NMYSA Board of Directors Meeting

February 20, 2021 - 9:00 AM

Via Zoom

A. NMYSA Board of Directors

- a. President Pat Switzer (Present)
- b. Vice President Rennae Ross (Present)
- c. Chief Financial Officer Tom Dickerson (Present)
- d. Secretary Jim Cooper (Present)
- e. Director of Cups and Games Vacant
- f. District Commissioners Representative Matthew Shappard (Present)
- g. Past President Tom Dickerson (Present)

B. NMYSA Staff

- a. Technical Director Rick Flores (Not Present)
- b. Programs Administrator Michael Posen (Present)
- c. Executive Director-Gloria Faber (Present)
- d. Office Administrator Registrar Mysha Crowley (Not Present)
- e. Webmaster/ Publications Editor Bill Flor (Present)

C. NMYSA District Commissioners

- a. District 1 Ron Gaudette (Present)
- b. District 2 Bill Nordin (Present)
- c. District 3 CW Ward (Present)
- d. District 4 Matthew Shappard (Present)
- e. District 5 Alyssa Nieto (Not Present)
- f. District 6 Monty Randolph (Present)
- g. District 7 Steven Kinsey (Present)
- h. District 8 Andrez Montoya (Present)

D. Call to Order

E. Minutes

- a. No reading of the August 2, 2020 BOD Meeting minutes.
- b. Motion made by Mathew Shappard to accept the August 2020 minutes and seconded by Tom Dickerson. Motion passed.

F. Officer Reports

- a. Presidents Report
 - i. No Report
- b. Vice President

- i. No Report
- c. Financial Officer
 - i. No Report

G. Status Reports

- a. Coaches
 - i. No Report
- b. Registrar
 - i. Due to COVID pandemic registrations are down substantially as expected.
 - ii. Stack to help with registration software
- c. Executive Directors
 - i. Refer to written report.
 - ii. Furloughed the entire staff in September until we are allowed to begin play again.
 - iii. Gloria and Rick have kept volunteer office hours with Rick continuing to run online clinics.
 - iv. Dicks Sporting Goods provided \$7500 in 2020. Will provide \$8000 in 2021, no cash, provide gift cards for stores. Set up jamborees, etc. at events in communities.
 - v. ODP will run in the spring for two weeks, one week male and the other week female players. All age groups will participate with players staying in hotels.
 - vi. Working with MOJO mobile app to assist coaches in player training activities.
- d. Programs Administrator
 - i. Top Soccer in March.

H. Committees

- a. State Cup
 - i. Will NMYSA be able to host in New Mexico?
 - ii. Arizona has offered fields. El Paso a possibility but currently closed, leagues looking to open in March.
 - iii. NMYSA will send out a survey asking leagues and teams if they would be willing to play out of state if New Mexico is closed due to COVID restrictions.
 - iv. Regionals age groups will be U12 thru U17.
- b. Rules
 - i. Will be holding meetings to discuss gender equity.
- c. Referee
 - i. Currently 100 referees registered in the state.
 - ii. Registration is free this year.
 - iii. Courses offered on-line instead of in-person.
- d. Risk Management
 - i. One hearing concerning player transfer.
 - ii. Four hundred active coaches in New Mexico.

I. Old Business

a. None

J. New Business

a. Bill suggested delaying fee increase for one year until 2021.

K. Good of The Game

- L. Next Scheduled Meeting
 - a. Next scheduled meeting TBD.
 - b. Executive Committee scheduled as needed.

M. Motion to Adjourn

a. Bill Nordin motioned to adjourn the NMYSA BOD meeting. Jim Cooper seconded the motion. The motion passed 12-0.

