

NMYSA Board of Directors

Meeting Minutes

June 11, 2022

Roll Call:

- Patrick Switzer, President (not present)
- **Rennae Ross, President Elect (non-voting)**
- **Vice President, Matthew Sheppard**
- Secretary, Ron Gaudette (not present)
- **CFO, Tom Dickerson**
- **CFO Elect, Heather Starr (non-voting)**
- **Director of Cups and Games, Jim Cooper**
- DC Representative, Alyssa Nieto
- **Past President, Tom Dickerson (non-voting-CFO)**
- **Executive Director, Gloria Faber**
- Technical Director, Rick Flores (not present)
- Programs Administrator, Michael Posen (not present)
- **Webmaster, Bill Flor**
- **SYRA, Paul Quan**
- District 1 Commissioner, Alex Fisher (not present)
- **District 2 Commissioner, Bill Nordin (via phone)**
- **District 3 Commissioner, Eric Crespin**
- **District 4 Commissioner, Trey Urquidez**
- District 5 Commissioner, Alyssa Nieto, (not present)
- District 6 Commissioner, Isidro Castillo, (not present)
- District 7 Commissioner, Steve Kinsey, (not present)
- **District 8 Commissioner, Andrez Montoya (via phone)**

Meeting was called to order by VP Matthew Shepard at 5:08 pm.

- Minutes:
 - Gloria Faber Changed the date on the minutes to 3/6/22
 - Tom Dickerson moved to accept the minutes as amended, Jim Cooper second.
Passed
- President's Report:
 - Pat Switzer was absent for a family illness. The board offered condolences to keep Pat and his family in our thoughts and prayers.
- Vice President's Report:

- No report.
- Chief Financial Officer's Report:
 - Financials written in the AGM 2022 Report.
 - The financials are good. Probably a significant profit at year's end. The reserves will probably reach \$350,000 which reaches a goal set 5 years ago at the AGM by the members.
- DC Representative:
 - Alyssa Nieto was absent due to a family emergency.
- Technical Director's Report:
 - Written in the AGM 2022 Report.
- Registrar's Report:
 - Written in the AGM 2022 Report.
 - Registrations surpassed what was anticipated. Budgeted for 15,500 ended with 17,792.
- Executive Director's Report:
 - Written in the AGM 2022 Report.
 - It's been a good year. Working on compliance issues but all is well.
 - Hobbs parents wanted to play but their board had canceled the spring season. 790 players were able to play because of the help from many Hobbs board members. Monty Randolph, long time Hobbs President, passed away in January but a group has rallied to keep soccer happening in Hobbs.
- Programs Administrator's Report:
 - Written in the AGM 2022 Report.
 - Mike has accepted a job in Colorado. He has been a terrific asset for NMYSA.
- State Cup/NM Cup:
 - State Cup was successful. There were fewer teams and the games were played on 2 weekends instead of 3 which meant some teams played twice in one day. We will go back to playing on 3 weekends next year. Heather Starr thought having Texas teams in State Cup was good for the competition. We will try to have the U12s play State Cup in the fall next year.
- Rules Committee Vote:
 - Gloria Faber made some adjustments to the General Policies and Procedures document, mostly typos, etc. but also split pay language for registrations. Will post for 30 days for discussion then have an online vote.
 - NMYSA Zero Tolerance Policy was discussed. Paul Quan believes we need this. Recommended place Zero Tolerance statement on game roster that the coaches must sign. Will post for 30 days for discussion then have an online vote.
- Referee Report:

- Paul Quan reported 2/3 of referees are gone and those remaining are mostly new. The oldest referee in Albuquerque is 85 and does 2 games a weekend. Half of the referees are under 18 and the other half are very old.
- Carlsbad requested a Game Manager course and Mike will connect with them to teach it.
- NMYSA was awarded a grant for referee recruitment and retention.
- Old Business:
- New Business:
 - Request from Rio Rapids Durango FC to affiliate with NMYSA was approved by the BoD by online vote 6/1/22-6/7/22.
 - NM Elite wants to affiliate with NMYSA but didn't get their paperwork in on time. The BoD will vote on this online after their paperwork has been submitted.
 - El Paso (Teresa Sosa) wants to affiliate with NMYSA but we have not received their paperwork.
- Motion to Adjourn:
 - Tom Dickerson moved to adjourn, Eric Crespín second. **Passed**

