

# NEW MEXICO YOUTH SOCCER

The governing body for youth soccer in New Mexico, affiliated with US Youth Soccer, the United States Soccer Federation (USSF), and the Fédération Internationale de Football Association (FIFA)

**Board of Directors** 

Agenda for September 24, 2023 at 9:00 AM

Facilitator: Rennae Ross, President

NMYSA Office

ltem	Presenter	Purpose	Time	Attachment/Content
Introductions:			5	
Minutes:	President	Info/Vote	5	
Standing Agenda:				
Officer Reports:	President Vice-president Financial Officer DC Rep.	Info Info Info Info	5 5 5	Financial Reports
Status Reports:	Coach Department Registrar's Report Executive Dir.	Info Info Info	5 5 5	Report Attached Report Attached Report Attached
Committees:	State Cup/NM Cup Rules Referee Report Info. Risk Management	Info Info Info	5 5 5 5	RM/Matrix
Old Business:		Info	5	NMYSA Mini Grants AGM Change
New Business:	USSF Rule Change	Vote	5	Ball Size U13 NMYSA New Hire
	Congress/SafeSport	Info	5	
Good of the Game:	All			
Next Meeting	Board: TBD/Ex. Comn	n. as needed		









New Mexico Youth Soccer Association					
Profit and					
September 2022 - August 2023					
	Total				
Income					
701	900.0				
INC					
200 COACHING					
201 Course Fees	62,160.1				
Coaching Licenses	2,405.6				
Total 200 COACHING	\$ 64,565.8				
300 ODP					
302 Pool Player Fee					
302a Large Pool	60,220.8				
Total 302 Pool Player Fee	\$ 60,220.8				
303 ODP Tournament Fee					
303i Regional Championships	92,825.7				
303ii Local Tournaments	4,262.6				
Total 303 ODP Tournament Fee	\$ 97,088.3				
312 YOP-Camps-Sanctioning-Other ODP					
305 YOP Fees	29,268.0				
306 ODP-YOP Gear Sales	1,610.0				
311 Sanctioning fee income	11,430.0				
Total 312 YOP-Camps-Sanctioning-Other ODP	\$ 42,308.0				
Total 300 ODP	\$ 199,617.2				
400 REGISTRATION					
401 Registration Fees	452,889.0				
Total 400 REGISTRATION	\$ 452,889.0				
500 OPERATIONS					
501 Affiliation Fees	640.0				
502 Interest	6,258.9				
505 Tourn. Sanction Fees	10,938.0				
Total 500 OPERATIONS	\$ 17,836.9				
600 TOURN					
601 American Cup	21,357.3				
603a State Cup Application Fees	70,452.0				
603b State Cup Sales	724.0				
Total 600 TOURN	\$ 92,533.3				
640 Misc. Events					
641 NMYSA Misc. Camps/Events Reg. Fees	4,200.0				
Total 640 Misc. Events	\$ 4,200.0				
650 NMYSA Leagues					
651 NMYSA League Registration Fees	192,963.0				
661 NMYSA Interstate League Registrations	700.0				
Total 650 NMYSA Leagues	\$ 193,663.0				
700 OTHER INC					
703 Other Income	91,866.4				

