



# NEW MEXICO YOUTH SOCCER

The governing body for youth soccer in New Mexico, affiliated with US Youth Soccer, the United States Soccer Federation (USSF), and the Fédération Internationale de Football Association (FIFA)

Board of Directors  
Facilitator: Rennae Ross, President

Agenda for June 9, 2024, 9:00 AM  
NMYSA Office

Item	Presenter	Purpose	Time	Attachment/Content
Introductions:			5	
Minutes:	President	Info/vote	5	February 2, 2024 Minutes
Standing Agenda:				
Officer Reports:	President	Info	5	
	Vice-president	Info	5	
	Financial Officer	Info	5	Financial Reports
	DC Rep.	Info	5	
Status Reports:	Coach Department	Info	5	Written Report Provided
	Registrar's Report	Info	5	Registration Reports Attached
	Executive Dir.	Info	5	Written Report Provided
Committees:	State Cup/NM Cup	Info	5	
	Rules	Info	5	Bylaw Change Ratified
	Referee Report	Info	5	
	Risk Management	Info	5	
Old Business:		Info	5	
New Business:	USSF Rule Change	Info	5	Referee Abuse/Assault
	Bylaw/Policy Review	Info	5	Affiliation Membership
	Bylaw Review	Info	5	Board of Directors
Good of the Game:	All			
Next Meeting	Board: TBD/Ex. Comm. as needed			

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## NMYSA Board of Directors

### Meeting Minutes

February 2, 2024

#### Roll Call:

- Rennae Ross, President
- Matthew Shappard, Vice President
- Tom Dickerson, Secretary
- Heather Starr, CFO (not present)
- Jim Cooper, Director of Cups and Games
- Pat Switzer, Past President
- Alyssa Nieto, DC Representative
- Nancy Serna, DC 1
- Bill Nordin, DC 2
- Eric Crespín, DC 3 (not present)
- Trey Urquidez, DC 4 (not present)
- Alyssa Nieto, DC 5
- Isidro Castillo, DC 6
- Steve Kinsey, DC 7 (not present)
- Andrez Montoya, DC 8
- Glora Faber, Executive Director
- Rick Flores, Technical Director (not present)
- Chad Tyson, Programs Manager (not present)
- Theresa Romero, Member Services Manager (not present)
- Bill Flor, Webmaster (not present)
- Dreux Plair, SYRA (not present)

Meeting Called to order at 7:00pm by Rennae Ross, President.

#### Minutes:

Andrez Montoya Moved to accept the minutes of September 24, 2023, meeting and seconded by Isidro Castillo.

Motion Passed unanimously.

#### President's Report:

Updated board on travel to Chicago, Dallas, and Minnesota for USYS, USYS Leadership, and USSF meetings. Talked about the first NMYSA AGM in Winter instead of Summer. May work for more leagues and people to attend. Also possibly have the meeting start on Saturday afternoon and continue into Sunday morning so that it is easier travel for folks coming from afar.

#### Vice President's Report:

No report

#### Treasurer's Report:

Heather Star resigned as treasurer. Tom Dickerson has agreed to fill the vacancy. Working on the new Fiscal year, reports in AGM Book. Bill Nordin question about fee increase, nothing needed for this year.

**District Commissioner Representative:**

No report. Isidro Castillo shared 20+ refs certified with SRA support, many of which were youth.

**Technical Director's Report:**

See AGM Book pg 27. Possible instate/out of state fee for coaches attending D&C courses. Please call for site visits.

**Registrar's Report:**

Player numbers trending up, see report.

**Executive Director's Report:**

See AGM Book. Gave report on Federation and future happenings. New Website, Esports info. Playing fields – Balloon Fiesta lost ½ of fields to cricket pitches. Possible new innovate to grow grant being worked on.

**State Cup/NM Cup:**

Fees held at the same level. Most teams opting out of Regionals in Hawaii. FWR will be going away with a straight to Nationals format. Will be hosting Futsal and Esports State Cup.

**Rules/Bylaw Committee:**

Posting possible Bylaw change for 30-day review period.

**SYRA:**

No report – See AGM

**Risk Management Committee:**

We are currently working on a complete rewrite of our Risk Management Policy.

AED discussion about required training at county registration.

**Old Business:**

Discussion of ball size for U-14 and U-13 games. This was tabled until there was clear guidance from the Federation. Decision expected in June so teams and leagues would know for the Fall season. Motion Bill Nordin - Seconded by Matthew Shappard – Passed unanimously.

**New Business:**

Application from the Notah Begay 3<sup>rd</sup> Foundation to become a Affiliate Member.

Motion Tom Dickerson - Seconded by Nancy Serna – Passed unanimously.

