

NMYSA Board of Directors Meeting Minutes

10-17-2021

NMYSA Board of Directors

- Pat Switzer – President (Present)
- Rennae Ross – President Elect (Present)
- Matthew Shappard – Vice President (Present)
- Tom Dickerson – Chief Financial Officer, Past President (Present)
- Heather Starr - CFO Elect (Present)
- Ron Gaudette – Secretary (Present)
- Jim Cooper - Director of Cups & Games (Present)

NMYSA District Commissioners

- Alex Fisher – District 1 (Present)
- Bill Nordin – District 2 (Present)
- CW Ward – District 3 (Not Present)
- Matthew Shappard – District 4 (Not Present)
- Alyssa Nieto – District 5 (Present)
- Isidro Castillo – District 6 (Present)
- Steve Kinsey – District 7 (Present)

NMYSA Staff

- Gloria Faber - Executive Director (Present)
- Rick Flores – Technical Director (Present)
- Michael Posen – Programs Administrator (Present)
- Mysha Crowley – Registrar (Not Present)
- Bill Flor – Web Master & Publications Director (Present)

Meeting called to order by President Pat Switzer

1) Minutes:

- Motion to accept previous meetings minutes by Tom Dickerson. Motion seconded and passed.

2) President's Report:

- In person USYS meeting to take place in January.

3) Vice President's Report:

- No report

4) Chief Financial Officer's Report:

- Financials listed on screen and gone over by Tom.
- Registration numbers are good. ODP numbers are down.

5) Coaching Report (Rick Flores)

- Multiple 9v9 & 11v11 grass root courses completed
- First D license course almost complete, 2nd due to start. 10-12 applicants in each.

- Putting in application to run a C license course. Expected to begin spring of 2022.
- 6) ODP Report (Rick Flores)
- Numbers down especially on girl's side.
 - 2 more trainings sessions followed by team selections for the ODP championships.
- 7) Registrar Report (Gloria Faber)
- Registration numbers showed on screen. Approaching pre-pandemic numbers!
- 8) Executive Director's Report
- Refer to written report.
 - New SafeSport requirement requires that we offer SafeSport training to parents and athletes. However, they are not required to take it. (Must be done by January 2022)
 - New SafeSport requirement requires youth players turning 18 during the season take SafeSport Training.
 - SafeSport is also requiring that all Board of Directors complete annual Safesport training. This includes NMYSA and all member leagues/clubs BODs.
 - International clearances on all foreign-born players regardless of pro-club affiliation and player type now required by USSF/FIFA.
- 9) Programs Administrator's Report:
- Refer to written report.
 - 1st Annual Futsal Series! Central qualifier December 11th & 12th 2021, Southern qualifier January 22nd & 23rd 2022, with Futsal State Cup taking place February 5th and 6th 2022.
- 10) Referee Report:
- Referees needed!
- 11) Motion to Adjourn and seconded.

New Mexico Youth Soccer Association	
Profit and Loss	
September 1 - October 15, 2021	
	Total
Income	
INC	
200 COACHING	
201 Course Fees	652.52
Total 200 COACHING	\$ 652.52
300 ODP	
302 Pool Player Fee	
302a Large Pool	28,074.28
Total 302 Pool Player Fee	\$ 28,074.28
309 Summer Camps	285.96
311 Sanctioning fee income	1,440.00
Total 300 ODP	\$ 29,800.24
400 REGISTRATION	513.50
401 Registration Fees	297,381.59
Total 400 REGISTRATION	\$ 297,895.09
500 OPERATIONS	
501 Affiliation Fees	119.40
502 Interest	34.65
505 Tourn. Sanction Fees	1,121.00
Total 500 OPERATIONS	\$ 1,275.05
Total INC	\$ 329,622.90
Total Income	\$ 329,622.90
Gross Profit	\$ 329,622.90
Expenses	
EXP	
2000 ODP	
2003 ODP Summer/Camps NM	
2003b Travel	83.60
2003c NM Gear/Supplies/Misc.	933.36
Total 2003 ODP Summer/Camps NM	\$ 1,016.96
2006 Supplies/Gear	16,506.17
2010 Rentals	1,400.00
2012 ODP Administrator	250.00
2013 Staff Travel-Meals	1,117.00
2014 ODP Coaching	350.00
2014a Salary	5,100.00
Total 2000 ODP	\$ 25,740.13
3000 OPR	
3001 Accident, Liability and WC Insurance	19,253.85
3006 Bank Charges	208.14