708 Innovate to Grow	19,593.
709 Grants	25,597
713 Room Night Program Revenue	15,000
Total 700 OTHER INC	\$ 152,056.
Total INC	\$ 1,177,361.
	\$ 1,178,261
Total Income	\$ 1,178,261.
Gross Profit	1,170,201.
Expenses	
EXP	1 240
1000 Director of Coaching	1,249
1008 TOPSoccer Expense	1,284
Total 1000 Director of Coaching	\$ 2,534
2000 ODP	
2001 Annual Workshop	375
2006 Supplies/Gear	55,794
2010 Rentals	9,979
2011 ODP Tournament	19,500
2013 Staff Travel-Meals	30,202
2014a Salary	42,100
2014g ODP Staff- Other	250
2306 YOP Expense	
2307 YOP Rentals	2,400
2308 YOP Coaching Staff Salary	9,600
2308b Gear	3,441.
0000 - VOD TI	1 252
2308c YOP Travel	1,252
Total 2306 YOP Expense	\$ 16,693
Total 2306 YOP Expense	\$ 16,693
Total 2306 YOP Expense Total 2000 ODP	\$ 16,693
Total 2306 YOP Expense Total 2000 ODP 3000 OPR	\$ 16,693 \$ 174,894
Total 2306 YOP Expense Total 2000 ODP 3000 OPR 3001 Accident, Liability and WC Insurance	\$ 16,693 \$ 174,894 58,514
Total 2306 YOP Expense  Total 2000 ODP  3000 OPR  3001 Accident, Liability and WC Insurance  3002 Advertising	\$ 16,693 \$ 174,894 58,514 14,465
Total 2306 YOP Expense  Total 2000 ODP  3000 OPR  3001 Accident, Liability and WC Insurance  3002 Advertising  3006 Bank Charges	\$ 16,693 \$ 174,894 58,514 14,465 3,582
Total 2306 YOP Expense  Total 2000 ODP  3000 OPR  3001 Accident, Liability and WC Insurance  3002 Advertising  3006 Bank Charges  3007a BOD Travel	\$ 16,693 \$ 174,894 58,514 14,465 3,582 4,686
Total 2306 YOP Expense  Total 2000 ODP  3000 OPR  3001 Accident, Liability and WC Insurance  3002 Advertising  3006 Bank Charges  3007a BOD Travel  3008 Compensation	\$ 16,693 \$ 174,894 58,514 14,465 3,582 4,686
Total 2306 YOP Expense  Total 2000 ODP  3000 OPR  3001 Accident, Liability and WC Insurance  3002 Advertising  3006 Bank Charges  3007a BOD Travel  3008 Compensation  3008a Rent Office	\$ 16,693 \$ 174,894 58,514 14,465 3,582 4,686 106
Total 2306 YOP Expense  Total 2000 ODP  3000 OPR  3001 Accident, Liability and WC Insurance  3002 Advertising  3006 Bank Charges  3007a BOD Travel  3008 Compensation  3008a Rent Office  3009 Office Property	\$ 16,693 \$ 174,894 58,514 14,465 3,582 4,686 106 19,232
Total 2306 YOP Expense  Total 2000 ODP  3000 OPR  3001 Accident, Liability and WC Insurance  3002 Advertising  3006 Bank Charges  3007a BOD Travel  3008 Compensation  3008a Rent Office  3009 Office Property  3010 Risk Managment Expense	\$ 16,693 \$ 174,894 58,514 14,465 3,582 4,686 106 19,232 333
Total 2306 YOP Expense  Total 2000 ODP  3000 OPR  3001 Accident, Liability and WC Insurance  3002 Advertising  3006 Bank Charges  3007a BOD Travel  3008 Compensation  3008a Rent Office  3009 Office Property  3010 Risk Managment Expense  3012 Fees & Licenses	\$ 16,693 \$ 174,894 58,514 14,465 3,582 4,686 106 19,232 333 16,244 5,533
Total 2306 YOP Expense  Total 2000 ODP  3000 OPR  3001 Accident, Liability and WC Insurance  3002 Advertising  3006 Bank Charges  3007a BOD Travel  3008 Compensation  3008a Rent Office  3009 Office Property  3010 Risk Managment Expense  3012 Fees & Licenses  3014 Office	\$ 16,693 \$ 174,894
Total 2306 YOP Expense  Total 2000 ODP  3000 OPR  3001 Accident, Liability and WC Insurance  3002 Advertising  3006 Bank Charges  3007a BOD Travel  3008 Compensation  3008a Rent Office  3009 Office Property  3010 Risk Managment Expense  3012 Fees & Licenses  3014 Office  3016 Photocopy & Printing	\$ 16,693 \$ 174,894 58,514 14,465 3,582 4,686 106 19,232 333 16,244 5,533 7,075 4,203
Total 2306 YOP Expense  Total 2000 ODP  3000 OPR  3001 Accident, Liability and WC Insurance  3002 Advertising  3006 Bank Charges  3007a BOD Travel  3008 Compensation  3008a Rent Office  3009 Office Property  3010 Risk Managment Expense  3012 Fees & Licenses  3014 Office  3016 Photocopy & Printing  3017 Postage	\$ 16,693 \$ 174,894 58,514 14,465 3,582 4,686 106 19,232 333 16,244 5,533 7,075 4,203
Total 2306 YOP Expense  Total 2000 ODP  3000 OPR  3001 Accident, Liability and WC Insurance  3002 Advertising  3006 Bank Charges  3007a BOD Travel  3008 Compensation  3008a Rent Office  3009 Office Property  3010 Risk Managment Expense  3012 Fees & Licenses  3014 Office  3016 Photocopy & Printing  3017 Postage  3018 President's Expenses	\$ 16,693 \$ 174,894
Total 2306 YOP Expense  Total 2000 ODP  3000 OPR  3001 Accident, Liability and WC Insurance  3002 Advertising  3006 Bank Charges  3007a BOD Travel  3008 Compensation  3008a Rent Office  3009 Office Property  3010 Risk Managment Expense  3012 Fees & Licenses  3014 Office  3016 Photocopy & Printing  3017 Postage  3018 President's Expenses  3019 Professional Fees  3019b Professional Publishing	\$ 16,693 \$ 174,894 58,514 14,465 3,582 4,686 106 19,232 333 16,244 5,533 7,075 4,203 1,761 5,969
Total 2306 YOP Expense  Total 2000 ODP  3000 OPR  3001 Accident, Liability and WC Insurance  3002 Advertising  3006 Bank Charges  3007a BOD Travel  3008 Compensation  3008a Rent Office  3009 Office Property  3010 Risk Managment Expense  3012 Fees & Licenses  3014 Office  3016 Photocopy & Printing  3017 Postage  3018 President's Expenses  3019 Professional Fees  3019b Professional Publishing  3021a Telephone - Office	\$ 16,693 \$ 174,894 58,514 14,465 3,582 4,686 106 19,232 333 16,244 5,533 7,075 4,203 1,761 5,969 14,781 8,527
Total 2306 YOP Expense  Total 2000 ODP  3000 OPR  3001 Accident, Liability and WC Insurance  3002 Advertising  3006 Bank Charges  3007a BOD Travel  3008 Compensation  3008a Rent Office  3009 Office Property  3010 Risk Managment Expense  3012 Fees & Licenses  3014 Office  3016 Photocopy & Printing  3017 Postage  3018 President's Expenses  3019 Professional Fees  3019b Professional Publishing  3021a Telephone - Office  3021f Utilities	\$ 16,693 \$ 174,894 58,514 14,465 3,582 4,686 106 19,232 333 16,244 5,533 7,075 4,203 1,761 5,969 14,781 8,527 9,363 3,317
Total 2306 YOP Expense  Total 2000 ODP  3000 OPR  3001 Accident, Liability and WC Insurance  3002 Advertising  3006 Bank Charges  3007a BOD Travel  3008 Compensation  3008a Rent Office  3009 Office Property  3010 Risk Managment Expense  3012 Fees & Licenses  3014 Office  3016 Photocopy & Printing  3017 Postage  3018 President's Expenses  3019 Professional Fees  3019b Professional Publishing  3021a Telephone - Office	\$ 16,693 \$ 174,894 58,514 14,465 3,582 4,686 106 19,232 333 16,244 5,533 7,075 4,203 1,761 5,969 14,781 8,527