**Good of the Game:**

Motion to Adjourn – Matthew Shappard – Seconded by Alyssa Nieto - Passed

<b>New Mexico Youth Soccer Association</b>	
<b>Profit and Loss</b>	
<b>September 1, 2023 - June 6, 2024</b>	
	<b>Total</b>
<b>Income</b>	
701	600.00
<b>INC</b>	
<b>200 COACHING</b>	
201 Course Fees	33,422.24
Total 200 COACHING	\$ 33,422.24
<b>300 ODP</b>	
302 Pool Player Fee	
302a Large Pool	70,425.23
Total 302 Pool Player Fee	\$ 70,425.23
303 ODP Tournament Fee	1,893.23
303i Regional Championships	103,958.92
303ii Local Tournaments	2,250.00
Total 303 ODP Tournament Fee	\$ 108,102.15
312 YOP-Camps-Sanctioning-Other ODP	
305 YOP Fees	18,545.52
306 ODP-YOP Gear Sales	1,360.00
Total 312 YOP-Camps-Sanctioning-Other ODP	\$ 19,905.52
Total 300 ODP	\$ 198,432.90
<b>400 REGISTRATION</b>	
401 Registration Fees	491,296.55
Total 400 REGISTRATION	\$ 491,296.55
<b>500 OPERATIONS</b>	
501 Affiliation Fees	160.00
502 Interest	3,199.15
505 Tourn. Sanction Fees	9,988.99
Total 500 OPERATIONS	\$ 13,348.14
<b>600 TOURN</b>	
601 American Cup	12,600.00
603a State Cup Application Fees	76,550.25
603b State Cup Sales	798.00
Total 600 TOURN	\$ 89,948.25
<b>640 Misc. Events</b>	
641 NMYSA Misc. Camps/Events Reg. Fees	1,050.00
Total 640 Misc. Events	\$ 1,050.00
<b>650 NMYSA Leagues</b>	
651 NMYSA League Registration Fees	148,666.36
Total 650 NMYSA Leagues	\$ 148,666.36
<b>700 OTHER INC</b>	
701 Fines & Penalties Fees	1,400.00

703 Other Income	8,880.57
708 Innovate to Grow	25,900.00
709 Grants	6,000.00
713 Room Night Program Revenue	7,500.00
<b>Total 700 OTHER INC</b>	<b>\$ 49,680.57</b>
<b>Total INC</b>	<b>\$ 1,025,845.01</b>
<b>Total Income</b>	<b>\$ 1,026,445.01</b>
<b>Gross Profit</b>	<b>\$ 1,026,445.01</b>
<b>Expenses</b>	
<b>EXP</b>	
1000 Director of Coaching	172.11
1008 TOPSoccer Expense	732.81
<b>Total 1000 Director of Coaching</b>	<b>\$ 904.92</b>
<b>2000 ODP</b>	
2004 Regional ODP Meeting	
2004d Vehicle Rental	600.00
<b>Total 2004 Regional ODP Meeting</b>	<b>\$ 600.00</b>
2005 ODP Player Assistance/Scholarsh	290.00
2006 Supplies/Gear	27,255.49
2006a ODP Coach Gear	997.03
2008 Team Admin Ex	216.68
2010 Rentals	8,050.00
2011 ODP Tournament	28,288.07
2013 Staff Travel-Meals	31,979.03
2014a Salary	50,880.00
2307 YOP Rentals	3,600.00
2308 YOP Coaching Staff Salary	6,225.00
2308b Gear	5,858.90
2308c YOP Travel	1,550.00
<b>Total 2000 ODP</b>	<b>\$ 165,790.20</b>
<b>3000 OPR</b>	
3001 Accident, Liability and WC Insurance	60,135.86
3002 Advertising	1,766.14
3006 Bank Charges	650.91
3007a BOD Travel	1,521.66
3008a Rent Office	9,602.71
3009 Office Property	12,950.52
3010 Risk Managment Expense	12,341.62
3012 Fees & Licenses	6,226.24
3014 Office	6,499.52
3016 Photocopy & Printing	3,365.39
3017 Postage	1,171.22
3018 President's Expenses	5,083.95
3019 Professional Fees	5,639.09
3019b Professional Publishing	397.10
3020 Registrar's Expenses	575.63

3021a Telephone - Office	5,881.85
3021f Utilities	2,249.04
3022a Travel - Mid-Winter Conference	2,953.28
3022d Other Travel	2,134.32
3023 USYSA Fees	69,544.62
3024c Vehicle Expense	173.95
3025 Other Operating Expenses	2,150.00
3040 Refunds of Income	489.00
Total 3000 OPR	\$ 213,503.62
3050 PAYROLL	
3050b Salaries	183,190.40
3052 Employer Payroll Taxes (FICA)	14,014.06
3054 Workmens Comp Fee	24.90
3055 SUTA	411.19
Total 3050 PAYROLL	\$ 197,640.55
4000 TOURN	
4001 American Cup	
4002 Referee Fees	1,270.00
4002a Volunteer Expense	600.00
4008 Rentals/Misc. Expense	5,162.40
Total 4001 American Cup	\$ 7,032.40
4030 State Cup	26.01
4031 Awards	5,837.23
4032 Referee Fees	4,400.00
4032a Volunteer Expense	2,954.41
4036 Operating Expenses	15,321.44
Total 4030 State Cup	\$ 28,539.09
4050 Far West Regionals	8,107.24
4700 NMYSA League Expnese	
4700a NMYSA League Referee Expense	13,755.50
4700b League Field/Rental	480.00
4700c League Operating Expense	39,683.26
4700d Coaches	52,000.00
Total 4700 NMYSA League Expnese	\$ 105,918.76
Total 4000 TOURN	\$ 149,597.49
4522 NMYSA Misc. Camps/Events Operating	1,388.11
4522a Site Visits-ITC	726.86
4522b ITC Referee	15,547.16
Total 4522 NMYSA Misc. Camps/Events Operating	\$ 17,662.13
4800 NMYSA Interstate League Expenses	
4800c Interstate League Operating Exp.	439.30
Total 4800 NMYSA Interstate League Expenses	\$ 439.30
6000 OTHER EXPENSES	
6002 Referees	14,938.70
6004 Special Projects	7,384.61
6007 Misc. Exp	199.34