3008a Rent Office		1,557.71
3010 Risk Management Expense		2,504.90
3012 Fees & Licenses		381.88
3013 Fines & Penalties		5.00
3014 Office		97.45
3016 Photocopy & Printing		1,050.10
3017 Postage		382.35
3019 Professional Fees		431.50
3021a Telephone - Office		1,014.01
3021d Telephone-Other		45.08
3021f Utilities		576.19
3023 USYSA Fees		42,645.50
Total 3000 OPR	\$	70,153.66
3050 PAYROLL		
3050b Salaries		22,933.83
3052 Employer Payroll Taxes (FICA)		1,938.66
3054 Workmens Comp Fee		9.20
3055 SUTA		25.41
3058 Payroll Processing Fee		126.21
Total 3050 PAYROLL	\$	25,033.31
6000 OTHER EXPENSES		
6002 Referees		10.53
6004 Special Projects		110.00
6010 Room Night Program Expenses		301.50
Total 6000 OTHER EXPENSES	\$	422.03
900 State Coaching Courses		
908 Instructor Meals		42.00
912 USSF Course		94.01
Total 900 State Coaching Courses	\$	179.51
Total EXP	\$	121,528.64
Total Expenses	\$	121,528.64
Net Operating Income	\$	208,094.26
Net Income	\$	208,094.26
Friday, Oct 15, 2021 09:12:58 AM GMT-7 - Accrual Basis		

**New Mexico Youth Soccer Association
Balance Sheet**

As of October 15, 2021

	Total
ASSETS	
Current Assets	
Bank Accounts	
Bank	0.00
Scotttrade	95,982.70
US Eagle Certificates of Deposit	61,092.60
US Eagle FCU 104	128.44
Wells Fargo Main Checking	231,910.52
Wells Fargo-Savings	8,657.06
Total Bank	\$ 397,771.32
Total Bank Accounts	\$ 397,771.32
Accounts Receivable	
Accounts Receivable	157,251.00
Total Accounts Receivable	\$ 157,251.00
Other Current Assets	
Payroll Corrections	0.00
Prepaid Expense	0.00
Undeposited Funds	322.00
Total Other Current Assets	\$ 322.00
Total Current Assets	\$ 555,344.32
Fixed Assets	
Accumulated Depreciation	-40,829.21
Automobiles	38,542.83
Computer Equipment	6,607.44
Total Fixed Assets	\$ 4,321.06
TOTAL ASSETS	\$ 559,665.38
LIABILITIES AND EQUITY	
Liabilities	
Current Liabilities	
Accounts Payable	
Accounts Payable	0.00
Total Accounts Payable	\$ 0.00
Credit Cards	
Wells Fargo 2573	0.00
Wells Fargo 3667	0.00
Wells Fargo 4888	0.00
Wells Fargo 4942	0.00
Total Credit Cards	\$ 0.00
Other Current Liabilities	
2100 Payroll Liabilities	-955.47

NM Income Tax		1,972.81
NM Unemployment Tax		163.17
NMYSA		0.00
Total 2100 Payroll Liabilities	\$	1,180.51
2110 Direct Deposit Liabilities		0.00
Deferred Registration Revenue		0.00
Direct Deposit Payable		0.00
Other Current Liabilities		0.00
Total Other Current Liabilities	\$	1,180.51
Total Current Liabilities	\$	1,180.51
Long-Term Liabilities		
PPP Loan		0.00
Total Long-Term Liabilities	\$	0.00
Total Liabilities	\$	1,180.51
Equity		
3900 Retained Earnings		338,488.98
3901 Board restricted net assets-ODP		4,901.63
3902 Board restricted assets-Top Soccer		7,000.00
Opening Bal Equity		0.00
Net Income		208,094.26
Total Equity	\$	558,484.87
TOTAL LIABILITIES AND EQUITY	\$	559,665.38
Friday, Oct 15, 2021 09:14:39 AM GMT-7 - Accrual Basis		