	26	18.08
3024c Vehicle Expense		
3025 Other Operating Expenses		00.00
3040 Refunds of Income		11.66
Total 3000 OPR	\$ 263,7	79.91
3050 PAYROLL		
3050b Salaries	215,8	
3052 Employer Payroll Taxes (FICA)		63.38
3054 Workmens Comp Fee		36.80
3055 SUTA		74.69
Total 3050 PAYROLL	\$ 233,5	69.09
4000 TOURN		
4001 American Cup		
4002 Referee Fees	6,5	39.00
4002a Volunteer Expense	7	83.13
4008 Rentals/Misc. Expense	1,2	200.00
Total 4001 American Cup	\$ 8,5	22.13
4030 State Cup		89.31
4031 Awards	4,9	94.29
4032 Referee Fees	17,6	70.53
4032a Volunteer Expense	2,2	50.00
4036 Operating Expenses	20,4	79.26
Total 4030 State Cup	\$ 45,4	83.39
4050 Far West Regionals	28,4	06.12
4055 Misc Expenses	1	77.02
4650 NMYSA Misc. Camps/Events	2,8	09.63
4650a NMYSA Misc. Camps/Events Referees	7,9	73.00
4650b NMYSA Misc. Camps/Events Fields/Rentals	1,4	88.45
4650c NMYSA Misc. Camps/Events Opertional Expenses	3,7	49.64
Total 4650 NMYSA Misc. Camps/Events	\$ 16,0	20.72
4700 NMYSA League Expnese		
4700a NMYSA League Referee Expense	24,2	19.50
4700c League Operating Expense	61,5	98.57
4700d Coaches	· · · · · · · · · · · · · · · · · · ·	50.00
Total 4700 NMYSA League Expnese	\$ 148,5	
Total 4000 TOURN	\$ 247,1	
4522 NMYSA Misc. Camps/Events Operating		30.38
4522a Site Visits-ITC		49.25
4522b ITC Referee		64.99
Total 4522 NMYSA Misc. Camps/Events Operating		44.62
5000 Computer	<del></del>	81.87
6000 OTHER EXPENSES	2,0	301
6002 Referees	19.7	53.39
6004 Special Projects		82.19
6007 Misc. Exp		04.85
6010 Room Night Program Expenses		46.75
Total 6000 OTHER EXPENSES	· · · · · · · · · · · · · · · · · · ·	87.18
	33,0	
800 AGM Expense  801 AGM Lodging/Per Diem/Traval	40	18 56
out AGNI Loughly/rei Diem/Traval	4,0	18.56

804 AGM Luncheon		4,771.18
806 AGM Other		8,050.02
Total 800 AGM Expense	\$	16,839.76
900 State Coaching Courses		866.14
901 Instructor Fees		2,250.00
903 Travel		3,243.75
905 Other Expenses/Fields		1,641.02
908 Instructor Meals		57.63
909 Instructor Hotel Room		1,846.10
910 Instructor Gear		221.46
911 Coaches Organization		1,089.79
912 USSF Course		11,614.92
Total 900 State Coaching Courses	\$	22,830.81
Total EXP	\$	1,003,139.74
Total Expenses	\$	1,003,139.74
Net Operating Income	\$	175,122.22
Net Income	\$	175,122.22
Thursday, Sep 21, 2023 11:42	2:43 AM GMT-7 - Accrual Basis	

New Mexico Youth Soccer Association						
Balance Sheet						
As of A	ugust 31, 2023					
	Total					
ASSETS						
Current Assets						
Bank Accounts						
Bank						
Scottrade	97,95					
US Eagle Certificates of Deposit	61,82					
US Eagle FCU 104	12					
Wells Fargo Main Checking	726,27					
Wells Fargo-Savings	10,77					
Total Bank	\$ 896,94					
Total Bank Accounts	\$ 896,94					
Accounts Receivable						
Accounts Receivable	5,61					
Total Accounts Receivable	\$ 5,61					
Other Current Assets						
Payroll Corrections						
Prepaid Expense	3,85					
Repayment						
Advance						
Total Repayment	\$					
Undeposited Funds						
Total Other Current Assets	\$ 3,85					
Total Current Assets	\$ 906,41					
Fixed Assets						
Accumulated Depreciation	-48,41					
Automobiles	78,96					
Computer Equipment	10,24					
Total Fixed Assets	\$ 40,79					
TOTAL ASSETS	\$ 947,20					
LIABILITIES AND EQUITY						
Liabilities						
Current Liabilities						
Accounts Payable						
Accounts Payable	630					
Total Accounts Payable	\$ 63					
Credit Cards						
Wells Fargo 2573	11,118					
Wells Fargo 3667	3,96					
Wells Fargo 4888						
Wells Fargo 4942						
Total Credit Cards	\$ 15,08					
Other Current Liabilities	1,0,0					
2100 Payroll Liabilities						
2100 Fayron Liabilities						

	 812.02
NM Unemployment Tax	44.96
NMYSA	0.00
Total 2100 Payroll Liabilities	\$ 856.98
2110 Direct Deposit Liabilities	0.00
Deferred Registration Revenue	361,854.48
Direct Deposit Payable	0.00
Other Current Liabilities	0.00
Total Other Current Liabilities	\$ 362,711.46
Total Current Liabilities	\$ 378,424.20
Long-Term Liabilities	
PPP Loan	0.00
Total Long-Term Liabilities	\$ 0.00
Total Liabilities	\$ 378,424.20
Equity	
3900 Retained Earnings	385,798.88
3901 Board restricted net assets-ODP	4,901.60
3902 Board restricted assets-Top Soccer	2,960.03
Opening Bal Equity	0.00
Net Income	175,122.22
Total Equity	\$ 568,782.76
	\$ 947,206.90