6010 Room Night Program Expenses		4,785.75
Total 6000 OTHER EXPENSES	\$	27,308.40
800 AGM Expense		
801 AGM Lodging/Per Diem/Travel		6,507.67
806 AGM Other		10,995.92
Total 800 AGM Expense	\$	17,503.59
900 State Coaching Courses		449.33
901 Instructor Fees		3,000.00
903 Travel		7,971.64
905 Other Expenses/Fields		441.26
908 Instructor Meals		376.45
909 Instructor Hotel Room		614.82
910 Instructor Gear		197.98
911 Coaches Organization		150.00
912 USSF Course		2,368.97
Total 900 State Coaching Courses	\$	15,570.45
Total EXP	\$	805,920.65
Total Expenses	\$	805,920.65
Net Operating Income	\$	220,524.36
Net Income	\$	220,524.36
Thursday, Jun 06, 2024 12:38:20 PM GMT-7 - Accrual Basis		

<b>New Mexico Youth Soccer Association</b>	
<b>Balance Sheet</b>	
<b>As of June 6, 2024</b>	
	<b>Total</b>
<b>ASSETS</b>	
<b>Current Assets</b>	
<b>Bank Accounts</b>	
<b>Bank</b>	0.00
Sandia Labs FCU	252,722.57
Scottrade	97,951.24
US Eagle Certificates of Deposit	62,161.55
US Eagle FCU 104	128.44
Wells Fargo Main Checking	212,641.57
Wells Fargo-Savings	11,676.36
<b>Total Bank</b>	<b>\$ 637,281.73</b>
<b>Total Bank Accounts</b>	<b>\$ 637,281.73</b>
<b>Accounts Receivable</b>	
Accounts Receivable	117,947.10
<b>Total Accounts Receivable</b>	<b>\$ 117,947.10</b>
<b>Other Current Assets</b>	
Payroll Corrections	0.00
Prepaid Expense	0.00
Repayment	
Advance	0.00
<b>Total Repayment</b>	<b>\$ 0.00</b>
Undeposited Funds	0.00
<b>Total Other Current Assets</b>	<b>\$ 0.00</b>
<b>Total Current Assets</b>	<b>\$ 755,228.83</b>
<b>Fixed Assets</b>	
Accumulated Depreciation	-68,989.63
Automobiles	78,965.09
Computer Equipment	10,246.79
<b>Total Fixed Assets</b>	<b>\$ 20,222.25</b>
<b>TOTAL ASSETS</b>	<b>\$ 775,451.08</b>
<b>LIABILITIES AND EQUITY</b>	
<b>Liabilities</b>	
<b>Current Liabilities</b>	
<b>Accounts Payable</b>	
Accounts Payable	0.00
<b>Total Accounts Payable</b>	<b>\$ 0.00</b>
<b>Credit Cards</b>	
Wells Fargo 2138	0.00
Wells Fargo 8899	0.00
<b>Total Credit Cards</b>	<b>\$ 0.00</b>

Other Current Liabilities	
2100 Payroll Liabilities	4.30
NM Income Tax	1,187.38
NM Unemployment Tax	178.94
NMYSA	0.00
Total 2100 Payroll Liabilities	\$ 1,370.62
2110 Direct Deposit Liabilities	0.00
Deferred Registration Revenue	0.00
Direct Deposit Payable	0.00
Other Current Liabilities	0.00
Total Other Current Liabilities	\$ 1,370.62
Total Current Liabilities	\$ 1,370.62
Long-Term Liabilities	
PPP Loan	0.00
Total Long-Term Liabilities	\$ 0.00
Total Liabilities	\$ 1,370.62
Equity	
3900 Retained Earnings	545,694.44
3901 Board restricted net assets-ODP	4,901.63
3902 Board restricted assets-Top Soccer	2,960.03
Opening Bal Equity	0.00
Net Income	220,524.36
Total Equity	\$ 774,080.46
TOTAL LIABILITIES AND EQUITY	\$ 775,451.08
Thursday, Jun 06, 2024 09:12:18 AM GMT-7 - Accrual Basis	

<b>New Mexico Youth Soccer Association</b>			
<b>Budget vs. Actuals: 2023-2024 Budget - FY24 P&amp;L</b>			
<b>September 2023 - August 2024</b>			
	<b>Total</b>		
	<b>Actual</b>	<b>Budget</b>	<b>over Budget</b>
<b>Income</b>			
701	600.00		600.00
INC			0.00
200 COACHING			0.00
201 Course Fees	33,422.24	45,000.00	-11,577.76
Total 200 COACHING	\$ 33,422.24	\$ 45,000.00	-\$ 11,577.76
300 ODP			0.00
302 Pool Player Fee			0.00
302a Large Pool	70,425.23	55,000.00	15,425.23
Total 302 Pool Player Fee	\$ 70,425.23	\$ 55,000.00	\$ 15,425.23
303 ODP Tournament Fee	1,893.23		1,893.23
303i Regional Championships	103,958.92	90,800.00	13,158.92
303ii Local Tournaments	2,250.00	2,500.00	-250.00
Total 303 ODP Tournament Fee	\$ 108,102.15	\$ 93,300.00	\$ 14,802.15
312 YOP-Camps-Sanctioning-Other ODP			0.00
305 YOP Fees	18,545.52	18,600.00	-54.48
306 ODP-YOP Gear Sales	1,360.00	200.00	1,160.00
Total 312 YOP-Camps-Sanctioning-Other ODP	\$ 19,905.52	\$ 18,800.00	\$ 1,105.52
Total 300 ODP	\$ 198,432.90	\$ 167,100.00	\$ 31,332.90
400 REGISTRATION			0.00
401 Registration Fees	491,296.55	437,000.00	54,296.55
Total 400 REGISTRATION	\$ 491,296.55	\$ 437,000.00	\$ 54,296.55
500 OPERATIONS			0.00
501 Affiliation Fees	160.00	660.00	-500.00
502 Interest	3,199.15	500.00	2,699.15
505 Tourn. Sanction Fees	9,988.99	7,000.00	2,988.99
Total 500 OPERATIONS	\$ 13,348.14	\$ 8,160.00	\$ 5,188.14
600 TOURN			0.00
601 American Cup	12,600.00	16,000.00	-3,400.00
603a State Cup Application Fees	76,550.25	64,540.00	12,010.25
603b State Cup Sales	798.00	1,000.00	-202.00
Total 600 TOURN	\$ 89,948.25	\$ 81,540.00	\$ 8,408.25
640 Misc. Events			0.00
641 NMYSA Misc. Camps/Events Reg. Fees	1,050.00	4,200.00	-3,150.00
Total 640 Misc. Events	\$ 1,050.00	\$ 4,200.00	-\$ 3,150.00
650 NMYSA Leagues			0.00
651 NMYSA League Registration Fees	148,666.36	150,000.00	-1,333.64
Total 650 NMYSA Leagues	\$ 148,666.36	\$ 150,000.00	-\$ 1,333.64
700 OTHER INC			0.00