New Mexico Youth Soccer Association			
Budget vs. Actuals: 2021-2022 Budget - FY22 P&L			
September 2021 - August 2022			
		Total	
	Actual	Budget	over Budget
Income			
INC			0.00
200 COACHING			0.00
201 Course Fees	652.52	11,000.00	-10,347.48
Total 200 COACHING	\$ 652.52	\$ 11,000.00	-\$ 10,347.48
300 ODP			0.00
302 Pool Player Fee			0.00
302a Large Pool	28,074.28	56,250.00	-28,175.72
Total 302 Pool Player Fee	\$ 28,074.28	\$ 56,250.00	-\$ 28,175.72
303 ODP Tournament Fee			0.00
303i Regional Championships		45,000.00	-45,000.00
Total 303 ODP Tournament Fee	\$ 0.00	\$ 45,000.00	-\$ 45,000.00
305 YOP Fees		18,750.00	-18,750.00
306 Gear Sales		500.00	-500.00
309 Summer Camps	285.96	15,000.00	-14,714.04
311 Sanctioning fee income	1,440.00	8,000.00	-6,560.00
Total 300 ODP	\$ 29,800.24	\$ 143,500.00	-\$ 113,699.76
400 REGISTRATION	513.50		513.50
401 Registration Fees	297,381.59	356,500.00	-59,118.41
Total 400 REGISTRATION	\$ 297,895.09	\$ 356,500.00	-\$ 58,604.91
500 OPERATIONS			0.00
501 Affiliation Fees	119.40	680.00	-560.60
502 Interest	34.65	1,000.00	-965.35
505 Tourn. Sanction Fees	1,121.00	6,500.00	-5,379.00
Total 500 OPERATIONS	\$ 1,275.05	\$ 8,180.00	-\$ 6,904.95
600 TOURN			0.00
601 American Cup		14,100.00	-14,100.00
603a State Cup Application Fees		42,000.00	-42,000.00
603b State Cup Sales		1,000.00	-1,000.00
Total 600 TOURN	\$ 0.00	\$ 57,100.00	-\$ 57,100.00
650 NMYSA Leagues			0.00
651 NMYSA League Registration Fees		151,400.00	-151,400.00
Total 650 NMYSA Leagues	\$ 0.00	\$ 151,400.00	-\$ 151,400.00
700 OTHER INC			0.00
703 Other Income		1,000.00	-1,000.00
709 Grants		7,000.00	-7,000.00
711 Far West Regionals		27,200.00	-27,200.00
Total 700 OTHER INC	\$ 0.00	\$ 35,200.00	-\$ 35,200.00
Total INC	\$ 329,622.90	\$ 762,880.00	-\$ 433,257.10