#### New Mexico Youth Soccer Association Budget vs. Actuals: 2022-2023 Budget - FY23 P&L September 2022 - August 2023 Total Budget over Budget Actual Income 900.00 900.00 701 0.00 INC 0.00 200 COACHING 42,300.00 19,860.18 62,160,18 201 Course Fees 2,405.64 2.405.64 Coaching Licenses 22,265.82 Total 200 COACHING \$ 64,565.82 42,300.00 300 ODP 0.00 0.00 302 Pool Player Fee 302a Large Pool 60.220.86 50,700.00 9,520.86 9.520.86 60,220.86 50,700.00 Total 302 Pool Player Fee \$ 0.00 303 ODP Tournament Fee 92,825.73 68,400.00 24,425.73 303i Regional Championships 4,262,60 4.262.60 303ii Local Tournaments Total 303 ODP Tournament Fee \$ 97.088.33 68,400.00 28,688.33 312 YOP-Camps-Sanctioning-Other ODP 0.00 12,650.00 16,618.09 305 YOP Fees 29.268.09 306 ODP-YOP Gear Sales 1,610.00 200.00 1,410.00 311 Sanctioning fee income 11,430.00 4.000.00 7.430.00 ODP 42.308.09 16,850.00 25,458.09 \$ 63,667.28 135,950.00 Total 300 ODP \$ 199,617.28 0.00 400 REGISTRATION 401 Registration Fees 452,889.06 400,200.00 52,689.06 400.200.00 52.689.06 Total 400 REGISTRATION \$ 452,889.06 0.00 500 OPERATIONS 501 Affiliation Fees 640.00 680.00 -40.00 5.258.99 502 Interest 6.258.99 1,000.00 6,938.00 10,938.00 4,000.00 505 Tourn. Sanction Fees Total 500 OPERATIONS 17,836.99 5,680.00 12,156.99 0.00 600 TOURN 601 American Cup 21,357.34 14,100.00 7,257.34 603a State Cup Application Fees 70,452.00 64,540.00 5,912.00 1,000.00 -276.00 603b State Cup Sales 724.00 92,533.34 79,640.00 12,893.34 Total 600 TOURN \$ 640 Misc. Events 0.00 -2,600.00 641 NMYSA Misc. Camps/Events Reg. Fees 4,200.00 6,800.00 2,600.00 Total 640 Misc. Events \$ 4,200.00 6,800.00 -\$ 0.00 650 NMYSA Leagues

192,963.07

193,663.07

\$

700.00

194,600.00

194,600.00

-1,636.93 700.00

936.93

0.00

651 NMYSA League Registration Fees

Total 650 NMYSA Leagues

700 OTHER INC

661 NMYSA Interstate League Registrations

700 041 1		91,866.40			-	91,866.40
703 Other Income		19.593.00				19,593.00
708 Innovate to Grow		25,597.00		8,000.00		17,597.00
709 Grants				12,000.00		3,000.00
713 Room Night Program Revenue	_	15,000.00	•	20,000.00	•	
Total 700 OTHER INC	\$	152,056.40				132,056.40
Total INC	\$	1,177,361.96		885,170.00		292,191.96
Total Income	\$	1,178,261.96		885,170.00		293,091.96
Gross Profit	\$	1,178,261.96	\$	885,170.00	\$	293,091.96
Expenses						0.00
EXP						0.00
1000 Director of Coaching		1,249.61				1,249.61
1008 TOPSoccer Expense	ļ	1,284.60		3,000.00		-1,715.40
Total 1000 Director of Coaching	\$	2,534.21	\$	3,000.00	-\$	465.79
2000 ODP		_				0.00
2001 Annual Workshop		375.00				375.00
2005 ODP Player Assistance/Scholarsh				1,000.00		-1,000.00
2006 Supplies/Gear		55,794.26		30,300.00		25,494.26
2006a ODP Coach Gear				5,000.00		-5,000.00
Total 2006 Supplies/Gear	\$	55,794.26	\$	35,300.00	\$	20,494.26
2010 Rentals	ļ	9,979.60		5,000.00		4,979.60
2011 ODP Tournament	<u> </u>	19,500.00		15,600.00		3,900.00
2013 Staff Travel-Meals		30,202.43		20,000.00		10,202.43
2014a Salary		42,100.00		29,500.00		12,600.00
2014g ODP Staff- Other		250.00				250.00
2015 ODP Medical				40.00		-40.00
2306 YOP Expense	<u> </u>					0.00
2307 YOP Rentals		2,400.00		800.00		1,600.00
2308 YOP Coaching Staff Salary		9,600.00		3,200.00		6,400.00
2308b Gear	ļ	3,441.15		3,500.00		-58.85
2308c YOP Travel		1,252.40		1,500.00		-247.60
Total 2306 YOP Expense	\$	16,693.55		9,000.00		7,693.55
Total 2000 ODP	\$	174,894.84	\$	115,440.00	\$	59,454.84
3000 OPR						0.00
3001 Accident, Liability and WC Insurance		58,514.76		66,500.00		-7,985.24
3002 Advertising		14,465.21				14,465.21
3003 Affiliation Fees				35.00		-35.00
3006 Bank Charges		3,582.42		1,500.00		2,082.42
3007a BOD Travel		4,686.96		5,000.00		-313.04
3008 Compensation		106.41				106.41
3008a Rent Office		19,232.52		19,236.00		-3.48
3009 Office Property		333.40		500.00		-166.60
3010 Risk Managment Expense		16,244.49		10,000.00		6,244.49
3012 Fees & Licenses		5,533.82		3,800.00		1,733.82
3014 Office		7,075.48		2,600.00		4,475.48
3016 Photocopy & Printing		4,203.72		3,300.00		903.72
3017 Postage		1,761.18		1,300.00		461.18
3017-Professional Fees				7,000.00		-7,000.00
3018 President's Expenses		5,969.66		4,000.00		1,969.66

