

Report from Risk Management Review Sub-Committee

The Risk Management Committee in reviewing the Risk Management Manual found that New Mexico is one of the leaders in establishing discipline and procedures. Using the 'Google test' (google risk management youth soccer) results in NMYSA appearing at the very top. Rule 6.02.05.03 which states: **NMYSA has adopted the following grounds for automatic exclusion from serving as a NMYSA coach or program administrator:**

is the correct and obvious discipline for the listed items. The sub-committee found the procedure of initiating an investigation and the notification to the individual with the Clarification Letter stating that the clearance is withheld till a written explanation is provided and reviewed, is the best approach for arrests or any other incidents.

However, in the areas of DUIs and Drug Convictions the discipline was less clear. The objective is to have anyone with patterns of alcohol or drug abuse not to be allowed to participate in USYSA activities. If someone makes a mistake or has proven to change their life they should not be prohibited from participation while keeping in mind the importance of our obligation to our constituents and our young players. A more defined process is needed.

There was much discussion on the definitions of Suspension and Probation. By using the Criminal Conviction Matrix specifying Probationary periods is no longer needed.

To address these concerns and to help bring awareness to this serious issue the sub-committee has the following recommendations:

- 1) Clearly define allowed activities during suspension, NO participation in any USYSA activities!
Suspension: The individual is to have no contact with USYSA players, coaches, and administrators at any USYSA event or function during the specified timeframe.
NOTE: Suspension should be the same within or outside New Mexico.
- 2) To heighten awareness the USYSA Suspension List should be available on the NMYSA Web site.
- 3) Use the Criminal Conviction Matrix for DUIs, Drug Possession and Drug Manufacturing to determine discipline for these convictions. The point system as detailed in the following matrix disciplines those that have patterns of drug and/or alcohol abuse.

New Mexico Youth Soccer Association Criminal Conviction Matrix for Participation Acceptability

This form is an alternative to the Alpha based form, and allows different weights to be assigned to the various levels. In addition, if a person has convictions in different categories, a numerical score can weight them.

Type of Conviction	Years Since Last Conviction											TOTAL
	1	2	3	4	5	6	7	8	9	10	>10	

DUI (Note: Numeric score doubles if a minor was in the vehicle)

1 Conviction	8	8	8	5	5	5	5	5	5	5	5	5	
2 Convictions	10	10	10	10	10	10	10	10	8	8	8	8	
3+ Convictions	10	10	10	10	10	10	10	10	10	10	8	8	

Drug Possession

1 Conviction	8	8	8	5	5	5	5	5	5	5	5	5	
2 Convictions	10	10	10	10	10	10	10	10	8	8	8	8	
3+ Convictions	10	10	10	10	10	10	10	10	10	10	10	10	

Drug Manufacturing & Distribution/Sales

1 Conviction	10	10	10	10	10	10	10	10	10	10	10	5	
2+ Convictions	10	10	10	10	10	10	10	10	10	10	10	10	
Manufacturing Meth	10	10	10	10	10	10	10	10	10	10	10	5	

**Grand
Total**