Total Income	\$	329,622.90	\$	762,880.00	-\$	433,257.10
Gross Profit	\$	329,622.90	\$	762,880.00	-\$	433,257.10
Expenses						
EXP						0.00
1000 DOC				4,000.00		-4,000.00
2000 ODP						0.00
2002 ODP Regional Summer/Camp Exp.				4,000.00		-4,000.00
2002b Regional Camp Salaries				3,500.00		-3,500.00
Exp.	\$	0.00	\$	7,500.00	-\$	7,500.00
2003 ODP Summer/Camps NM						0.00
2003b Travel		83.60				83.60
2003c NM Gear/Supplies/Misc.		933.36				933.36
Total 2003 ODP Summer/Camps NM	\$	1,016.96	\$	0.00	\$	1,016.96
2005 ODP Player Assistance/Scholarsh				2,000.00		-2,000.00
2006 Supplies/Gear		16,506.17		4,000.00		12,506.17
2010 Rentals		1,400.00		8,700.00		-7,300.00
2011 ODP Tournament				16,800.00		-16,800.00
2012 ODP Administrator		250.00				250.00
2013 Staff Travel-Meals		1,117.00		10,400.00		-9,283.00
2014 ODP Coaching		350.00				350.00
2014a Salary		5,100.00		50,000.00		-44,900.00
2014g ODP Staff- Other				200.00		-200.00
2015 ODP Medical				1,000.00		-1,000.00
2306 YOP Expense						0.00
2305 YOP Player Assistance/Scholarsh				600.00		-600.00
2307 YOP Rentals				1,500.00		-1,500.00
2308 YOP Coaching Staff Salary				7,000.00		-7,000.00
2308b Gear				3,500.00		-3,500.00
2308c YOP Travel				1,000.00		-1,000.00
Total 2306 YOP Expense	\$	0.00	\$	13,600.00	-\$	13,600.00
Total 2000 ODP	\$	25,740.13	\$	114,200.00	-\$	88,459.87
3000 OPR						0.00
Insurance		19,253.85		60,000.00		-40,746.15
3003 Affiliation Fees				50.00		-50.00
3006 Bank Charges		208.14		1,500.00		-1,291.86
3007a BOD Travel				5,000.00		-5,000.00
3008a Rent Office		1,557.71		19,380.00		-17,822.29
3009 Office Property				500.00		-500.00
3010 Risk Managment Expense		2,504.90		12,000.00		-9,495.10
3012 Fees & Licenses		381.88		3,800.00		-3,418.12
3013 Fines & Penalties		5.00		50.00		-45.00
3014 Office		97.45		2,600.00		-2,502.55
3016 Photocopy & Printing		1,050.10		3,100.00		-2,049.90
3017 Postage		382.35		1,100.00		-717.65
3018 President's Expenses				4,000.00		-4,000.00
3019 Professional Fees		431.50		6,500.00		-6,068.50

3019b Professional Publishing			8,200.00	-8,200.00
3020 Registrar's Expenses			1,500.00	-1,500.00
3021a Telephone - Office	1,014.01		8,100.00	-7,085.99
3021d Telephone-Other	45.08			45.08
3021f Utilities	576.19		2,900.00	-2,323.81
3022a Travel - Mid-Winter Conference			6,500.00	-6,500.00
3022d Other Travel			2,000.00	-2,000.00
3023 USYSA Fees	42,645.50		50,375.00	-7,729.50
3024c Vehicle Expense			1,500.00	-1,500.00
3027 Web Hosting			700.00	-700.00
Total 3000 OPR	\$ 70,153.66	\$ 201,355.00	-\$ 131,201.34	
3050 PAYROLL				0.00
3050b Salaries	22,933.83		201,000.00	-178,066.17
3052 Employer Payroll Taxes (FICA)	1,938.66		15,300.00	-13,361.34
3054 Workmens Comp Fee	9.20		100.00	-90.80
3055 SUTA	25.41		500.00	-474.59
3058 Payroll Processing Fee	126.21		500.00	-373.79
Total 3050 PAYROLL	\$ 25,033.31	\$ 217,400.00	-\$ 192,366.69	
4000 TOURN				0.00
4001 American Cup			3,000.00	-3,000.00
4002 Referee Fees			5,300.00	-5,300.00
4002a Volunteer Expense			1,200.00	-1,200.00
Total 4001 American Cup	\$ 0.00	\$ 9,500.00	-\$ 9,500.00	
4030 State Cup			5,300.00	-5,300.00
4032 Referee Fees			21,800.00	-21,800.00
4032a Volunteer Expense			1,200.00	-1,200.00
4036 Operating Expenses			11,200.00	-11,200.00
Total 4030 State Cup	\$ 0.00	\$ 39,500.00	-\$ 39,500.00	
4050 Far West Regionals			27,200.00	-27,200.00
4700 NMYSA League Expnese				0.00
4700a NMYSA League Referee Expense			15,000.00	-15,000.00
Expense			27,000.00	-27,000.00
Expense			20,800.00	-20,800.00
4700d Coaches			48,000.00	-48,000.00
Total 4700 NMYSA League Expnese	\$ 0.00	\$ 110,800.00	-\$ 110,800.00	
Total 4000 TOURN	\$ 0.00	\$ 187,000.00	-\$ 187,000.00	
5000 Computer			4,000.00	-4,000.00
6000 OTHER EXPENSES				0.00
6002 Referees	10.53		8,525.00	-8,514.47
6004 Special Projects	110.00		5,500.00	-5,390.00
6006 Protests & Appeals			200.00	-200.00
6007 Misc. Exp			500.00	-500.00
6010 Room Night Program Expenses	301.50			301.50
Total 6000 OTHER EXPENSES	\$ 422.03	\$ 14,725.00	-\$ 14,302.97	
800 AGM Expense				0.00
801 AGM Lodging/Per Diem/Travel			2,000.00	-2,000.00

