYSA Misc. Camps/Events			0.00
4650a NMYSA Misc. Camps/Events Referees	1,050.00		1,050.00
4650b NMYSA Misc. Camps/Events Fields/Rentals	2,589.00		2,589.00
Expenses	7,946.76		7,946.76
Total 4650 NMYSA Misc. Camps/Events	\$ 11,585.76	\$ 0.00	\$ 11,585.76
4700 NMYSA League Expnese			0.00
4700a NMYSA League Referee Expense		15,000.00	-15,000.00
4700b League Field/Rental		27,000.00	-27,000.00
4700c League Operating Expense	142,858.27	20,800.00	122,058.27
4700d Coaches	39,200.00	48,000.00	-8,800.00
Total 4700 NMYSA League Expnese	\$ 182,058.27	\$ 110,800.00	\$ 71,258.27
Total 4000 TOURN	\$ 269,751.46	\$ 187,000.00	\$ 82,751.46
5000 Computer		4,000.00	-4,000.00
6000 OTHER EXPENSES			0.00
6002 Referees	8,050.55	8,525.00	-474.45
6004 Special Projects	9,608.50	5,500.00	4,108.50
6006 Protests & Appeals		200.00	-200.00
6007 Misc. Exp	67.76	500.00	-432.24
6010 Room Night Program Expenses	6,282.00		6,282.00
Total 6000 OTHER EXPENSES	\$ 24,008.81	\$ 14,725.00	\$ 9,283.81
800 AGM Expense			0.00
801 AGM Lodging/Per Diem/Travel	2,208.07	2,000.00	208.07
804 AGM Luncheon	5,970.88	3,200.00	2,770.88
806 AGM Other	6,450.79	7,000.00	-549.21
Total 800 AGM Expense	\$ 14,629.74	\$ 12,200.00	\$ 2,429.74
900 State Coaching Courses	126.50		126.50
901 Instructor Fees	500.00	2,000.00	-1,500.00
903 Travel	3,574.26	2,500.00	1,074.26
905 Other Expenses/Fields	400.00	3,000.00	-2,600.00
908 Instructor Meals	65.00	500.00	-435.00
909 Instructor Hotel Room	152.56		152.56
910 Instructor Gear	956.94		956.94
912 USSF Course	19,540.37		19,540.37
913 NSCAA Course Fees	487.00		487.00
Total 900 State Coaching Courses	\$ 25,802.63	\$ 8,000.00	\$ 17,802.63
Total EXP	\$ 897,626.10	\$ 762,880.00	\$ 134,746.10
Total Expenses	\$ 897,950.62	\$ 762,880.00	\$ 135,070.62
Net Operating Income	\$ 54,334.98	\$ 0.00	\$ 54,334.98
Net Income	\$ 54,334.98	\$ 0.00	\$ 54,334.98
Friday, Sep 23, 2022 09:52:56 AM GMT-7 - Accrual Basis			



New Mexico Youth Soccer Association	
Profit and Loss	
September 1-23, 2022	
	Total
Income	
INC	
200 COACHING	
201 Course Fees	2,790.00
Total 200 COACHING	\$ 2,790.00
300 ODP	
302 Pool Player Fee	
302a Large Pool	21,869.32
Total 302 Pool Player Fee	\$ 21,869.32
312 YOP-Camps-Sanctioning-Other ODP	
306 ODP-YOP Gear Sales	750.00
311 Sanctioning fee income	1,070.00
Total 312 YOP-Camps-Sanctioning-Other ODP	\$ 1,820.00
Total 300 ODP	\$ 23,689.32
400 REGISTRATION	
401 Registration Fees	262,245.10
Total 400 REGISTRATION	\$ 262,245.10
500 OPERATIONS	
505 Tourn. Sanction Fees	927.00
Total 500 OPERATIONS	\$ 927.00
700 OTHER INC	
703 Other Income	1,400.00
708 Innovate to Grow	7,500.00
709 Grants	17,500.00
Total 700 OTHER INC	\$ 26,400.00
Total INC	\$ 316,051.42
Total Income	\$ 316,051.42
Gross Profit	\$ 316,051.42
Expenses	
EXP	
2000 ODP	
2006 Supplies/Gear	13,727.43
2010 Rentals	1,956.00
2013 Staff Travel-Meals	1,625.00
2014a Salary	7,200.00
2014g ODP Staff- Other	250.00
2306 YOP Expense	
2308 YOP Coaching Staff Salary	200.00
Total 2306 YOP Expense	\$ 200.00
Total 2000 ODP	\$ 24,958.43