				<del></del>
3019 Professional Fees	<u> </u>	14,781.96		14,781.96
3019b Professional Publishing	<u> </u>	8,527.32	11,000.00	
3020 Registrar's Expenses	<u> </u>		1,200.00	
3021a Telephone - Office		9,363.44	8,700.00	<u> </u>
3021f Utilities		3,317.29	2,900.00	417.29
3022a Travel - Mid-Winter Conference		6,350.01	6,500.00	-149.99
3022d Other Travel		7,026.62	2,000.00	5,026.62
3023 USYSA Fees		64,173.50	56,550.00	
3024c Vehicle Expense	<u> </u>	3,618.08	1,500.00	2,118.08
3025 Other Operating Expenses		2,000.00		2,000.00
3027 Web Hosting			700.00	-700.00
3040 Refunds of Income		2,911.66		2,911.66
Total 3000 OPR	\$	263,779.91	\$ 215,821.00	\$ 47,958.91
3050 PAYROLL				0.00
3050b Salaries		215,894.22	212,000.00	3,894.22
3052 Employer Payroll Taxes (FICA)		17,263.38	18,000.00	-736.62
3054 Workmens Comp Fee		36.80	100.00	-63.20
3055 SUTA		374.69	500.00	-125.31
3058 Payroll Processing Fee			1,159.00	-1,159.00
Total 3050 PAYROLL	\$	233,569.09	\$ 231,759.00	\$ 1,810.09
4000 TOURN			2 ,	0.00
4001 American Cup			3,000.00	-3,000.00
4002 Referee Fees		6,539.00	5,600.00	939.00
4002a Volunteer Expense		783.13	1,200.00	-416.87
4008 Rentals/Misc. Expense		1,200.00		1,200.00
Total 4001 American Cup	\$	8,522.13	\$ 9,800.00	) -\$ 1,277.87
4030 State Cup		89.31	5,300.00	-5,210.69
4031 Awards		4,994.29		4,994.29
4032 Referee Fees		17,670.53	21,800.00	-4,129.47
4032a Volunteer Expense		2,250.00	1,200.00	1,050.00
4036 Operating Expenses		20,479.26	11,200.00	9,279.26
Total 4030 State Cup	\$	45,483.39	\$ 39,500.00	5,983.39
4050 Far West Regionals		28,406.12	27,000.00	1,406.12
4055 Misc Expenses		177.02		177.02
4650 NMYSA Misc. Camps/Events		2,809.63		2,809.63
Referees		7,973.00	1,050.00	6,923.00
Fields/Rentals		1,488.45	2,600.00	-1,111.55
Opertional Expenses		3,749.64	3,000.00	
Total 4650 NMYSA Misc. Camps/Events	\$	16,020.72	\$ 6,650.00	9,370.72
4700 NMYSA League Expnese				0.00
4700a NMYSA League Referee Expense		24,219.50	15,000.00	9,219.50
4700b League Field/Rental			27,000.00	-27,000.00
4700c League Operating Expense		61,598.57	80,000.00	-18,401.43
4700d Coaches		62,750.00	48,000.00	14,750.00
Total 4700 NMYSA League Expnese	\$	148,568.07	\$ 170,000.00	-\$ 21,431.93
Total 4000 TOURN	\$	247,177.45	\$ 252,950.00	5,772.55
4522 NMYSA Misc. Camps/Events Operating		2,030.38		2,030.38
4522a Site Visits-ITC		2,049.25		2,049.25

4522b ITC Referee		1,664.99			 1,664.99
Operating	\$	5,744.62	\$\$	0.00	\$ 5,744.62
5000 Computer		2,681.87		3,000.00	-318.13
6000 OTHER EXPENSES					0.00
6002 Referees		18,753.39		10,000.00	8,753.39
6004 Special Projects		1,082.19		12,500.00	-11,417.81
6006 Protests & Appeals				200.00	-200.00
6007 Misc. Exp		4,204.85		500.00	3,704.85
6010 Room Night Program Expenses		9,046.75		9,000.00	46.75
Total 6000 OTHER EXPENSES	\$	33,087.18	\$	32,200.00	\$ 887.18
800 AGM Expense					0.00
801 AGM Lodging/Per Diem/Traval		4,018.56		4,000.00	18.56
804 AGM Luncheon		4,771.18		5,000.00	 -228.82
806 AGM Other		8,050.02		7,000.00	1,050.02
Total 800 AGM Expense	\$	16,839.76	\$	16,000.00	\$ 839.76
900 State Coaching Courses		866.14			866.14
901 Instructor Fees		2,250.00		2,000.00	250.00
903 Travel		3,243.75		2,500.00	743.75
905 Other Expenses/Fields		1,641.02		2,000.00	-358.98
908 Instructor Meals		57.63		500.00	-442.37
909 Instructor Hotel Room		1,846.10			1,846.10
910 Instructor Gear		221.46			221.46
911 Coaches Organization		1,089.79			1,089.79
912 USSF Course		11,614.92		8,000.00	3,614.92
Total 900 State Coaching Courses	\$	22,830.81	\$	15,000.00	\$ 7,830.81
Total EXP	\$	1,003,139.74	\$	885,170.00	\$ 117,969.74
Total Expenses	\$	1,003,139.74	\$	885,170.00	\$ 117,969.74
Net Operating Income	\$	175,122.22	\$	0.00	\$ 175,122.22
Net Income	\$	175,122.22	\$	0.00	\$ 175,122.22
Thursday, Se	 ep 21, 2023 1	1:49:14 AM GMT-7 -	Accrua	l Basis	 