804 AGM Luncheon			3,200.00	-3,200.00
806 AGM Other			7,000.00	-7,000.00
Total 800 AGM Expense	\$	0.00	\$ 12,200.00	-\$ 12,200.00
900 State Coaching Courses		43.50		43.50
901 Instructor Fees			2,000.00	-2,000.00
903 Travel			2,500.00	-2,500.00
905 Other Expenses/Fields			3,000.00	-3,000.00
908 Instructor Meals		42.00	500.00	-458.00
912 USSF Course		94.01		94.01
Total 900 State Coaching Courses	\$	179.51	\$ 8,000.00	-\$ 7,820.49
Total EXP	\$	121,528.64	\$ 762,880.00	-\$ 641,351.36
Total Expenses	\$	121,528.64	\$ 762,880.00	-\$ 641,351.36
Net Operating Income	\$	208,094.26	\$ 0.00	\$ 208,094.26
Net Income	\$	208,094.26	\$ 0.00	\$ 208,094.26
Friday, Oct 15, 2021 09:23:32 AM GMT-7 - Accrual Basis				

**New Mexico Youth Soccer Association
Profit and Loss**

September 2020 - August 2021

	Total
Income	
INC	
200 COACHING	
201 Course Fees	24,560.40
Coaching Licenses	770.00
Total 200 COACHING	\$ 25,330.40
300 ODP	
301b Regional Camp	81,489.87
302 Pool Player Fee	21,387.80
302a Large Pool	29,752.76
Total 302 Pool Player Fee	\$ 51,140.56
305 YOP Fees	498.48
306 Gear Sales	2,869.00
309 Summer Camps	9,915.02
Total 300 ODP	\$ 145,912.93
400 REGISTRATION	13,920.42
401 Registration Fees	180,496.39
Total 400 REGISTRATION	\$ 194,416.81
500 OPERATIONS	
501 Affiliation Fees	959.40
502 Interest	4,421.25
Total 500 OPERATIONS	\$ 5,380.65
600 TOURN	
603a State Cup Application Fees	32,748.50
603b State Cup Sales	979.00
Total 600 TOURN	\$ 33,727.50
700 OTHER INC	
703 Other Income	57,156.87
704 Marketing Income	200.00
709 Grants	93,547.00
711 Far West Regionals	20,400.00
Total 700 OTHER INC	\$ 171,303.87
Total INC	\$ 576,072.16
Total Income	\$ 576,072.16
Gross Profit	\$ 576,072.16
Expenses	
EXP	
2000 ODP	
2002 ODP Regional Summer/Camp Exp.	
2002b Regional Camp Salaries	13,500.00