<b>3000 OPR</b>	
3006 Bank Charges	11.54
3008a Rent Office	1,602.71
3009 Office Property	333.40
3010 Risk Managment Expense	3,408.00
3012 Fees & Licenses	146.69
3014 Office	39.28
3016 Photocopy & Printing	255.40
3017 Postage	90.94
3018 President's Expenses	472.24
3019 Professional Fees	196.11
3019b Professional Publishing	242.44
3021a Telephone - Office	486.85
3021f Utilities	256.54
3022d Other Travel	172.50
3040 Refunds of Income	1,076.00
<b>Total 3000 OPR</b>	<b>\$ 8,790.64</b>
<b>3050 PAYROLL</b>	
3050b Salaries	16,832.70
3052 Employer Payroll Taxes (FICA)	1,287.70
3054 Workmens Comp Fee	2.30
3055 SUTA	19.77
<b>Total 3050 PAYROLL</b>	<b>\$ 18,142.47</b>
<b>5000 Computer</b>	<b>2,681.87</b>
<b>6000 OTHER EXPENSES</b>	
6002 Referees	722.71
6004 Special Projects	367.69
6007 Misc. Exp	83.39
6010 Room Night Program Expenses	144.00
<b>Total 6000 OTHER EXPENSES</b>	<b>\$ 1,317.79</b>
<b>900 State Coaching Courses</b>	
903 Travel	586.96
905 Other Expenses/Fields	69.39
909 Instructor Hotel Room	1,515.64
911 Coaches Organization	1,089.79
<b>Total 900 State Coaching Courses</b>	<b>\$ 3,261.78</b>
<b>Total EXP</b>	<b>\$ 59,152.98</b>
<b>Total Expenses</b>	<b>\$ 59,152.98</b>
<b>Net Operating Income</b>	<b>\$ 256,898.44</b>
<b>Net Income</b>	<b>\$ 256,898.44</b>
Friday, Sep 23, 2022 09:38:59 AM GMT-7 - Accrual Basis	



New Mexico Youth Soccer Association	
Balance Sheet	
As of September 23, 2022	
	Total
<b>ASSETS</b>	
Current Assets	
Bank Accounts	
Bank	0.00
Scottrade	95,982.70
US Eagle Certificates of Deposit	61,458.15
US Eagle FCU 104	128.44
Wells Fargo Main Checking	486,337.60
Wells Fargo-Savings	9,657.89
Total Bank	\$ 653,564.78
Total Bank Accounts	\$ 653,564.78
Accounts Receivable	
Accounts Receivable	4,286.00
Total Accounts Receivable	\$ 4,286.00
Other Current Assets	
Payroll Corrections	0.00
Prepaid Expense	0.00
Undeposited Funds	0.00
Total Other Current Assets	\$ 0.00
Total Current Assets	\$ 657,850.78
Fixed Assets	
Accumulated Depreciation	-42,804.21
Automobiles	38,542.83
Computer Equipment	10,246.79
Total Fixed Assets	\$ 5,985.41
<b>TOTAL ASSETS</b>	<b>\$ 663,836.19</b>
<b>LIABILITIES AND EQUITY</b>	
Liabilities	
Current Liabilities	
Accounts Payable	
Accounts Payable	0.00
Total Accounts Payable	\$ 0.00
Credit Cards	
Wells Fargo 2573	0.00
Wells Fargo 3667	0.00
Wells Fargo 4888	0.00
Wells Fargo 4942	0.00
Total Credit Cards	\$ 0.00
Other Current Liabilities	
2100 Payroll Liabilities	3,529.65

NM Income Tax		654.69
NM Unemployment Tax		2.74
NMYSA		0.00
Total 2100 Payroll Liabilities	\$	4,187.08
2110 Direct Deposit Liabilities		0.00
Deferred Registration Revenue		0.00
Direct Deposit Payable		0.00
Other Current Liabilities		0.00
Total Other Current Liabilities	\$	4,187.08
Total Current Liabilities	\$	4,187.08
Long-Term Liabilities		
PPP Loan		0.00
Total Long-Term Liabilities	\$	0.00
Total Liabilities	\$	4,187.08
Equity		
3900 Retained Earnings		390,849.04
3901 Board restricted net assets-ODP		4,901.63
3902 Board restricted assets-Top Soccer		7,000.00
Opening Bal Equity		0.00
Net Income		256,898.44
Total Equity	\$	659,649.11
TOTAL LIABILITIES AND EQUITY	\$	663,836.19
Friday, Sep 23, 2022 09:38:07 AM GMT-7 - Accrual Basis		