701 Fines & Penalties Fees	1,400.00		1,400.00
703 Other Income	8,880.57		8,880.57
704 Marketing Income		7,500.00	-7,500.00
708 Innovate to Grow	25,900.00	9,000.00	16,900.00
709 Grants	6,000.00	11,970.00	-5,970.00
713 Room Night Program Revenue	7,500.00	15,000.00	-7,500.00
<b>Total 700 OTHER INC</b>	<b>\$ 49,680.57</b>	<b>\$ 43,470.00</b>	<b>\$ 6,210.57</b>
<b>Total INC</b>	<b>\$ 1,025,845.01</b>	<b>\$ 936,470.00</b>	<b>\$ 89,375.01</b>
<b>Total Income</b>	<b>\$ 1,026,445.01</b>	<b>\$ 936,470.00</b>	<b>\$ 89,975.01</b>
<b>Gross Profit</b>	<b>\$ 1,026,445.01</b>	<b>\$ 936,470.00</b>	<b>\$ 89,975.01</b>
<b>Expenses</b>			
<b>EXP</b>			0.00
1000 Director of Coaching	172.11	3,000.00	-2,827.89
1008 TOPSoccer Expense	732.81	1,000.00	-267.19
<b>Total 1000 Director of Coaching</b>	<b>\$ 904.92</b>	<b>\$ 4,000.00</b>	<b>-\$ 3,095.08</b>
<b>2000 ODP</b>			0.00
2001 Annual Workshop		375.00	-375.00
2004 Regional ODP Meeting			0.00
2004d Vehicle Rental	600.00		600.00
<b>Total 2004 Regional ODP Meeting</b>	<b>\$ 600.00</b>	<b>\$ 0.00</b>	<b>\$ 600.00</b>
2005 ODP Player Assistance/Scholarsh	290.00		290.00
2006 Supplies/Gear	27,255.49	36,000.00	-8,744.51
2006a ODP Coach Gear	997.03	5,000.00	-4,002.97
2008 Team Admin Ex	216.68		216.68
2010 Rentals	8,050.00	10,000.00	-1,950.00
2011 ODP Tournament	28,288.07	19,500.00	8,788.07
2013 Staff Travel-Meals	31,979.03	31,000.00	979.03
2014a Salary	50,880.00	42,000.00	8,880.00
2014g ODP Staff- Other		250.00	-250.00
2015 ODP Medical		50.00	-50.00
2307 YOP Rentals	3,600.00	2,400.00	1,200.00
2308 YOP Coaching Staff Salary	6,225.00	4,800.00	1,425.00
2308b Gear	5,858.90	2,500.00	3,358.90
2308c YOP Travel	1,550.00	1,200.00	350.00
<b>Total 2000 ODP</b>	<b>\$ 165,790.20</b>	<b>\$ 155,075.00</b>	<b>\$ 10,715.20</b>
<b>3000 OPR</b>			0.00
3001 Accident, Liability and WC Insurance	60,135.86	66,500.00	-6,364.14
3002 Advertising	1,766.14	6,000.00	-4,233.86
3003 Affiliation Fees		35.00	-35.00
3006 Bank Charges	650.91	1,500.00	-849.09
3007a BOD Travel	1,521.66	6,000.00	-4,478.34
3008 Compensation		200.00	-200.00
3008a Rent Office	9,602.71	19,800.00	-10,197.29
3009 Office Property	12,950.52	500.00	12,450.52
3010 Risk Managment Expense	12,341.62	20,000.00	-7,658.38
3012 Fees & Licenses	6,226.24	3,800.00	2,426.24