2002c Regional Camp Fee		41,500.00
2002d Regional Camp Staff Travel/Per Diem		14,509.64
2002e Regional Camp Vehicle Rental		4,350.00
2002f Regional Camp Gear/Supplies		10,414.92
Total 2002 ODP Regional Summer/Camp Exp.	\$	84,274.56
2003 ODP Summer/Camps NM		
2003a Salary -Coach/other		2,100.00
2003b Travel		1,188.08
2003c NM Gear/Supplies/Misc.		1,794.60
2003d Per Diem		848.00
2003e Rental		750.00
Total 2003 ODP Summer/Camps NM	\$	6,680.68
2006 Supplies/Gear		1,625.23
2010 Rentals		3,000.00
2013 Staff Travel-Meals		843.64
2014a Salary		7,300.00
Total 2000 ODP	\$	103,724.11
3000 OPR		
3001 Accident, Liability and WC Insurance		38,211.85
3002 Advertising		134.85
3003 Affiliation Fees		25.00
3006 Bank Charges		1,988.84
3008a Rent Office		18,692.52
3010 Risk Managment Expense		6,205.86
3012 Fees & Licenses		3,389.80
3013 Fines & Penalties		5.00
3014 Office		2,213.18
3016 Photocopy & Printing		4,074.94
3017 Postage		1,382.90
3019 Professional Fees		7,040.31
3019b Professional Publishing		3,197.00
3020 Registrar's Expenses		972.88
3021a Telephone - Office		8,256.25
3021d Telephone-Other		45.08
3021f Utilities		2,645.21
3022d Other Travel		1,418.27
3023 USYSA Fees		26,510.25
3024c Vehicle Expense		154.99
3027 Web Hosting		693.83
3040 Refunds of Income		29,638.00
Total 3000 OPR	\$	156,896.81
3050 PAYROLL		
3050b Salaries		99,963.42
3052 Employer Payroll Taxes (FICA)		7,462.96
3054 Workmens Comp Fee		18.40
3055 SUTA		275.66

3058 Payroll Processing Fee		1,448.78
Total 3050 PAYROLL	\$	109,169.22
4000 TOURN		
4030 State Cup		
4031 Awards		3,458.54
4032 Referee Fees		7,418.00
4032a Volunteer Expense		1,735.00
4036 Operating Expenses		7,154.81
Total 4030 State Cup	\$	19,766.35
4050 Far West Regionals		24,637.11
4055 Misc Expenses		45.04
Total 4000 TOURN	\$	44,448.50
6000 OTHER EXPENSES		
6002 Referees		4,234.51
6004 Special Projects		444.21
6007 Misc. Exp		747.98
Total 6000 OTHER EXPENSES	\$	5,426.70
900 State Coaching Courses		
901 Instructor Fees		1,600.00
903 Travel		647.18
909 Instructor Hotel Room		159.67
Total 900 State Coaching Courses	\$	2,406.85
Total EXP	\$	422,072.19
Reimbursements		
Payroll Correction		0.00
Total Reimbursements	\$	0.00
Total Expenses	\$	422,072.19
Net Operating Income	\$	153,999.97
Net Income	\$	153,999.97
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League	Sept. 2019	Sept. 2020	Sept. 2021	Diff. Sept. 20 to 21	Diff. Sept. 19 to 21
Northwest Rio Grande	1294	56	1105	1049	(189)
Guadalajara Soccer Assoc	166	0	153	153	(13)
Duke City Soccer	2406	1770	2188	418	(218)
NMYSA/Middle School	0	0	279	279	279
Las Cruces Youth Soccer	2088	0	1929	1929	(159)
Deming Youth Soccer	280	0	238	238	(42)
Sierra County Youth Soccer	92	0	131	131	39
Roswell Youth Soccer	742	0	715	715	(27)
Carlsbad Youth Soccer	208	0	515	515	307
Artesia Youth Soccer	585	0	505	505	(80)
Los Alamos Youth Soccer	320	58	313	255	(7)
Santa Fe United	0	0	43	43	43
Taos Youth Soccer	246	0	220	220	(26)
Rio Rapids Northern NM	632	0	453	453	(179)
Hobbs Youth Soccer	990	0	704	704	(286)
Clovis Youth Soccer	478	0	435	435	(43)
Lovington Youth Soccer	0	0	0	0	0
Four Corners Youth Soccer	1448	16	1371	1355	(77)
Gallup Youth Soccer	605	0	621	621	16
Zuni Youth Soccer Assoc	75	0	0	0	(75)
Otero County Youth Soccer	363	0	392	392	29
Lincoln County	167	0	0	0	(167)
Rio Rapids SC Direct	0	0	104	104	104
NM Soccer Academy	80	95	171	76	91
Classic Direct	96	24	63	39	(33)
Rush Direct	203	14	149	135	(54)
AUFC Direct	133	15	142	127	9
Pateadores NM Soccer Club	91	64	53	(11)	(38)
Atletico Futbol Club	213	167	220	53	7
Totals	14001	2279	13212	10933	(789)