New Mexico Youth Soccer Association Profit and Loss

September 1, 2020 - February 18, 2021

| | Total |
|---|------------------|
| Income | |
| INC | |
| 200 COACHING | |
| 201 Course Fees | 9,160.00 |
| Coaching Licenses | 770.00 |
| Total 200 COACHING | \$ 9,930.00 |
| 300 ODP | |
| 302 Pool Player Fee | |
| 302a Large Pool | 22,338.14 |
| Total 302 Pool Player Fee | \$ 22,338.14 |
| 305 YOP Fees | 498.48 |
| Total 300 ODP | \$ 22,836.62 |
| 400 REGISTRATION | 3,252.81 |
| 401 Registration Fees | 64,487.44 |
| Total 400 REGISTRATION | \$ 67,740.25 |
| 500 OPERATIONS | |
| 501 Affiliation Fees | 80.00 |
| 502 Interest | 511.45 |
| Total 500 OPERATIONS | \$ 591.45 |
| 700 OTHER INC | |
| 703 Other Income | 8,109.37 |
| 709 Grants | 71,547.00 |
| Total 700 OTHER INC | \$ 79,656.37 |
| Total INC | \$ 180,754.69 |
| Total Income | \$ 180,754.69 |
| Gross Profit | \$ 180,754.69 |
| Expenses | |
| EXP | |
| 3000 OPR | |
| 3001 Accident, Liability and WC Insurance | 30,778.60 |
| 3002 Advertising | 134.85 |
| 3003 Affiliation Fees | 25.00 |
| 3006 Bank Charges | 375.82 |
| 3008a Rent Office | 9,346.26 |
| 3010 Risk Managment Expense | 1,509.80 |
| 3012 Fees & Licenses | 1,597.79 |
| 3013 Fines & Penalities | 5.00 |
| 3014 Office | 808.64 |
| 3016 Photocopy & Printing | 1,978.75 |
| 3017 Postage | 566.34 |
| 3019 Professional Fees | 3,505.93 |
| 3019b Professional Publishing | 525.00 |
| 3020 Registrar's Expenses | 150.38 |

| 3021a Telephone - Office | 4,043.68 |
|------------------------------------|------------------|
| 3021f Utilitles | 1,203.86 |
| 3023 USYSA Fees | 9,022.00 |
| 3027 Web Hosting | 693.83 |
| 3040 Refunds of Income | 28,808.00 |
| Total 3000 OPR | \$ 95,079.53 |
| 3050 PAYROLL | |
| 3050b Salaries | 4,580.77 |
| 3052 Employer Payroll Taxes (FICA) | 350.42 |
| 3054 Workmens Comp Fee | 0.00 |
| 3055 SUTA | 2.01 |
| 3058 Payroll Processing Fee | 289.09 |
| Total 3050 PAYROLL | \$ 5,222.29 |
| 4000 TOURN | |
| 4055 Misc Expenses | 45.04 |
| Total 4000 TOURN | \$ 45.04 |
| 5000 Computer | 294.35 |
| 6000 OTHER EXPENSES | |
| 6007 Misc. Exp | 127.98 |
| Total 6000 OTHER EXPENSES | \$ 127.98 |
| 900 State Coaching Courses | |
| 903 Travel | 62.70 |
| Total 900 State Coaching Courses | \$ 62.70 |
| Total EXP | \$ 100,831.89 |
| Reimbursements | |
| Payroll Correction | 0.00 |
| Total Reimbursements | \$ 0.00 |
| Total Expenses | \$ 100,831.89 |
| Net Operating Income | \$ 79,922.80 |
| Net Income | \$ 79,922.80 |

Thursday, Feb 18, 2021 05:14:05 PM GMT-8 - Accrual Basis

New Mexico Youth Soccer Association Balance Sheet

As of February 18, 2021

| | Total | | |
|----------------------------------|-------|------------|--|
| ASSETS | | | |
| Current Assets | | | |
| Bank Accounts | | | |
| Bank | | 0.00 | |
| Scottrade | | 92,565.83 | |
| US Eagle Certificates of Deposit | | 60,584.30 | |
| US Eagle FCU 104 | | 15,224.57 | |
| Wells Fargo Main Checking | | 120,934.23 | |
| Wells Fargo-Savings | | 7,856.52 | |
| Total Bank | \$ | 297,165.45 | |
| Total Bank Accounts | \$ | 297,165.45 | |
| Accounts Receivable | | | |
| Accounts Receivable | | 13,961.00 | |
| Total Accounts Receivable | \$ | 13,961.00 | |
| Other Current Assets | | | |
| Payroll Corrections | | 0.00 | |
| Prepaid Expense | | 0.00 | |
| Undeposited Funds | | 0.00 | |
| Total Other Current Assets | \$ | 0.00 | |
| Total Current Assets | \$ | 311,126.45 | |
| Fixed Assets | | | |
| Accumulated Depreciation | | -40,829.21 | |
| Automobiles | | 38,542.83 | |
| Computer Equipment | | 6,607.44 | |
| Total Fixed Assets | \$ | 4,321.06 | |
| TOTAL ASSETS | \$ | 315,447.51 | |
| LIABILITIES AND EQUITY | | | |
| Liabilities | | | |
| Current Liabilities | | | |
| Accounts Payable | | | |
| Accounts Payable | | 0.00 | |
| Total Accounts Payable | \$ | 0.00 | |
| Credit Cards | · | | |
| Wells Fargo 2573 | | 0.00 | |
| Wells Fargo 4888 | | 0.00 | |
| Wells Fargo 4942 | | 0.00 | |
| Wells Fargo 5207 | | 0.00 | |
| Total Credit Cards | \$ | 0.00 | |
| Other Current Liabilities | | | |
| 2100 Payroli Liabilities | | -989.87 | |
| NM income Tax | | 75.62 | |
| NM Unemployment Tex | | -51.68 | |
| NMYSA | | 0.00 | |
| | | | |