3014 Office	6,499.52	5,000.00	1,499.52
3016 Photocopy & Printing	3,365.39	3,300.00	65.39
3017 Postage	1,171.22	1,300.00	-128.78
3018 President's Expenses	5,083.95	8,000.00	-2,916.05
3019 Professional Fees	5,639.09	8,000.00	-2,360.91
3019b Professional Publishing	397.10	8,000.00	-7,602.90
3020 Registrar's Expenses	575.63	1,200.00	-624.37
3021a Telephone - Office	5,881.85	8,700.00	-2,818.15
3021f Utilities	2,249.04	2,900.00	-650.96
3022a Travel - Mid-Winter Conference	2,953.28	6,000.00	-3,046.72
3022d Other Travel	2,134.32	2,000.00	134.32
3023 USYSA Fees	69,544.62	61,750.00	7,794.62
3024c Vehicle Expense	173.95	1,000.00	-826.05
3025 Other Operating Expenses	2,150.00	1,410.00	740.00
3027 Web Hosting		700.00	-700.00
3040 Refunds of Income	489.00	1,400.00	-911.00
<b>Total 3000 OPR</b>	<b>\$ 213,503.62</b>	<b>\$ 244,995.00</b>	<b>-\$ 31,491.38</b>
3050 PAYROLL			0.00
3050b Salaries	183,190.40	223,000.00	-39,809.60
3052 Employer Payroll Taxes (FICA)	14,014.06	18,000.00	-3,985.94
3054 Workmens Comp Fee	24.90	100.00	-75.10
3055 SUTA	411.19	500.00	-88.81
3056 Health Insurance		8,100.00	-8,100.00
<b>Total 3050 PAYROLL</b>	<b>\$ 197,640.55</b>	<b>\$ 249,700.00</b>	<b>-\$ 52,059.45</b>
4000 TOURN			0.00
4001 American Cup			0.00
4002 Referee Fees	1,270.00	5,600.00	-4,330.00
4002a Volunteer Expense	600.00	1,200.00	-600.00
4008 Rentals/Misc. Expense	5,162.40	3,000.00	2,162.40
<b>Total 4001 American Cup</b>	<b>\$ 7,032.40</b>	<b>\$ 9,800.00</b>	<b>-\$ 2,767.60</b>
4030 State Cup	26.01		26.01
4031 Awards	5,837.23	5,300.00	537.23
4032 Referee Fees	4,400.00	21,800.00	-17,400.00
4032a Volunteer Expense	2,954.41	1,200.00	1,754.41
4036 Operating Expenses	15,321.44	11,200.00	4,121.44
<b>Total 4030 State Cup</b>	<b>\$ 28,539.09</b>	<b>\$ 39,500.00</b>	<b>-\$ 10,960.91</b>
4050 Far West Regionals	8,107.24	27,000.00	-18,892.76
4650 NMYSA Misc. Camps/Events			0.00
4650a NMYSA Misc. Camps/Events Referees		3,000.00	-3,000.00
4650b NMYSA Misc. Camps/Events Fields/Rentals		1,300.00	-1,300.00
Expenses		3,000.00	-3,000.00
<b>Total 4650 NMYSA Misc. Camps/Events</b>	<b>\$ 0.00</b>	<b>\$ 7,300.00</b>	<b>-\$ 7,300.00</b>
4700 NMYSA League Expnese			0.00
4700a NMYSA League Referee Expense	13,755.50	24,500.00	-10,744.50
4700b League Field/Rental	480.00		480.00
4700c League Operating Expense	39,683.26	35,000.00	4,683.26

4700d Coaches	52,000.00	65,000.00	-13,000.00
<b>Total 4700 NMYSA League Expnese</b>	<b>\$ 105,918.76</b>	<b>\$ 124,500.00</b>	<b>-\$ 18,581.24</b>
<b>Total 4000 TOURN</b>	<b>\$ 149,597.49</b>	<b>\$ 208,100.00</b>	<b>-\$ 58,502.51</b>
4522 NMYSA Misc. Camps/Events Operating	1,388.11	3,000.00	-1,611.89
4522a Site Visits-ITC	726.86	2,000.00	-1,273.14
4522b ITC Referee	15,547.16	2,000.00	13,547.16
<b>Total 4522 NMYSA Misc. Camps/Events Operating</b>	<b>\$ 17,662.13</b>	<b>\$ 7,000.00</b>	<b>\$ 10,662.13</b>
4800 NMYSA Interstate League Expenses			0.00
4800c Interstate League Operating Exp.	439.30		439.30
<b>Total 4800 NMYSA Interstate League Expenses</b>	<b>\$ 439.30</b>	<b>\$ 0.00</b>	<b>\$ 439.30</b>
5000 Computer		1,200.00	-1,200.00
6000 OTHER EXPENSES			0.00
6002 Referees	14,938.70	10,000.00	4,938.70
6004 Special Projects	7,384.61	10,000.00	-2,615.39
6006 Protests & Appeals		200.00	-200.00
6007 Misc. Exp	199.34	500.00	-300.66
6010 Room Night Program Expenses	4,785.75	9,000.00	-4,214.25
<b>Total 6000 OTHER EXPENSES</b>	<b>\$ 27,308.40</b>	<b>\$ 29,700.00</b>	<b>-\$ 2,391.60</b>
800 AGM Expense			0.00
801 AGM Lodging/Per Diem/Travel	6,507.67	4,000.00	2,507.67
804 AGM Luncheon		5,000.00	-5,000.00
806 AGM Other	10,995.92	7,000.00	3,995.92
<b>Total 800 AGM Expense</b>	<b>\$ 17,503.59</b>	<b>\$ 16,000.00</b>	<b>\$ 1,503.59</b>
900 State Coaching Courses	449.33		449.33
901 Instructor Fees	3,000.00	2,000.00	1,000.00
903 Travel	7,971.64	2,500.00	5,471.64
905 Other Expenses/Fields	441.26	2,000.00	-1,558.74
908 Instructor Meals	376.45	500.00	-123.55
909 Instructor Hotel Room	614.82	1,700.00	-1,085.18
910 Instructor Gear	197.98	2,000.00	-1,802.02
911 Coaches Organization	150.00		150.00
912 USSF Course	2,368.97	10,000.00	-7,631.03
<b>Total 900 State Coaching Courses</b>	<b>\$ 15,570.45</b>	<b>\$ 20,700.00</b>	<b>-\$ 5,129.55</b>
<b>Total EXP</b>	<b>\$ 805,920.65</b>	<b>\$ 936,470.00</b>	<b>-\$ 130,549.35</b>
<b>Total Expenses</b>	<b>\$ 805,920.65</b>	<b>\$ 936,470.00</b>	<b>-\$ 130,549.35</b>
<b>Net Operating Income</b>	<b>\$ 220,524.36</b>	<b>\$ 0.00</b>	<b>\$ 220,524.36</b>
<b>Net Income</b>	<b>\$ 220,524.36</b>	<b>\$ 0.00</b>	<b>\$ 220,524.36</b>
Thursday, Jun 06, 2024 12:44:55 PM GMT-7 - Accrual Basis			