**New Mexico Youth Soccer Association**  
**Budget vs. Actuals: 2022-2023 Budget - FY23 P&L**

**September 2022 - August 2023**

	Total		
	Actual	Budget	over Budget
Income			
INC			0.00
200 COACHING			0.00
201 Course Fees	2,790.00	42,300.00	-39,510.00
Total 200 COACHING	\$ 2,790.00	\$ 42,300.00	-\$ 39,510.00
300 ODP			0.00
302 Pool Player Fee			0.00
302a Large Pool	21,869.32	50,700.00	-28,830.68
Total 302 Pool Player Fee	\$ 21,869.32	\$ 50,700.00	-\$ 28,830.68
303 ODP Tournament Fee			0.00
303i Regional Championships		68,400.00	-68,400.00
Total 303 ODP Tournament Fee	\$ 0.00	\$ 68,400.00	-\$ 68,400.00
312 YOP-Camps-Sanctioning-Other ODP			0.00
305 YOP Fees		12,650.00	-12,650.00
306 ODP-YOP Gear Sales	750.00	200.00	550.00
311 Sanctioning fee income	1,070.00	4,000.00	-2,930.00
Total 312 YOP-Camps-Sanctioning-Other ODP	\$ 1,820.00	\$ 16,850.00	-\$ 15,030.00
Total 300 ODP	\$ 23,689.32	\$ 135,950.00	-\$ 112,260.68
400 REGISTRATION			0.00
401 Registration Fees	262,245.10	400,200.00	-137,954.90
Total 400 REGISTRATION	\$ 262,245.10	\$ 400,200.00	-\$ 137,954.90
500 OPERATIONS			0.00
501 Affiliation Fees		680.00	-680.00
502 Interest		1,000.00	-1,000.00
505 Tourn. Sanction Fees	927.00	4,000.00	-3,073.00
Total 500 OPERATIONS	\$ 927.00	\$ 5,680.00	-\$ 4,753.00
600 TOURN			0.00
601 American Cup		14,100.00	-14,100.00
603a State Cup Application Fees		64,540.00	-64,540.00
603b State Cup Sales		1,000.00	-1,000.00
Total 600 TOURN	\$ 0.00	\$ 79,640.00	-\$ 79,640.00
640 Misc. Events			0.00
641 NMYSA Misc. Camps/Events Reg. Fees		6,800.00	-6,800.00
Total 640 Misc. Events	\$ 0.00	\$ 6,800.00	-\$ 6,800.00
650 NMYSA Leagues			0.00
651 NMYSA League Registration Fees		194,600.00	-194,600.00
Total 650 NMYSA Leagues	\$ 0.00	\$ 194,600.00	-\$ 194,600.00
700 OTHER INC			0.00
703 Other Income	1,400.00		1,400.00
708 Innovate to Grow	7,500.00	.	7,500.00
709 Grants	17,500.00	8,000.00	9,500.00
713 Room Night Program Revenue		12,000.00	-12,000.00

Total 700 OTHER INC	\$ 26,400.00	\$ 20,000.00	\$ 6,400.00
Total INC	\$ 316,051.42	\$ 885,170.00	-\$ 569,118.58
Total Income	\$ 316,051.42	\$ 885,170.00	-\$ 569,118.58
Gross Profit	\$ 316,051.42	\$ 885,170.00	-\$ 569,118.58
Expenses			
EXP			0.00
1000 TOPSoccer			0.00
1008 TOPSoccer Expense		3,000.00	-3,000.00
Total 1000 TOPSoccer	\$ 0.00	\$ 3,000.00	-\$ 3,000.00
2000 ODP			0.00
2005 ODP Player Assistance/Scholarsh		1,000.00	-1,000.00
2006 Supplies/Gear	13,727.43	30,300.00	-16,572.57
2006a ODP Coach Gear		5,000.00	-5,000.00
Total 2006 Supplies/Gear	\$ 13,727.43	\$ 35,300.00	-\$ 21,572.57
2010 Rentals	1,956.00	5,000.00	-3,044.00
2011 ODP Tournament		15,600.00	-15,600.00
2013 Staff Travel-Meals	1,625.00	20,000.00	-18,375.00
2014a Salary	7,200.00	29,500.00	-22,300.00
2014g ODP Staff- Other	250.00		250.00
2015 ODP Medical		40.00	-40.00
2306 YOP Expense			0.00
2307 YOP Rentals		800.00	-800.00
2308 YOP Coaching Staff Salary	200.00	3,200.00	-3,000.00
2308b Gear		3,500.00	-3,500.00
2308c YOP Travel		1,500.00	-1,500.00
Total 2306 YOP Expense	\$ 200.00	\$ 9,000.00	-\$ 8,800.00
Total 2000 ODP	\$ 24,958.43	\$ 115,440.00	-\$ 90,481.57
3000 OPR			0.00
3001 Accident, Liability and WC Insurance		66,500.00	-66,500.00
3003 Affiliation Fees		35.00	-35.00
3006 Bank Charges	11.54	1,500.00	-1,488.46
3007a BOD Travel		5,000.00	-5,000.00
3008a Rent Office	1,602.71	19,236.00	-17,633.29
3009 Office Property	333.40	500.00	-166.60
3010 Risk Managment Expense	3,408.00	10,000.00	-6,592.00
3012 Fees & Licenses	146.69	3,800.00	-3,653.31
3014 Office	39.28	2,600.00	-2,560.72
3016 Photocopy & Printing	255.40	3,300.00	-3,044.60
3017 Postage	90.94	1,300.00	-1,209.06
3017-Professional Fees		7,000.00	-7,000.00
3018 President's Expenses	472.24	4,000.00	-3,527.76
3019 Professional Fees	196.11		196.11
3019b Professional Publishing	242.44	11,000.00	-10,757.56
3020 Registrar's Expenses		1,200.00	-1,200.00
3021a Telephone - Office	486.85	8,700.00	-8,213.15
3021f Utilities	256.54	2,900.00	-2,643.46
3022a Travel - Mid-Winter Conference		6,500.00	-6,500.00
3022d Other Travel	172.50	2,000.00	-1,827.50