New Mexico Youth Soccer Association
Board of Director's Meeting
Sunday October 17, 2021 - 9:30 AM Via Zoom
Executive Director Report – Gloria Faber

Compliance Issues

We have new USSF requirements concerning Safe Sport and International Clearances that we must incorporate into our policies and procedures and implement as quickly as possible.

- **The Center for SafeSport** is requiring that all Board of Directors complete annual SafeSport training. This does include NMYSA as well as all our member leagues/clubs BOD. If a Board member is a coach/referee and they have completed their annual registration, they are considered in compliance. We have created a Board Member registration link on our registration site at <https://clubs.bluesombrero.com/nmya>. We will be sending an email out to all NMYSA board members with the registration link and will notify our affiliates of the new requirement.
- SafeSport is also requiring that we offer SafeSport training to all parents and players. We can meet this requirement, (must be done by January 2022), by sending an email out to parents/players. For next season, we will incorporate the requirement as an ELA- Electronic Legal Agreement, that we push down to all registrants.
- The Center for SafeSport has also updated their policies to require youth players that turn 18 during the season, to be SafeSport trained. We will work with Stack to automate the notice process. Right now, State Associations are identifying and notifying players using manual processes.
- **International Clearances** are now required by USSF/FIFA on all foreign-born players regardless of pro club affiliation and play type. The new requirements are already in effect but there has been tremendous pushback by State Associations. There are now 9 different clearance application forms depending on the player circumstances. In most cases, there are 8 different documents required for submission with the application. Documents range from birth documents, translations, parent work visas, passports, lease agreements, employment records etc., and are all considered invasive. USYS is continuing to advocate for change but in the meantime, we are all required to comply. We will be communicating the ITC process to member leagues/clubs and updating our website with the new forms and processes.

General

- Our pre-pandemic affiliates have registered players except for Lovington, (they only have Spring soccer). We had a slow start getting everyone up and going, (new system and protocols) but are happy with our numbers and believe we will reach the budgeted



player registrations in the Spring. Kudos to the many league/club volunteers that work incredibly hard to bring soccer back to their communities.

- NMYSA has established another partnership this season with **Trace** soccer who provides video/recording/editing services to leagues/clubs/teams. Some of our clubs are already using the product and have positive feedback. Please visit our website for more information on Trace and our other partners. We have a few more partnerships that we will be considering, Skyhawks, (camp providers), ESOGA-Community +, (Esports/communications), KICKIT 3v3, (3v3 soccer tournaments) and some risk management consolidation companies.
- We are looking to renew our partnership with NovoComm (marketing) and are also working with another company on a branding refresh. More to come!
- NMYSA has switched insurance companies for the 21-22 season to Players Health. Players Health was able to meet our coverage requirements and give us good rates considering the overall increases in the industry. Players Health will be working with NMYSA on our Risk policies and make recommendations for any updates. We are also working with USYS's Risk Management Committee on insurance coverage requirements/changes.
- We are underway with State Cup planning, ABQ. and LC Middle School Soccer, Futsal, NMYSA Summer League, and Panna among other events.
- USSF has once again opened applications for the Innovate to Grow Grants. We will be working with the State Referee Committee for our next Grant application to recruit and provide mentorship to our referees.
- With the changes to USSF bylaws and rules, we will be convening the NMYSA Rules Committee to revisit our Risk Management policy, bylaws, and General Procedures. If you are interested in being part of the Rules Committee, please let Tom Dickerson or myself know.