# August 2022/August 2023 Regstraton Comparrison Report

Affiliate League/Club	August 2022	August 2023	Difference		
Northwest Rio Grande	1084	1306	222		
Guadalajara Soccer Assoc	133	175	42		
Duke City Soccer	2043	1863	-180		
NMYSA/Middle School	244	155	-89		
Las Cruces Youth Soccer	1560	1911	351		
Deming Youth Soccer	192	198	6		
Sierra County Youth Soccer	148	135	-13		
Roswell Youth Soccer	777	1017	240		
Carlsbad Youth Soccer	555	628	73		
Artesia Youth Soccer	586	627	41		
Los Alamos Youth Soccer	281	291	10		
Santa Fe United	93	47	-46		
Taos Youth Soccer	228	325	97		
Northern NM Soccer Club	540	808	268		
Hobbs Youth Soccer	1030	1061	31		
Clovis Youth Soccer	337	391	54		
Lovington Youth Soccer	0	0	0		
Four Corners Youth Soccer	1442	1509	67		
Gallup Youth Soccer	636	809	173		
Rio Rapids Durango	276	274	-2		
Zuni Youth Soccer Assoc	0	0	0		
Otero County Youth Soccer	379	414	35		
Lincoln County Youth Soccer	0	0	0		
Rio Rapids Direct	11	0	-11		
NM Soccer Academy	212	304	92		
Classic Direct	38	19	-19		
Rush Direct	0	111	111		
AUFC Direct	66	37	-29		
Pateadores NM Soccer Club	0	0	0		
Atletico Futbol Club	167	166	-1		
Totals	13058	14581	1523		

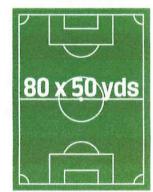


U13 BALL SIZE RECOMMENDATION

# **PROCESS**

Transition: U12 to U13

**U12** 



FIELD SIZE









**U13** 







# **Player-Centered Approach:**

- Is this too much change for the players?
- What is best for the players health, safety, and development?
- How can we assist the players during this transition?

## **Process**

- 1. Current Landscape
- 2. International Benchmarking
- 3. Medical discussions (USSF, NWSL, MLS)
- 4. Internal research & Literature review
- 5. Connecting with Members
- Technical Board Presentation at 2023 AGM
- 7. Final Recommendations



#### U13 BALL SIZE RECOMMENDATION

# RECOMMENDATION

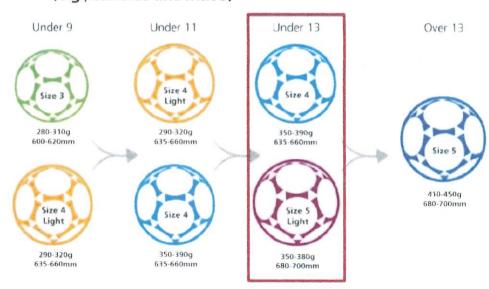


Based on the players' needs, international benchmarking, discussions amongst internal/external medical professionals, the research reviewed, and feedback from our members, we (U.S. Soccer) recommend that at the U13 age group players use a size 4 or lower PSI (lighter) size 5 soccer ball, with size 4 being the preferred option.

- Player Safety: Consensus between Chief Medical Officers of U.S. Soccer, MLS and NWSL from a safety perspective to recommend utilizing a size 4 ball for the U13 age group with a lower PSI.
- Research review: Supports recommendations based on player safety with results suggesting reducing ball size and ball inflation pressure (PSI) to reduce head acceleration and ball-tohead impact, hence reducing linear and rotational head injury.
- U.S. Soccer AGM 2023: U13 ball size recommendations approved by the technical committee.
- Benchmarking: Alignment with FIFA Guidelines on age-specific ball specifications.

Recommendations Effective Fall 2023

# FIFA Youth Football Specification Recommendations (e.g., ball size and mass)





U.S. SOCCER FEDERATION

# **U-13 BALL SIZE RECOMMENDATION**



021 U.S. Soccer CONFIDENTIAL to be shared without U.S. Soccer approval

#### Appendix A NMYSA ORGANIZATION CHART

Directors.

(2) In the event of repeated non-compliance with the rules and regulations of NMYSA, USYSA, or USSF, or failure to perform his/her duties as prescribed by the NMYSA Bylaws, or any other rules of this Association, the Board of Directors may remove the District Commissioner by a majority vote.

#### 2.06.04 ELECTION OF DISTRICT COMMISSIONER REPRESENTATIVE:

Election of the District Commissioner Representative to the Executive Committee will be made by majority vote of the District Commissioners immediately following the Annual General Meeting. The term of office shall be for two (2) years. The effective date of office shall be at the Annual General Meeting.

#### 2.07 MEETINGS

#### 2.07.01 ANNUAL GENERAL MEETING NOTICE AND DATE(S)

The Board of Directors of this Association shall call an Annual General Meeting of the membership. The date(s) of this meeting will be on or before thirty (30) June of the stated seasonal year. Written notification to all affiliate members and each member of the Board of Directors, shall be made sixty (60) days prior to said Annual General Meeting and the notification will contain the meeting times, dates, locations, and agenda of the meeting. Actions and policies adopted by the Board of Directors, Executive Committee, or officers of NMYSA shall be reported to the membership or their authorized representatives at this annual meeting.

A. Any changes in fees being recommended by the Board of Directors shall be forwarded, in writing, to all member affiliates, at least (60) sixty days prior to the Annual General Meeting.

# 2.07.02 VOTES AND VOTING PROCEDURES AT THE ANNUAL GENERAL MEETING.

Each affiliate member shall be entitled to vote(s) specified in section 2.04.01E. Voting shall be restricted to those affiliate members that are in good standing (2.11.06). Voting by proxy shall not be allowed. Elected members of the Executive Committee shall have one (1) vote each. The President of this Association shall cast a vote in case of a tie (2.04.01F).

#### 2.07.03 ORDER OF BUSINESS AT THE ANNUAL GENERAL MEETING:



# Mini Grant Program-NMYSA Bucks

New Mexico Youth Soccer Association is implementing a new Grant program to help our member affiliates to not only sustain their local soccer programs but to grow the game in their communities. We realize that it takes commitment and dedication from so many volunteers to ensure that kids have a safe soccer program to participate in each season. Thank you for all you do to provide soccer programs in your area. We are so grateful to our member affiliates and want to help contribute to the success of soccer in our affiliate communities across New Mexico.