3023 USYSA Fees		56,550.00	-56,550.00
3024c Vehicle Expense		1,500.00	-1,500.00
3027 Web Hosting		700.00	-700.00
3040 Refunds of Income	1,076.00		1,076.00
Total 3000 OPR	\$ 8,790.64	\$ 215,821.00	-\$ 207,030.36
3050 PAYROLL			0.00
3050b Salaries	16,832.70	212,000.00	-195,167.30
3052 Employer Payroll Taxes (FICA)	1,287.70	18,000.00	-16,712.30
3054 Workmens Comp Fee	2.30	100.00	-97.70
3055 SUTA	19.77	500.00	-480.23
3058 Payroll Processing Fee		1,159.00	-1,159.00
Total 3050 PAYROLL	\$ 18,142.47	\$ 231,759.00	-\$ 213,616.53
4000 TOURN			0.00
4001 American Cup		3,000.00	-3,000.00
4002 Referee Fees		5,600.00	-5,600.00
4002a Volunteer Expense		1,200.00	-1,200.00
Total 4001 American Cup	\$ 0.00	\$ 9,800.00	-\$ 9,800.00
4030 State Cup		5,300.00	-5,300.00
4032 Referee Fees		21,800.00	-21,800.00
4032a Volunteer Expense		1,200.00	-1,200.00
4036 Operating Expenses		11,200.00	-11,200.00
Total 4030 State Cup	\$ 0.00	\$ 39,500.00	-\$ 39,500.00
4050 Far West Regionals		27,000.00	-27,000.00
4650 NMYSA Misc. Camps/Events			0.00
4650a NMYSA Misc. Camps/Events Referees		1,050.00	-1,050.00
4650b NMYSA Misc. Camps/Events Fields/Rentals		2,600.00	-2,600.00
Expenses		3,000.00	-3,000.00
Total 4650 NMYSA Misc. Camps/Events	\$ 0.00	\$ 6,650.00	-\$ 6,650.00
4700 NMYSA League Expnese			0.00
4700a NMYSA League Referee Expense		15,000.00	-15,000.00
4700b League Field/Rental		27,000.00	-27,000.00
4700c League Operating Expense		80,000.00	-80,000.00
4700d Coaches		48,000.00	-48,000.00
Total 4700 NMYSA League Expnese	\$ 0.00	\$ 170,000.00	-\$ 170,000.00
Total 4000 TOURN	\$ 0.00	\$ 252,950.00	-\$ 252,950.00
5000 Computer	2,681.87	3,000.00	-318.13
6000 OTHER EXPENSES			0.00
6002 Referees	722.71	10,000.00	-9,277.29
6004 Special Projects	367.69	12,500.00	-12,132.31
6006 Protests & Appeals		200.00	-200.00
6007 Misc. Exp	83.39	500.00	-416.61
6010 Room Night Program Expenses	144.00	9,000.00	-8,856.00
Total 6000 OTHER EXPENSES	\$ 1,317.79	\$ 32,200.00	-\$ 30,882.21
800 AGM Expense			0.00
801 AGM Lodging/Per Diem/Traval		4,000.00	-4,000.00
804 AGM Luncheon		5,000.00	-5,000.00
806 AGM Other		7,000.00	-7,000.00
Total 800 AGM Expense	\$ 0.00	\$ 16,000.00	-\$ 16,000.00