| Total 2100 Payroll Liabilities | -\$ | 965.93 |
|---|-----|------------|
| 2110 Direct Deposit Liabilities | | 0.00 |
| Deferred Registration Revenue | | 0.00 |
| Direct Deposit Payable | | 0.00 |
| Other Current Liabilities | | 0.00 |
| Total Other Current Liabilities | -\$ | 965.93 |
| Total Current Liabilities | -\$ | 965.93 |
| Long-Term Liabilities | | |
| PPP Loan | | 40,100.00 |
| Total Long-Term Liabilities | \$ | 40,100.00 |
| Total Liabilities | \$ | 39,134.07 |
| Equity | | |
| 3900 Retained Earnings | | 184,489.01 |
| 3901 Board restricted net assets-ODP | | 4,901.63 |
| 3902 Board restricted assets-Top Soccer | | 7,000.00 |
| Opening Bal Equity | | 0.00 |
| Net Income | | 79,922.80 |
| Total Equity | \$ | 276,313.44 |
| TOTAL LIABILITIES AND EQUITY | \$ | 315,447.51 |

Thursday, Feb 18, 2021 05:14:53 PM GMT-8 - Accrual Basis



Technical Director Board Report (February 18)

Communication

- Technical Director Memos sent to Coaches, Admins, and Board Members across the State to keep informed of:
 - Coaching Education, Upcoming Events, Reminders, and Programs
 - o "Ask Rick" has been effective with numerous questions for coaching assistance
 - o Many webinars with coaches across the State to stay connected and Motivated

Coaching Education

- During COVID current we have:
 - o 32 Coaches USSF D in process to finish this month
 - o 11 New 11v11 Licensed Coaches
 - o 11 New 9v9 Licensed Coaches
- Courses Scheduled
 - USSF D Course (subject to change due to State Cup)
 - March 26-28 to May 21-23 (Albuquerque)
 - March 2-4 to 28-30 (South)
 - o Grassroots 9v9/11v11
 - 20 March (Albuquerque) 10:00 3:00
 - Blended Courses to be scheduled in March

Member Coaches Clinics and Site Visits

Hope to do this in the near future.

ODP 2020

- West Region Committee Member to assist in rebuilding the structure and staff
- o US Youth projected to do Regional Camp this Summer
- Would like to schedule Training Centers to see players to recommend

Thanks. Rick

| League | Jan./31/2020 | Jan./31/2021 | Difference | |
|-----------------------------|--------------|--------------|------------|--|
| Northwest Rio Grande | 1401 | 64 | 1337 | |
| Guadalajara Soccer Assoc | 225 | 0 | 225 | |
| Duke City Soccer | 2608 | 2039 | 569 | |
| NMYSA House/Middle School | 20 | 186 | 166 | |
| Las Cruces Youth Soccer | 2248 | 34 | 2214 | |
| Deming Youth Soccer | 319 | 0 | 319 | |
| Sierra County Youth Soccer | 136 | 0 | 136 | |
| Roswell Youth Soccer | 991 | 0 | 991 | |
| Carlsbad Youth Soccer | 221 | 0 | 221 | |
| Artesia Youth Soccer | 591 | 0 | 591 | |
| Los Alamos Youth Soccer | 376 | 94 | 282 | |
| Santa Fe United | 0 | 0 | 0 | |
| Taos Youth Soccer | 246 | 0 | 246 | |
| Rio Rapids Northern NM | 694 | 0 | 694 | |
| Hobbs Youth Soccer | 1258 | 0 | 1258 | |
| Clovis Youth Soccer | 500 | 0 | 500 | |
| Lovington Youth Soccer | 30 | 0 | 30 | |
| Four Corners Youth Soccer | 1691 | 38 | 1653 | |
| Gallup Youth Soccer | 610 | 0 | 610 | |
| Zuni Youth Soccer Assoc | 77 | 0 | 77 | |
| Otero County Youth Soccer | 415 | 0 | 415 | |
| Lincoln County Youth Soccer | 167 | 0 | 167 | |
| NM Soccer Academuy | 80 | 105 | 25 | |
| Classic Direct | 97 | 26 | 71 | |
| Rush Direct | 220 | 31 | 189 | |
| AUFC Direct | 144 | 22 | 122 | |
| Pateadores NM Soccer Club | 134 | 65 | 69 | |
| Atletico Futbol Club | 254 | 189 | 65 | |
| TOTAL | 15753 | 2893 | 12860 | |