## What you need to know!

- Each affiliate league may apply for a grant of up to \$1000 to be used towards equipment, new incentives, or existing programs.
- Grant funds cannot be used towards salaries, employee/contractor compensation, or cash stipends to volunteers.
- The member affiliate board collectively must approve the request and usage of the Grant funds.
- Affiliate members must be in good standing with NMYSA, current with their affiliation, and in compliance with NMYSA/USSF/USYS Risk Management policies.
- Affiliate members must provide a budget and summary of the Grant usage.
- A post Grant report will be required 6 months after the disbursement of the funds.

To simplify the process, we have created an application link below. Please feel free to contact our office should you have any questions. We hope you will use the Grant program to help your community.

New Mexico Youth Soccer Association

# Application Link

https://forms.office.com/Pages/ResponsePage.aspx?id=FG2pfVnKUESakUVY40F4qNZ1Jh4DGIFBjRtJcluJGEVURDBKUExUWktLVVA3NUQxQU9TWII4RVFMMi4u



outreach program that USSF formed. We will meet with him monthly once they set their calendar. USSF has published a new ball size recommendation for the 13U division, (size 4 or a size 5 with a lower PSI). Rennae, Rick and I will be traveling to Minnesota at the end of the month for a USYS Leadership Development Conference and Grassroots Symposium. In November, Rennae and I will be attending US Soccer's Leadership meetings. Rennae, Rick and I will also travel to the USYS/United Soccer Coaches Convention January 10-14, 2024.

#### NMYSA AGM

We voted to change our AGM from June to February going forward so we will have our first winter Saturday February 3, 2024. Location and agenda to be announced. Under our bylaws, we are required to have our AGM by 30 June each year. Based on that language, we are following the NMYSA Bylaws. We will still need to work out the details on our proposed budget as we will need to have the draft out to membership by December 3, 2023.

#### Compliance

As you all know, the Protecting Young Victims from Sexual Abuse and Safe Sport Authorization Act of 2017, (SafeSport Act), requires all adult participants to be SafeSport trained annually. The definition of adult participants includes the NMYSA Board of Directors as well as our member affiliate's board members. If you are a board member, please take the time to update your credentials via the link below <a href="https://clubs.bluesombrero.com/nmysa">https://clubs.bluesombrero.com/nmysa</a>. It is imperative that we work to get into compliance ASAP.

#### **Partnerships**

We have maintained our partnerships with Adidas, Simple Truth, Mojo, Sports Pins, DICKS and Visit Albuquerque and will be adding a new partnership with EtrainU and Go and Give and will promote fundraising opportunities available through USYS, (Little Caesars Pizza).

September is "Youth Soccer Month", so we are celebrating all things soccer! Our Staff has been busy with seasonal registrations, Risk Management, ODP, Coach Education and member outreach. Thank you to our member leagues/clubs and the many volunteers that create opportunities for youth soccer in their communities. We are here to serve you so please reach out to us for assistance.



Gloria Faber Executive Director NMYSA BOD Meeting September 24, 2023

#### General

We finished the end of 22-23 season with pre-pandemic numbers, 19738 so we are on the road to recovery and excited to see that the 23-24 season has in store for us. So far, we are trending up with player registrations, (1523 more from this time last year). Thanks to Theresa for all she is doing to keep the new league registrars in compliance. We have many new League Presidents and league staff members, and all are engaged and learning the registration system. We had our first Registrars Townhall meeting in conjunction with Stack and will schedule another for the Spring season.

Please help us welcome Chad Tyson as our new NMYSA Programs Administrator/Operations Manager. Chad comes to us with a pleather of marketing experience and had been involved in the soccer community for many years. We are thrilled to have Chad and are looking forward to his contributions to the overall success for NMYSA. Chad is becoming familiar with our many programs, MS, Esports, Futsal, State & NMYSA Cups and all of the advocacy that goes with ensuring these programs are successful.

August 31, 2023, was the end of our fiscal year. Preliminary financials are provided which will reflect a profit of \$150K plus. We benefited from the Employee Retention Credit filings this year and with increased registrations and Grants, we are in a comfortable financial position. We establish the mini grant program, replaced the company van, invested in marketing and are setting aside funds for various program sustainability. We will be working with another financial institution to diversify and protect our capital, SLFCU, who has a very good rating. My short-term focus will be completion of the 401k censes, closing out the fiscal year, finishing the insurance audits and post Grant reporting.

At the last Board meeting we had discussions about reducing tournament sanctioning fees, (posted for vote), and establishing the NMYSA mini grant program of which we will move forward on once ratified by the board. Along those same lines, we are proposing a tournament sanctioning requirement for referee mentors where the hosts are required to have referee mentors at each tournament.

We have a new website! Our migration from Active to NBC Sports is complete! We will be cleaning up so items on the new site as we go. Please have a look at <a href="https://www.nmysa.net">www.nmysa.net</a>.

The Panna Cage is on the move! Alex Del Campo is scheduled to take the Panna to Carlsbad, Artesia, Las Cruces, and Farmington this fall. Our Innovate to Grow Grant for the Panna Cage has expired but NMYSA will continue this outreach from the General budget.