<b>900 State Coaching Courses</b>			0.00
<b>901 Instructor Fees</b>		2,000.00	-2,000.00
<b>903 Travel</b>	586.96	2,500.00	-1,913.04
<b>905 Other Expenses/Fields</b>	69.39	2,000.00	-1,930.61
<b>908 Instructor Meals</b>		500.00	-500.00
<b>909 Instructor Hotel Room</b>	1,515.64		1,515.64
<b>911 Coaches Organization</b>	1,089.79		1,089.79
<b>912 USSF Course</b>		8,000.00	-8,000.00
<b>Total 900 State Coaching Courses</b>	<b>\$ 3,261.78</b>	<b>\$ 15,000.00</b>	<b>-\$ 11,738.22</b>
<b>Total EXP</b>	<b>\$ 59,152.98</b>	<b>\$ 885,170.00</b>	<b>-\$ 826,017.02</b>
<b>Total Expenses</b>	<b>\$ 59,152.98</b>	<b>\$ 885,170.00</b>	<b>-\$ 826,017.02</b>
<b>Net Operating Income</b>	<b>\$ 256,898.44</b>	<b>\$ 0.00</b>	<b>\$ 256,898.44</b>
<b>Net Income</b>	<b>\$ 256,898.44</b>	<b>\$ 0.00</b>	<b>\$ 256,898.44</b>
Friday, Sep 23, 2022 09:40:52 AM GMT-7 - Accrual Basis			





## Technical Director Board Report (September 25, 2022)

### Communication

- Technical Director Memos continues to be sent to Coaches, Admins, and Board Members across the State to keep informed of:
  - Coaching Education, Upcoming Events, Reminders, and Programs
  - "Ask Rick" has been effective with numerous questions for coaching assistance

### Coaching Education

- Hosted a successful C License Course with 32 coaches March to July (27 New C License Coaches in New Mexico)
- Continuing to host Coaching Course
  - Numerous 9v9/11v11 and USSF D License Courses
  - Currently 2 USSF D's taking place
    - Week 4 to finish in November
    - Week 2 to finish in December
  - United Coaches GK Course was successful Albuquerque
  - Scheduling new courses Spring 2022
    - Grassroots, USSF D, and USSF C
  - USSF Changes in curriculum USSF D and USSF C in 2023
  - Continue USSF Training of all changes for remainder of year

### Member Coaches Clinics and Site Visits

- Support programs who have requested events:
  - Farmington, Roswell, Los Alamos, Deming, Las Cruces, Westside, Rio Rancho
- USSF "Coach for Community" events Roswell, Albuquerque, Los Alamos, and Farmington.

### ODP 2022-23

- Currently have 325 players registered for ages 2006 – 2011 Boys and Girls
- 3 More Training Sessions Remaining
- NMYSA State Teams Selected 7 November
- ODP Championships in 5-9 January in Phoenix
- 2010 Boys and Girls International Trip Planned Spring 2023

Thanks. Rick

## 2 Year Comparision 2021-2022

Affiliate League/Club	Aug-21	Aug-22	Difference
Northwest Rio Grande	1024	1084	60
Guadalajara Soccer Assoc	106	133	27
Duke City Soccer	2039	2043	4
NMYSA/Middle School	236	244	8
Las Cruces Youth Soccer	1438	1560	122
Deming Youth Soccer	235	192	-43
Sierra County Youth Soccer	131	148	17
Roswell Youth Soccer	718	777	59
Carlsbad Youth Soccer	498	555	57
Artesia Youth Soccer	143	586	443
Los Alamos Youth Soccer	298	281	-17
Santa Fe United	42	93	51
Taos Youth Soccer	202	228	26
Rio Rapids Northern NM	378	540	162
Hobbs Youth Soccer	820	1030	210
Clovis Youth Soccer	414	337	-77
Lovington Youth Soccer	0	0	0
Four Corners Youth Soccer	1360	1442	82
Rio Rapids Durango	0	276	276
FC United Direct	0	0	0
Gallup Youth Soccer	577	636	59
Zuni Youth Soccer Assoc	0	0	0
Otero County Youth Soccer	324	379	55
Rio Rapids SC Direct	106	11	-95
NM Soccer Academy	156	212	56
Classic Direct	58	38	-20
Rush Direct	0	0	0
AUFC Direct	144	66	-78
Pateadores NM Soccer Club	52	0	-52
Atletico Futbol Club	213	167	-46
Totals	11712	13058	1346





We learned of the unfortunately passing of NMYSA SYRA, Paul Quan on Saturday, September 17, 2022. Paul was an incredible person and tremendous advocate for youth soccer, specifically referees in our community. There has been a tremendous out pouring of condolences from the local, regional, and national referee community. Paul was an impactful mentor for so many and will be sorely missed.