We would like to welcome our new Board members and recognize our legacy Board members and say "thank you" for your volunteerism, community leadership and engagement. We cannot operate without your contributions. If you are new to our Board of Directors, please take time to become familiar with the NMYSA bylaws, Procedures and Rules, Risk Management, and program policies available on our website at www.nmysa.net. If you need help navigating your Board position, the NMYSA staff and Pat Switzer are here to assist you and help answer any questions you may have. Again, thank you for your service!

NMYSA Programs Administrator Report October Board Meeting

Hello,

It continues to be an honor to be able to serve New Mexico Youth Soccer in my capacity as Programs Administrator and I am very happy to be back in action. Our programming is expanding, and we are excited to be exploring some new concepts and ideas for NMYSA. If you have any questions regarding programming for NMYSA or in your local community, please feel free to contact me at any time. Below is a summary of some of our exciting programming planned for this year!

1st Annual NMYSA Futsal Series

We cordially invite your organizations and teams to participate in our first ever Futsal Series here at NMYSA. More details at: nmysa.net

Central Qualifier (Albuquerque, NM December 11th-12th 2021)

Southern Qualifier (Alamogordo, NM January 22nd-23rd, 2022)

NMYSA Open Futsal State Cup (Albuquerque, NM February 5th- 6th, 2022)



NMYSA Panna Cage Outreach

We were excited to be able to unveil our new panna cage at the Las Cruces Kick off the Night Tournament and at the opening day of games in Roswell, NM. Huge thanks to everyone in Las Cruces that helped including the LCYSA and Staci Mays, as well as to everyone at the RYSA in Roswell. Panna was a massive hit and will prove to be a popular asset for our membership. I am currently in the planning process for upcoming winter and spring events but please let me know if you have an event you are interested in us attending.



NMYSA Middle Soccer League (Albuquerque)

We are excited to continue our partnership with APS/ABC Community School Partnership to host the New Mexico Youth Soccer "Middle School Soccer league". The City of Albuquerque voted to continue to fund this program with a grant. This year we are planning to replace our traditional outdoor soccer league with an Intra School Futsal League. The 29 middle schools will practice and play Futsal games at their facilities. We will also be providing each school with a full Futsal kit including goals, and balls. At the end of the season, we will be hosting a Futsal Playoff event with all of the middle schools.

NMYSA Middle Soccer League (Las Cruces)

We are excited to announce our new partnership with the Las Cruces Youth Soccer Association and Las Cruces Public Schools to expand the New Mexico Youth Soccer "Middle School Soccer league" concept to Las Cruces, NM. This league will play traditional outdoor soccer games and will consist of 8 middle schools that will each have a boys and a girls team. Uniforms have been coordinated by our own District Commissioner CW Ward and he was able to get the uniforms donated to the kids from local Las Cruces businesses including his business House of Grafix. We have also received a grant from Dick's Sporting Goods for this league!

Game Manager Course

For the Fall Season I ran multiple game manager courses. 3 Courses for Gallup, 2 for NWRGSL, 1 for Roswell Youth Soccer and 1 for Deming. As a reminder a game manager can be used in lieu of a referee for game U8 and below. It is a great way to recruit young aspiring referees and continues to be a great method for our leagues that run gaming schedules in the U8 and below division. Please let me know if your organization is interested in a Game Manager Course for Spring 22.



NMYSA State Cup 22

We hosted the first State Cup Committee meeting for 2022 and some great ideas were floated there. Under the direction of that committee, we are exploring a 2 weekend (some weeknights) State Cup format. We are excited to be able to return to a more regular format this year and look forward to crowning this year's State Champions!



E-Sports

With the massive popularity of gaming and the opportunities that are available for E-sports and their participants we are currently exploring a partnership with a new company. Community+ provides resources for creating and running e-sports events as well as hosting options for other virtual events such as Sports Viewing Parties, Online Soccer Training Sessions etc... We would be able to host all of these types of events for our player at an affordable per event rate.

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