## Technical Director Board Report (June 2024)

### Communication

- Technical Director Memos continues to be sent to Coaches, Admins, and Board Members across the State to keep informed of:
  - Coaching Education, Upcoming Events, Reminders, and Programs
  - "Ask Rick" has been effective with numerous questions for coaching assistance

### Coaching Education

- Grassroots 7v7/9v9 Courses Scheduled
  - Saturday, August 4<sup>th</sup> Santa Fe
  - Saturday, August 18<sup>th</sup> Las Cruces
- USSF D License Courses Scheduled (9 weeks 2 in person)
  - Albuquerque (June 3 to August 7) 11 Registered
  - Hobbs (June 18 – August 20) 6 Registered
  - Las Cruces (Aug 26 – Oct 28)
- Current C License Course (16 Weeks 1 in person)
  - 12 Coaches (April 17 to August 5) Albuquerque
  - 6 Registered (Aug 7 to November 26) Las Cruces
- Coaching Courses and Information
  - USSF Changes in curriculum USSF D and USSF C
  - Grassroots Course soon to be Updated
  - GK Courses to soon to be rolled out by Federation
  - Educator Training for USSF B License Course 2025

### Member Coaches Clinics, Meetings, and Site Visits

- Support programs who have requested events:
  - Santa Fe, Los Alamos, Farmington, and Roswell
  - Scheduling site visits for various programs across the State before season ends for 2024.
  - Primarily those that I have not visited

### ODP 2024-25

- Ages 2008 – 2013 Boys and Girls
- Registration to Open (5 training session one invite only)
- Coaching Staff getting sorted out
- Starts September 8<sup>th</sup> in Albuquerque (Location TBD)

Thanks. Rick

## 2 Year Comparision 2023-2024

Affiliate League/Club	May-23	May-24	Difference
Northwest Rio Grande	1492	1809	317
Guadalajara Soccer Assoc	250	304	54
Duke City Soccer	2585	2443	(142)
NMYSA/Middle School	1118	1097	(21)
Las Cruces Youth Soccer	2820	3033	213
Deming Youth Soccer	352	251	(101)
Sierra County Youth Soccer	149	138	(11)
Roswell Youth Soccer	1195	1515	320
Carlsbad Youth Soccer	742	967	225
Artesia Youth Soccer	590	642	52
Los Alamos Youth Soccer	471	476	5
Santa Fe United	97	55	(42)
Taos Youth Soccer	342	422	80
Northern NM Soccer Club	1032	1295	263
Hobbs Youth Soccer	1453	1478	25
Clovis Youth Soccer	502	509	7
Lovington Youth Soccer	0	0	0
Four Corners Youth Soccer	1849	1951	102
Rio Rapids Durango	349	326	(23)
Gallup Youth Soccer	689	841	152
Zuni Youth Soccer Assoc	0	0	0
Otero County Youth Soccer	650	732	82
Rio Rapids SC Direct	0	0	0
NM Soccer Academy	241	357	116
Classic Direct	50	31	(19)
Rush Direct	347	229	(118)
AUFC Direct	90	44	(46)
Notah Begay III	0	138	138
Pateadores NM Soccer Club	0	0	0
Atletico Futbol Club	252	255	3
<b>Totals</b>	<b>19707</b>	<b>21338</b>	<b>1631</b>



NMYSA Bod Meeting June 9, 2024  
Executive Director Report  
Gloria Faber

Since our last Board meeting, the NMYSA office has been a buzz. We hit our busy time with spring registrations, middle school programming and our State Cup/NMYSA Cup. We are finally catching our breaths and are working on post event closure and plans/setup for next season. I am thrilled to announce that we are up in registrations by over 1600 players from this time last season—this is more players registrations than we have had in over 15 seasons/years! Kudos to the leagues and clubs for all they do to get kids playing again and thanks to the NMYSA staff for providing the outstanding support to help this feat happen.

#### **Programs:**

2024 State Cup had 78 teams participating over 3 weekends. We crowned 13 teams State Champion, (no entries in the U16 girls' division) see below. To better manage crowds and as a deterrent, we painted spectator boundary line in bright pink to keep spectators at a reasonable distance from the fields. Unfortunately, we did suspend 4 spectator sidelines during State Cup under the NMYSA Zero Tolerance Policy. Over May 18-19, 2024, we had 68 teams participate in the NMYSA Cup which was a blast for all who participated. For next season, we will look to update some rules for both events and modify the calendar.

The 23-34 APS/NMYSA/ABC Middle School Soccer League experienced another successful year with continued financial support from the City. We also partnered with UNM Lobos Women's Soccer team for a night of training for the MS girls' teams. New Mexico United also gave free tickets to our Middle School champion teams and selected our MS Sportsmanship awarded school, John Adams, as ball managers for the June 8, 2024, New Mexico United game.

#### **General**

We will be onboarding a new partner, "Veo", our official videography equipment provider. NMYSA will be the owners of a new "Veo" camera for coach education, ODP and events.

We are also working on vendor changes for our bulk email provider, (Constant Contact to Brevo) and to our employee health insurance, (USYS to Players Health).

New Mexico Youth Soccer has joined the US Consortium of State Associations, (USCSA), along with 14 other USYS State Associations to primarily share intellectual resources, use the power of the collective group to activate partnerships/sponsorships and be part of a forward-thinking group to grow/modernize all aspects of soccer.

We still have funds set aside for our mini grant program. If you are a member affiliate, please apply for a \$1000 mini grant to help sustain and grow programs in your league.