#### USYS/USSF

Our National offices, USSF/USYS, are hard at work with strategic planning. USSF has published their strategic plan and USYS has distributed their SP to membership for comments. There have also been some staff changes at USSF. Caitlin Carducci is no longer with USSF so there has been some departmental restructuring. Rennae and I met with Matthew Peters from USSF who is part of a new



# Technical Director Board Report (September 24, 2023)

#### Communication

- Technical Director Memos continues to be sent to Coaches, Admins, and Board Members across the State to keep informed of:
  - o Coaching Education, Upcoming Events, Reminders, and Programs
  - o "Ask Rick" has been effective with numerous questions for coaching assistance

### Coaching Education

- o Hosted 2 successful C License Courses
  - o 12 Coaches (February to May) Albuquerque
  - o 17 Coaches (July to November) Las Cruces Ongoing
- Continuing to host Coaching Course
  - o Numerous 9v9/11v11 and USSF D License Courses 2023
  - Currently finishing final USSF D taking place (Albuquerque)
    - Week 6 to finish October 17th
  - Scheduling new courses Spring 2024
    - Grassroots, USSF D, and USSF C
  - o USSF Changes in curriculum USSF D and USSF C in 2023 with many updates taking place.
  - o Continue USSF Training of all changes for remainder of the year.

#### Member Coaches Clinics, Meetings, and Site Visits

- Support programs who have requested events:
  - o Roswell, Los Alamos, Deming, Las Cruces, Artesia, Carlsbad
  - Scheduling site visits for Clovis, Hobbs, and Farmington before season ends for 2023.

#### ODP 2023-24

- o Currently have 390 players registered for ages 2007 2012 Boys and Girls
- o 3 More Training Sessions Remaining
- NMYSA State Teams Selected 6-7 November
- New Mexico Friendlies 3-5 Nov (2012, 2011, and 2010) Boys and Girls
  - o Montana, Wyoming, Colorado, Oregon
- o New Mexico Friendlies 1-3 Dec (2009, 2008, and 2007) Boys and Girls
  - o Montana, Wyoming, Colorado, Oregon
- o ODP Championships in 5-7 January in Phoenix
- o Inter State Sub-Regional California North (2012) Feb 9-11
- 2010/11 Boys and Girls International Trip Planned Mar 28<sup>th</sup> April 5<sup>th</sup>
  - o Manchester/Liverpool

### **NMYSA Board of Directors**

# **Meeting Minutes**

# June 3, 2023

#### Roll Call:

- Rennae Ross, President
- Matthew Shappard, Vice President
- Tom Dickerson, Secretary
- Heather Starr, CFO (not present)
- Jim Cooper, Director of Cups and Games (not present)
- Pat Switzer, Past President
- Alyssa Nieto, DC Representative (not present)
- Gloria Faber, Executive Director
- Rick Flores, Technical Director (not present)
- Alex Del Campo, Programs Manager (not present)
- Theresa Romero, Member Services Manager
- Bill Flor, Webmaster (not present)
- Pat Switzer, SYRA
- District 1 Commissioner, Nancy Serna
- District 2 Commissioner, Bill Nordin
- District 3 Commissioner, Eric Crespin
- District 4 Commissioner, Trey Urquidez
- District 5 Commissioner, Alyssa Nieto (not present)
- District 6 Commissioner, Isidro Castillo
- District 7 Commissioner, Steve Kinsey
- District 8 Commissioner, Andrez Montoya

Meeting was called to order by President Rennae Ross at 3:30 pm.

Minutes:

Pat Switzer moved to accept the minutes, second by Matthew Shappard.

#### **Passed**

# • President's Report:

Rennae Ross was able to attend the Federation meeting; allowing other Federation organizations to attend SRC meetings.

# • Vice President's Report:

No Report

### • Chief Financial Officer's Report:

Financial reports written; over \$1 million in gross revenue for first time in NMYSA history. Expenses till going out but there will be a healthy net income at the end of the fiscal year.

### • DC Representative:

No Report

## • Technical Director's Report:

Rick Flores provided a written report. NMYSA is hosting two "C" coaches courses this year.

## • Registrar's Report:

Gloria Faber provided a written report.

# • Executive Director's Report:

Gloria Faber provided a written report.

USYS bylaw proposal by Cal South: state associations will not be required to pay fees to USYS for players not using USYS programs.

There was a discussion to encourage town hall meetings at the local league level for in person registration, engaging volunteers, and recruiting coaches.

# • State Cup/NM Cup:

Went back to the old pre-pandemic format (1 game per day). Parent and sideline behavior presented many challenges. We need to enforce the Zero Tolerance policy early, often, and consistently.

#### Rules Committee:

There was a proposal submitted by Bill Nordin to change the wording of the Zero Tolerance policy.

Tom Dickerson moved to accept Bill's proposal to change "Sanctions for inappropriate Behavior Towards Referees; 1." to read: "If an individual is required to leave a game by the center referee or other official, that at a minimum, that individual may not be a spectator at the following game (two games for a youth referee). Second by Andrez Montoya. Passed

There was a discussion that NMYSA does not have a policy or rule regarding returning to play after a lightning delay. The NMAA rule is lightning strike greater than 10 miles from fields, then a 10-minute wait and no strikes within 10 miles, may return to play.

# • Referee Report:

Pat Switzer provided a written report. The grassroots designation was changed to referee.

• Risk Management Committee: no report

#### • Old Business:

There will be a sanctioning fee reduction.

NMYSA Bucks: budgeting \$20,000 each year for the \$1,000 grants.

#### • New Business:

Discussion about moving the AGM to the winter (first weekend in February) for better attendance and better venue rates.

Matthew Sheppard moved change the date of the AGM for the 2023/2024 fiscal year to the end of January or February. Second by Bill Nordin. Passed

#### Good of the Game:

The contract for the soccer complex outside Bernalillo has been signed by the Tamaya Development Corporation. They are proposing to install wifi and bathrooms.

Alamogordo: now has one turf field dedicated for soccer use only.

Rennea is going to the Women's World cup in Australia and New Zealand. She will send postcards.

The Zero Tolerance policy is making progress but we still have a way to go.

Alamogordo has more referees.

Pat Switzer **moved to adjourn**. Second by Matthew Shappard. **Passed** Rennae Ross adjourned the meeting at 4:40 pm.

Respectfully submitted by Tom Dickerson