New Mexico Youth Soccer Association, (NMYSA)
Referee Respect and Zero Tolerance for Inappropriate Behavior Towards Referees

We have a severe shortage of referees, due in large part to the abuse they are subjected to by coaches, players, and sidelines. The behavior towards referees must change. Effective immediately, NMYSA will enact a ZERO TOLERANCE policy regarding any inappropriate behavior towards referees.

Policy

1. Spectators, coaches, and team officials shall not address any member of the referee crew in a negative manner – physically, verbally, or with gestures before, during or after a game.
2. Spectators shall not make any comments to any referee to make a call, or to comment on a call made or not made.
3. Complimenting a referee briefly after a game may be acceptable and probably appreciated. However, sitting back and watching the game unfold while letting the referees do their job to the best of their ability is the best approach.
4. Referees make mistakes like everyone else – and that’s okay. Many of our youth referees are learning their craft and the transferable life skills of how to make educated decisions in split seconds. There are procedures for coaches and officials to report concerns regarding the quality of the officiating. Spectators are to leave this process to the coaches and officials to handle. Regardless of the quality of the officiating, it is NEVER acceptable for a spectator to abuse or criticize a referee.
5. Ignorance of this policy is not excusable.

Sanctions for Inappropriate Behavior Towards Referees

1. If an individual is required to leave a game by the center referee or other official, that individual may not be a spectator at the following game (two games if directed towards a youth referee).
2. If more than one individual is engaged in a negative manner – physically, verbally or with gestures, there will be no spectators for the following game (two games if directed towards a youth referee).
3. If a second occurrence of a spectator or coach engaging in a negative manner towards a referee (#1 or #2), a strict no spectator for the rest of the season will be enforced. That team will not be allowed to have any spectators on the sideline for the remainder of the season.

New Mexico Youth Soccer Association, (NMYSA)

Referee Respect and Zero Tolerance for Inappropriate Behavior Towards Referees Enforcement

1. Local leagues and clubs will enforce this policy.
2. Coaches will be responsible to not allow an individual spectator of his or her team to be a spectator as required.
3. The center referee will be informed of sideline suspensions before games begin.
4. Referees, game officials, field marshals, league officials or tournament officials may report infractions of inappropriate behavior towards referees as defined by this policy.

Referee Assault/Abuse

Referee assault, or abuse is defined by the United States Soccer Federation, (USSF), and is different from "inappropriate behavior" towards a referee as described in this Zero Tolerance policy. Referee Assault and Abuse must be reported to New Mexico Youth Soccer within 48 of occurrence and is subject to a hearing and sanctions defined by the United States Soccer Federation, (USSF) for both minor and adult referees.

Referee Assault

- Referee assault is an intentional act of physical violence at or upon a referee.
- For purposes of this policy, "intentional act" shall mean an act intended to bring about a result which will invade the interest of another in a way that is socially unacceptable. Unintended consequences of the act are irrelevant.
- Assault includes, but is not limited to the following acts committed upon a referee: hitting, kicking, punching, choking, spitting on, grabbing or bodily running into a referee that could inflict injury; damaging the referee's uniform or personal property, i.e., car, equipment, etc.

Referee Abuse

- Referee abuse is a verbal statement or physical act not resulting in bodily contact which implies or threatens physical harm to a referee or the referee's property or equipment.
- Abuse includes but is not limited to the following acts committed upon a referee: using foul or abusive language towards a referee that implies or threatens physical harm; spewing any beverage on a referee's personal property; or spitting at (but not on) the referee.