We are still working on the Risk Management Policy makeover and will also be looking at General Policy and Rule changes to stay up to date with USSF/USYS.



As part of our State Association duties, we sit on the board of the State Referee Association/Committee. We are working with the Adult State Association to modify some of the SRC bylaws.

Rick has been working with Taylor Gonzales from Carlsbad, to be the new NMYSA TOP Soccer Chair. We are hoping to help reignite TOP Soccer programs across the state.

We will continue to work with NM United and UNM Women's Soccer to partner on ODP and other programs.

### **USYS**

The USYS has been working to modernize the National Championship Series over the last several months. The plan is to eliminate the regional events and just have winners of State Cup go directly to Nationals. Preliminary discussions for Nationals are to have a tiered system based on State participations results at prior national events. We should know more in the next month. So far, there are no changes to the Presidents Cup format.

There have been many staffing changes at USYS including the resignation of the Leagues Manager and parting of ways with the Cups Manager. As such job titles have changed and responsibilities shifted so there is a delay in putting forth new Cup/League changes as a result.

After a bit over a year, USYS select a new data base management provider, World Sport Action. They will be working to transition away from Got Sport on to the new platform in the next year. The major State Association providers will be working with World Sport for electronic submission of data to USYS.

Rennae and I will be traveling to the USYS Far West Regionals later this month then to the USYS Nationals/AGM in July.

### **USSF**

US Soccer recently had a staff makeover and have hired several new people to focus on Grassroots Soccer, Safe Soccer, data capture and policy changes, ahead of the World Cup. We are excited to work with USSF on a couple of committees, "Safe Soccer-Sally Yates Committee", "USSF Grassroots" initiatives and we have been asked to work with US Soccer and FIFA on the "Amateur Football Environment Analysis" project. All these committees take extra time but are invaluable to our long-term growth and success.

The NMYSA Staff is here to serve you so please reach out if you have questions, ideas or need assistance in anyway.

## Policy 531-9—Misconduct Toward Game Officials in Amateur Matches

### Section 1. General

Misconduct against Referees may occur before, during, and/or after the match, specifically when the Referee arrives at and/or departs the venue. Misconduct may occur also at later times when directly related to duties of a match affiliated with U.S. Soccer or its Organizational Members.

### Section 2. Rule Application

(A) This policy shall supersede any inconsistent rules of Member Organizations that pertain to assault, abuse, or gross mistreatment upon Federation Game Officials (i.e., Referees) the manner and means of hearings, appeals, and rehearing's in matters pertaining thereto. However, this policy does not supersede any codes of conduct, which may be enforced in addition to this policy.

(B) Nothing in this policy rule shall be construed to restrict or limit any league, event/tournament or Member Organization from applying equal or greater restrictions to anyone not listed in section 4(a)(1) of this policy (i.e., a spectator associated with a club or team).

(C) This policy shall not apply to players, coaches, managers, club officials, or league officials while participating in Professional League Member activities. U.S. Soccer Policy 202-2 covers participants in professional matches.

### Section 3. Terms and References

As used in this policy --

(1) "Referee" includes the following:

(a) All currently registered USSF Referees, assistant Referees, fourth officials, match officials, or others duly appointed (i.e., by Member Organizations) to assist in officiating in a sanctioned match or a similar USSF-affiliated activity (e.g., scrimmage). A Referee who is not certified or registered with U.S. Soccer or Member Organization may not be covered by this policy. Refer to the below section for emergency situations.

(b) Any non-licensed, non-registered person serving in an emergency capacity as a Referee or any club assistant Referee under USSF policies.

- (c) Any person serving in a Referee support function, such as Referee mentors, Referee coaches, and other Referee support staff at the venue.
- (d) All references to “Referee” henceforth cover the above definition for all U.S. Soccer policies only.

(2) “Hearing” means a meeting of at least three neutral members, one of whom is designated or elected to serve as chairperson. The hearing shall be comprised by and conducted pursuant to guidelines established by the Federation and followed by the Member Organization.

(3) For the purposes of this policy, a Referee is protected by U.S. Soccer policy from the time they arrive at the venue (which shall include the parking area), until their departure from the venue. For the purposes of this policy, “Protected Party” means a member of the Referee’s family or household, or a guest of the Referee at the match or match venue. All U.S. Soccer policies are in addition to the local, state, and Federal laws.

- (a) Referee assault is any deliberate physical action against a Referee. Referee abuse is extreme, deliberate, and non-contact behavior that causes a Referee or Protected Party significant harm. Actions in this category may be subject to an immediate suspension, meaning that the perpetrator cannot appear at the next sanctioned match. Assault and abuse include, but not limited to, the following actions or behavior committed against a Referee or Protected Parties:
  - (i) Imposing physical harm upon a Referee or a Protected Party, including by use of objects or equipment.
  - (ii) Any act that endangers the Referee's physical wellbeing, whether deliberate or merely reckless.
  - (iii) Any form of unwanted physical contact, including but not limited to pushing, hitting, striking, kicking, choking, or spitting at the Referee.
  - (iv) Any behavior that constitutes a criminal offense under any applicable law.
  - (v) Threatening, either directly or in insinuation, physical harm, including by use of objects or equipment, to a Referee or a Protected Party or property. Threatening is defined as any statement or action that instills reasonable fear of acts of violence to a person's safety or property.
  - (vi) Threats of harm or any retaliatory action against the Referee or their Protected Parties, including threat of exclusion from assignment or future participation opportunity.