Since our last Board meeting in June, NMYSA lost two incredible employees, Michael Posen-Programs Administrator and Mysha Crowley, State Registrar. We have however, hired two fantastic replacement staff, Theresa Romero, Member Services Manager and Alex Del Campo, Programs Manager. Welcome Theresa and Alex!

### **General**

We are working on closing out the fiscal year and have preliminary financials that will show a profit for NMYSA for the 21-22 fiscal year. We have deferred some income for the 22-23 year, (ITG and OG Grants), and hope to establish our own grant program for member affiliates. Many NMYSA partnerships remained intact for the 22-23 season, DICKS, Adidas, Visit Albuquerque, APS/ABS Community Schools MS Soccer and our vendor/service provider relationships, Stack Sports, Soccer.com, Players Health, Mojo, Sports Pins and NovoComm.

- **Insurance** - Player's Health proved to be a true partner and negotiated a waiver of about 22K of our insurances for the 21-22 season. We will have a slight increase for the 22-23 season but lower than our budgeted amounts. COI have been issued to our members and we now have an automated way of processing request for COIs going forward.
- **USSF/USYS** - Rennae and I attended the USSF Member Meetings in August. The focus was SafeSport, ITG sharing and World Cup. We also attended the USYS Member Meetings in September where the focus was on DEI, national registration and governance. The guest Speakers were excellent, and all the sessions were interactive and engaging.

### **Registration**

We are thrilled to be back playing soccer again and our initial 22-23 registration numbers are higher now than this time last year, (11,712/13,058), so we are cautiously optimistic that we will surpass our budgeted registration numbers of 17400 for the 22-23 season.

This season, we implemented split pay which has proven to be a useful tool for our office. Initially, there was some resistance but for the most part, affiliates are embracing this new process. However, as with any new technology, there are some glitches that we continue to work through with Stack, (membership fee collection/deposits). We hope to have these differences reconciled/resolved soon.

### **Compliance/Risk Management**

We still have a few affiliates that are not completely vetting coaches but are working with them towards compliance. The new Safety Training, (replacing concussion training), also includes AED and



heat illness. The course is slightly longer than the CDC concussion training but does cover additional topics.

The Center for SafeSport added some additional requirements last season, requiring all "Adult Participants" be SafeSport trained. This includes all board members, affiliate board members, trainers, chaperones, and players turning 18. Theresa will be sending out instructions to our board members and our affiliate Presidents so that they become compliant. Stack has a "heads up" notification system for players turning 18.

#### Event/Projects

- The State Cup planning meeting for the 2023 event is on October 5. We hope to have the application opened by November. The initial plan is to go back to our traditional format, (one game a day) and play the first three weekends in May.
- Alex is working on establishing the futsal event dates and will have more information soon.
- APS MS Soccer is already in the works. We will have another Grant from the City and are currently working on the MOUs and the budget.
- LC MS Soccer planning will start soon. There are some Reorganizational Growth Grant funds to help with the league this season.
- Rick and Alex have been working on the Intercity League and we will start at the end of this month. There is only one age group, U14 boys, with teams from Hobbs, Clovis, Roswell, Anthony, and Las Cruces.
- We continue to work with the Bernalillo County Sports Commission on the Mesa Del Sol Regional Sports Complex. We will visit the State Legislature in January to seek additional capital outlay funds.
- We are happy to help all leagues with advocacy for fields and soccer. Please let us know if we can be of assistance.

We hope to appoint a new SYRA, Dreux Pilar, from the Las Cruces area today with the approval of the NMYSA board. Dreux is a Grassroots Referee and Certified Assignor and has been working with the LCYSA for a few years. Dreux would take on the Registrar roll for the SRC as well and help with the distribution of the Innovate to Grow Grant for referee recruitment and retention. The SRC is also looking for board members willing further the SRC's mission and would like to engage a referee administrator from each league.

We would also like to welcome new District I Commissioner, Nancy Serna. Nancy has been involved in soccer for a couple of decades now and is the current NWRGSL Registrar and Office Administrator. Welcome Nancy!

Please feel free to reach out to the staff at NMYSA with any questions you may have. We are here to serve our member affiliates.