NMYSA Board of Directors Meeting February 21, 2021 Via Zoom 9:30 AM Gloria Faber-Executive Director Report

COVID 19 Pandemic

We have been working with the Governor's office to advocate for reopening, (when safe to do so) and believe it is. Based on data from other State Associations and various other research, we have taken the position that youth soccer can be played safely following CSP and modifications, (masks/no spectators). We have also advocated for the physical, emotional and mental wellbeing of NM kids through participation in sport. Unfortunately, the Governor's office has not made youth sports reopening a priority in New Mexico. However, we will continue NMYSA's efforts to reopen and have already collaborated with other sports organizations to work towards that end.

As expected, registration numbers are down substantially due to the pandemic, (by 12860). A detailed comparison report from this time last year is attached. We have billed registrations and have some delinquent receivable but will work to collet those payments over the next month, (see attached).

On September 1, 2020, we furloughed the entire staff (until we reopen and can begin offering programming again). Rick and I have both kept volunteer office hours to serve membership. Rick has continuing to run coaching clinics, (blended online following CSP), while my focused has been on NMYSA's daily

business/sustainability/recovery/reopening efforts. We have applied for 4 grants and have received funding on two of the grants, USYS/NM State, notice of award on a third grant from DICKS and are hopeful that we will receive the fourth grant from USSF, (15K) soon. We will use the grant funds to bring some staff back when open and where permissible and to rebuild/re-engage our soccer communities.







USYS/USSF

Of the now 54 USYS State Associations, 50 have played league games safely without COVID case attributed to soccer games or practices. All State Associations have seen a downturn in registration numbers primarily due to slow return of recreational players. On average, numbers are down 30 to 70 percent with many states still remitting payment/data to USYS. USYS has seen staff reductions as have USSF during the pandemic. ODP programing was cancelled for 2020 but events for 2021 are being scheduled. USYS has used the down time to develop a "USYS University" which is a resource offering that includes partnerships with MOJO-mobile application for coaching activities, TIPEVO-a club directory, TrueSport-an educational platform for character building/life skills. USYS is also updating programming, ODP, National Leagues, Cups/Games and adding a new program called America League to address the recreational space/needs. As the USYS programs develop, we will provide additional information.

Rebuilding

As so many of our programs were cancelled last year, we will look to rebuild our events and engage our soccer communities once reopened. We have surveyed member affiliates to get an idea of needs for reopening and timing. There has been positive feedback for hosting jamborees/events in outlying communities to coincide with prefall season registration. We will cater those jamborees to each league that wants to host one.

State Cup

We plan to host a 2021 State Cup and are exploring options to host out of state if we are not opened by April. A survey has gone out to Technical Leads to garner information participation and desired logistics!

Thank you for the opportunity to serve you. If you have any questions, please feel free to reach out at office@nmysa.net or by phone at 505-830-2245.

New Mexico Youth Soccer Association

A/R Aging Summary As of February 18, 2021

| | CURRENT | 1 - 30 | 31 - 60 | 61 - 90 | 91 AND OVER | TOTAL |
|----------------------------------|------------|----------|---|------------|-------------|-------------|
| ARTESIA YOUTH SOCCER ASSOCIATION | | | | | -23.00 | \$ -23.00 |
| Atletico NM | | 23.00 | | | | \$23.00 |
| AUFC | 138.00 | | | | | \$138.00 |
| Condensed Customer | | | | | 0.00 | \$0.00 |
| DCSL | 1,265.00 | 460.00 | 1,081.00 | 3,381.00 | 6.325.00 | \$12,512.00 |
| Las Cruces YSA | 23.00 | | ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,, | 0,000.00 | 0,020.00 | \$23.00 |
| New Mexico Soccer Academy | 46.00 | | 161.00 | 23.00 | 575.00 | \$805.00 |
| NM Rush Soccer Club | 69.00 | | 322.00 | | 3,3,3 | \$391.00 |
| Northern New Mexico Soccer Assn | | | | | -115.00 | \$ -115.00 |
| Northwest Rio Grande Soccer | | 23.00 | | 161.00 | | \$184.00 |
| Pateadores NM | 23.00 | | | 751155 | | \$23.00 |
| Taos Youth Soccer League | | | | | 0.00 | \$0.00 |
| TOTAL | \$1,564.00 | \$506.00 | \$1,564.00 | \$3,565.00 | \$6,762.00 | \$13,961.00 |