(4) Actions that do not meet above assault or abuse definitions, but cause a Referee or Protected Party harm, may be subject to U.S. Soccer’s gross mistreatment framework. Gross mistreatment means any deliberate, non-

contact behavior that is expected to cause harm to a Referee. Gross mistreatment includes, but not limited to, the following actions or behavior committed against a Referee or Protected Parties:

- (i) Severe or repeated harassment, including hate speech or discriminatory remarks based on race, gender, national origin, sexual orientation, disabilities, or any other legally protected characteristic.
- (ii) Extreme verbal attacks that would cause emotional harm to a reasonable person.
- (iii) Approaching a Referee when they arrive or depart the venue with aggression (e.g., intimidation).
- (iv) Any form of cyberbullying, including spreading false information about the Referee, sharing the Referee's personal information (aka doxing), or publicly posting content that ridicules or mocks the Referee or uses hate speech.
- (v) Questioning the Referee's character, integrity, honesty, truthfulness, or impartiality.
- (vi) Yelling insults, taunting, making, or expressing derogatory/belittling remarks towards a Referee.
- (vii) Pervasive action that belittles or undermines the Referee's authority or intended to cast doubt on the Referee.

#### Section 4. Jurisdiction and Hearings

##### (A) General

- (1) When any amateur or professional player, coach, manager, club official or game official assaults, abuses or grossly mistreats a Referee, the original jurisdiction to adjudicate the matter shall vest immediately in the responsible Member Organization which is affiliated with the Federation.
- (2) When an allegation of assault or abuse is verified by the Member Organization the accused person is automatically suspended until the hearing on the assault or abuse.
- (3) The Member Organization must hold a hearing within thirty (30) days of the verification by the Member of the gross mistreatment, assault, or abuse or, if applicable, the thirty-day period provided by subsection (B)(3) of this section. If the Member does not adjudicate the matter within that period of time, original jurisdiction shall immediately vest in the Federation's Appeals Committee to adjudicate the matter, to which the same provisions as to the term of suspension shall apply.
- (4) Failure to hold the initial hearing shall not rescind an automatic suspension for assault or abuse.

## (B) Events and Tournaments

- (1) In the event of assault, abuse, or gross mistreatment of a Referee occurs in an event outside the alleged offender's home state, the Referee shall (A) immediately notify the State Referee Administrator in his/her home state, and/or (B) forward a copy of the game report and his/her comments on the incident to the Event/Tournament Chairman.
- (2) The Event/Tournament Chairperson shall have the right to immediately convene a hearing at the site of the Event/Tournament, at which the alleged offender, the coach of the alleged offender when the offender is a player, and the game official should be present. Information presented at this hearing shall promptly be relayed to the alleged offender's Member Organization by the Event/Tournament Chairperson, both orally and in writing; however, failure to provide written information shall not restrict the offender's home Member Organization from taking action with regard to any Referee gross mistreatment, assault, or abuse.
- (3) Final jurisdiction shall vest with the alleged offender's home Member Organization. A hearing shall be held by that Member Organization within thirty (30) days of the receipt of the initial report of the gross mistreatment, assault, or abuse on a Referee.

## Section 5. Penalties and Suspensions

### (A) Assault and Abuse<sup>1</sup>

- (1) The person committing the Referee assault must be suspended as follows:
  - (a) for a minor or slight touching of the Referee or the Referee's uniform or personal property, at least three months from the time of the assault;
  - (b) except as provided in clause (i) or (ii), for any other assault, at least six months from the time of the assault:
    - (i) for an assault committed by an adult and the Referee is 17 years of age or younger, at least three years; or
    - (ii) for an assault when serious injuries are inflicted, at least five years.
- (2) For actions categorized as abuse, the person must be suspended for the next three affiliated matches, at minimum.

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<sup>1</sup> Any misconduct against a minor-aged referee that rises to the level of child abuse under federal law must also be reported to law enforcement and the U.S. Center for SafeSport.

- (3) A Member Organization adjudicating the matter may not provide shorter period of suspension but, if circumstances warrant, may provide a longer period of suspension.

## Section 6. Appeals

A person who is found to have committed gross mistreatment, assault, and/or abuse may appeal to the Appeals Committee by following the procedures of Federation Bylaw 704 within fourteen (14) days from receipt of the decision of the Member Organization.

## Section 7. Procedure for Reporting Assault, Abuse, and Gross Mistreatment

(A) Procedures for reporting of Referee assault, abuse, and/or gross mistreatment shall be developed and disseminated by the U.S. Soccer's Technical Development Committee.

(B) Referees shall transmit a written report of the alleged assault, abuse, or gross mistreatment, or both, within 48 hours of the incident (unless there is a valid reason for later reporting) to the designee of the Member Organization and/or the State Referee Administrator.

(C) For tournaments or special events, the Referee shall transmit a written report to the tournament director on the day of the incident and/or to the referee's home state SRA, if applicable, within 72 hours of the incident.

(D) The Referee should include the following information in the report:

1. Match details, including but not limited to team information, age group, score, and date.
2. Detailed statement about the incident, including the definition of the behavior or action (i.e., assault, abuse, mistreatment).

The Competition Authority shall submit the following information to the Member Organization or SRA:

1. All documents, exhibits and other evidence in the case.
2. Copies of all rules, procedures, and bylaws used to support the charges and to conduct the hearing.
3. The notice of charges and/or hearing provided the defendant/appellant.
4. The decision of the hearing body and any appeals decisions.

If audio or video clips are made part of the record, there must be copies of any such video or audio delivered to the Federation without any editing.

If a written transcript has been prepared, it shall be included as part of the record.

The record must be in English. If Members accept documents in other languages, then the Member shall be responsible for providing English translations of the documents prepared by a neutral translator agreed to by the parties.

If the record is not submitted in accordance with this policy, the appeal timetable may be put on hold pending the completion of the record or the appeal may be dismissed. If the appeals timetable is put on hold, the appealing party may apply to the Federation to have their penalty suspended until the case is decided.