Best regards,

Gloria Faber

**New Mexico Youth Soccer Association, (NMYSA)**  
**Referee Respect and Zero Tolerance for Inappropriate Behavior Towards Referees**

We have a severe shortage of referees, due in large part to the abuse they are subjected to by coaches, players, and sidelines. The behavior towards referees must change. Effective immediately, NMYSA will enact a ZERO TOLERANCE policy regarding any inappropriate behavior towards referees.

**Policy**

1. Spectators, coaches, and team officials shall not address any member of the referee crew in a negative manner – physically, verbally, or with gestures before, during or after a game.
2. Spectators shall not make any comments to any referee to make a call, or to comment on a call made or not made.
3. Complementing a referee briefly after a game may be acceptable and probably appreciated. However, sitting back and watching the game unfold while letting the referees do their job to the best of their ability is the best approach.
4. Referees make mistakes like everyone else – and that's okay. Many of our youth referees are learning their craft and the transferable life skills of how to make educated decisions in split seconds. There are procedures for coaches and officials to report concerns regarding the quality of the officiating. Spectators are to leave this process to the coaches and officials to handle. Regardless of the quality of the officiating, it is NEVER acceptable for a spectator to abuse or criticize a referee.
5. Ignorance of this policy is not excusable.

**Sanctions for Inappropriate Behavior Towards Referees**

1. If an individual is required to leave a game by the center referee or other official, that individual may not be a spectator at the following game (two games if directed towards a youth referee).
2. If more than one individual is engaged in a negative manner – physically, verbally or with gestures, there will be no spectators for the following game (two games if directed towards a youth referee).
3. If a second occurrence of a spectator or coach engaging in a negative manner towards a referee (#1 or #2), a strict no spectator for the rest of the season will be enforced. That team will not be allowed to have any spectators on the sideline for the remainder of the season.

**New Mexico Youth Soccer Association, (NMYSA)**  
**Referee Respect and Zero Tolerance for Inappropriate Behavior Towards Referees**  
**Enforcement**

1. Local leagues and clubs will enforce this policy.
2. Coaches will be responsible to not allow an individual spectator of his or her team to be a spectator as required.
3. The center referee will be informed of sideline suspensions before games begin.
4. Referees, game officials, field marshals, league officials or tournament officials may report infractions of inappropriate behavior towards referees as defined by this policy.

**Referee Assault/Abuse**

Referee assault, or abuse is defined by the United States Soccer Federation, (USSF), and is different from "inappropriate behavior" towards a referee as described in this Zero Tolerance policy. Referee Assault and Abuse must be reported to New Mexico Youth Soccer within 48 of occurrence and is subject to a hearing and sanctions defined by the United States Soccer Federation, (USSF) for both minor and adult referees.

**Referee Assault**

- Referee assault is an intentional act of physical violence at or upon a referee.
- For purposes of this policy, "intentional act" shall mean an act intended to bring about a result which will invade the interest of another in a way that is socially unacceptable. Unintended consequences of the act are irrelevant.
- Assault includes, but is not limited to the following acts committed upon a referee: hitting, kicking, punching, choking, spitting on, grabbing or bodily running into a referee that could inflict injury; damaging the referee's uniform or personal property, i.e., car, equipment, etc.

**Referee Abuse**

- Referee abuse is a verbal statement or physical act not resulting in bodily contact which implies or threatens physical harm to a referee or the referee's property or equipment.
- Abuse includes but is not limited to the following acts committed upon a referee: using foul or abusive language towards a referee that implies or threatens physical harm; spewing any beverage on a referee's personal property; or spitting at (but not on) the referee.



# Barcelona

## YOUR DAY-BY-DAY ADVENTURE

### DAY 1

#### Flight to Spain

**Please note:** the final itinerary may be slightly different from this program. The final itinerary will be determined based on the size of the group, any adjustments that are required (such as adding additional matches), and the final schedule of the matches.

### DAY 2

**Check in at Hotel** Arrive at a hotel in the Barcelona area (Costa Brava to Costa Daurada) that will be your base for the next seven nights.

**Welcome Meeting** Begin with a welcome meeting and orientation. Enjoy free time to explore the area around the hotel.

**1<sup>st</sup> Practice Session** Participate in a Training Session at a local field led by your coaching staff.

**Dinner at Hotel Restaurant**

### DAY 3

#### Breakfast at Hotel

**Barcelona City Tour** Take a private bus and walking tour with your personal tour guide. Highlights may include Las Ramblas, the Gothic Quarter, La Sagrada Familia, Montjuic, and the Quadrat d'Or.

**Parc Guell** Spend time in Parc Guell. Designed primarily by Gaudi, particularly interesting areas of the park include a mosaic pagoda, a lizard fountain spitting water, an undulating bench decorated with ceramic fragments, and an array of unique Doric columns, which are hollow and serve as part of Gaudi's drainage system.

**1<sup>st</sup> Friendly Match** Play an International Friendly Match against a local club or academy team in the Barcelona area. The team will meet and compete against athletes of similar ages and skill levels.

**Dinner at Hotel Restaurant**

### DAY 4

#### Breakfast at Hotel

**FC Barcelona - Camp Nou Stadium Tour** Spend some time at one of Europe's greatest footballing 'cathedrals'.

**1<sup>st</sup> Professional Coaching Clinic** Participate in a special Professional Coaching Clinic in the Barcelona area. The clinic will be led by a guest coach, player or instructor.

**Dinner at Hotel Restaurant**

### DAY 5

#### Breakfast at Hotel

**2<sup>nd</sup> Friendly Match** Play an International Friendly Match against a local club or academy team in the Barcelona area. The team will meet and compete

against athletes of similar ages and skill levels.

**Travel to Girona** Girona is a beautiful medieval city that stands out from the local landscape. Populated at one point by Romans, Arabs, and Jews, the city has a unique archeological heritage that is well worth a visit. **Girona City Tour** Begin this tour walking along the Riu Onyar, admiring Girona's best-known view, before exploring the Rambla de la Libertat and El Call, the medieval Jewish Quarter.

**Dinner at Hotel Restaurant**

### DAY 6

#### Breakfast at Hotel

**2<sup>nd</sup> Practice Session** Participate in a Training Session at a local field led by your coaching staff.

**Basilica De La Sagrada Familia** Visit La Sagrada Familia, grandest church and symbol of Barcelona. The grand church of the Holy Family, based on stories from the New Testament, is a strange and wonderful building that represents the intersection of the imaginative style of Modernism with the medieval faith that drove construction of the great Gothic cathedrals.

#### Barcelona Free Time

**Attend Professional Match** Attend a professional soccer match in the local area.

**Dinner at Hotel Restaurant**

### DAY 7

#### Breakfast at Hotel

**2<sup>nd</sup> Professional Coaching Clinic** Participate in a special Professional Coaching Clinic in the Barcelona area. The clinic will be led by a guest coach, player or instructor.

#### Free Time At The Beach

**Dinner at Hotel Restaurant**

### DAY 8

#### Breakfast at Hotel

**Tarragona City Tour** Take an introductory walking and bus City Tour of Tarragona, which will highlight many of the top sights and landmarks. Tour will focus on the historic old quarter and the Roman remains of the city.

**3<sup>rd</sup> Friendly Match** Play an International Friendly Match against a local club or academy team in the Barcelona area. The team will meet and compete against athletes of similar ages and skill levels.

**Dinner at Hotel Restaurant**

### DAY 9

#### Breakfast at Hotel

Our rewarding and enjoyable tour comes to an end as our Tour Director accompanies us to the airport on our final day.



## TRIP DETAILS

**TEAM NAME:** New Mexico ODP – 2010 Boys & Girls

**DESTINATION:** Barcelona

**DEPART DATE:** March 15<sup>th</sup>, 2023

**RETURN DATE:** March 23<sup>rd</sup>, 2023

**NUMBER OF DAYS:** 9

**PROGRAM LEADER NAME:** Rick Flores

**BASE TRIP PRICE:** \$3,497 (based on 25-29 travelers) - \$3,347 w/ early signup

**DEPARTURE AIRPORT:** Albuquerque

**GROUP SCALE COSTS:**

20-24 Travelers: -\$91 Added

30+ Travelers: -\$66 Off

**REGISTRATION LINK:**

[sportsportal.worldstrides.com](https://sportsportal.worldstrides.com)

**TOUR CENTER ID's:**

## AN ALL-INCLUSIVE EXPERIENCE



ROUND TRIP  
TRANSPORTATION



HOTEL  
ACCOMMODATIONS

ATHLETE FRIENDLY  
MEALS



GROUND  
TRANSPORTATION  
TO AND FROM  
ALL ACTIVITIES



ALL ADMISSIONS  
AND FEES FOR  
SCHEDULED  
ACTIVITIES



EXPERTLY  
TRAINED  
TOUR  
DIRECTORS



24-HOUR  
EMERGENCY  
SUPPORT



ACADEMIC  
CREDIT

## APP ADVANTAGE PAYMENT PLAN

*Pay after the trip too!*

Families and participants have the option to set up an extended payment plan offering monthly payments that can be paid even after participants return from their trip.

Call 855-442-0695 for more information or to set up your plan.