

NEW MEXICO YOUTH SOCCER ASSOCIATION

MINUTES

February 13, 2000

President Jake Mossman called NMYSA Board of Directors bimonthly meeting to order at 8:37 am.

ROLL CALL

All executive committee members and District Commissioners were.

Also present were: Committee chairperson David Vehar, NM State Youth Referee Administrator; Donna Tatman, NMYSA Office Manager; Cindy Kellenaers, NMYSA Risk Management; and Guests: Rick Castillo, Joe Harvill (Carlsbad), Scott DeLillo (Promotion Dynamics), Brad Hayes (Soccer Complex), Bill Flor (Media Consultant), and Paul Mix and Don Clark (NM Referee Association). A total of 24 people were present at the meeting.

Guest Introductions:

Mr. Scott DeLillo from Promotion Dynamics approached the NMYSA with a two-part request. One, that NMYSA sanctions the New Mexico Games – Soccer. Second, to request a waiver of the \$12.00 per team fee that is paid to NMYSA. The Games will be held June 10th and 11th, 2000.

, Background discussion:

- Referee fee schedule will probably be the base amount that is paid to referees.
- The Complex will charge them for use of the fields.
- Registration can be done on-line.
- **MOTION** to sanction Games by Bill Chambers, seconded by Carol Rhodes, **PASSED**.
- **MOTION** to waive \$12.00 fee per team for the 2000 games, only, by Bill Chambers, seconded by Carol Rhodes, **PASSED**.

A completed application by the New Mexico Games needs to be submitted to the NMYSA to have the GAMES sanctioned. They also need a copy of the tournament rules.

Mr. Paul Mix, Director of Referee Instruction, can be reached at either 845-7493 or via e-mail at PLMix@sandia.gov.

- To have a clinic in your area, you need your League's help.
- He needs a minimum of 2 months advance notice to schedule a clinic. However, if you would like to schedule one with less than a two-month advance notice, please call anyway to see if your needs can be accommodated.
- There are 4 clinic levels [grade 8 requires 16 hours of instruction].
- Presently there are 375 referees in Albuquerque.
- There are approximately 6 full-time instructors.
 - 3 state instructors
 - 2 full instructors
 - 2 provisional instructors
- The instructors are geographically located as follows: 2 in Las Cruces, 1 in Los Alamos, and the balance are in Albuquerque.
- Qualification to become an instructor is that you must be a grade 7 referee for at least 2 years.
- Regarding attrition of youth referees, the referee association loses over 80% of youth referees after 3 years. Many factors impact this, including the youth having other activities, job, and social functions.
- Don Clark has "charged" the referee association to develop a curriculum for grade 8 referees over a four-week period. This will accommodate the needs in outlying areas where it is not possible to have the course completed during a weekend. Much discussion followed. A proposal will be presented at the next NMYSA Board meeting.

Brad Hays, New Mexico Youth Soccer Complex

- As of 12/31/99 the complex broke even.
- Sponsorships have been set and are going through next year.
- The National AYSO tournament will be held this June at the complex. It will be as large as the Far West Regional.
- Regarding Far West Regional:
 - Complex responsibilities are to provide fields for the Regionals and determine what items can be billed back to the Regionals Board.

- NMYSA will contract with the complex to “put on” the Regionals.
- A 5-person steering committee will direct these efforts. The committee is comprised of the president of NMYSA, a Complex representative, plus 3 other individuals. This group will be responsible for making financial decisions.
- Carol Rhodes will be the tournament director.
- The Complex employee who solicits sponsorships will promote sponsorship of the Regional tournament.
- There will be a contractual agreement drafted to return a percentage of the proceeds to the NMYSA if the tournament is profitable.
- A Performance Bond of \$5,000 will be required from the Regionals, up-front.
- A Performance Bond of \$15,000 will be paid after the Regionals.

V. CORRESPONDENCE

- 1) Complaint received regarding ODP player selection and scheduling of events.
 - Per Bob Bigney, club commitments come first at time of notification, thereafter ODP practice should take precedence.
 - Player recruitment is an on-going activity.
 - Extend invitation to player to go directly into the pool.
 - Invite the player to training.
 - Indicate to coach that player was reviewed and did not meet expectations.
- 2) Regarding referee abuse – recommendation from Dave Vehar to suspend for 1 month. Coach is requesting appeal. Seven copies of the protest letter must be submitted: 1 to Donna Tatman, NMYSA Office, 1 to Jake Mossman, NMYSA President, and the balance to Walter Stern, Protest and Appeals Committee chair.
- 3) Possible player recruitment infringement, Duke City Soccer League coach involved with YOP program. Jim Redner is looking into this report and is to communicate his findings via e-mail to Jake Mossman. If disciplinary action against this coach needs to be taken, DCSL requests that it come directly from NMYSA rather than the League.
- 4) Availability of money from diabetes prevention program. Bob Bigney will follow-through.
- 5) El Paso association group who oversees all El Paso League teams would like to affiliate with New Mexico because of geographic limitations.

VI. STAFF REPORTS

- *OFFICE MANAGER (Donna Tatman)*
 - Clarification of per diem for board members:
 - If board member travels more than 200 miles in one day, full per diem is payable.
 - For travel less than 200 miles in one day, ½ per diem will be paid.
 - New American Cup sponsor – Milk Chug will donate \$1,500.00. Stipulation – want back page of tournament program.
 - Keebler & Furrs would like to enter into a program with NMYSA. For each Keebler UPC code that is saved, this would go into equipment for the teams.
 - NMYSA has awarded the printing contract to Cooper Press. All printing must first be submitted to the NMYSA office for authorization. Upon approval it will be sent to the printer for production.
 - Best Western motel in Rio Ranch submitted a proposal to be considered as host site for board meetings and NMYSA functions. **MOTION** to accept proposal was made by Bill Cappuccio, seconded by Mark Paffett, **PASSED**. The authorized NMYSA signature agreeing to this contract needs to be changed from Donna Tatman to Jake Mossman.
 - The NMYSA office [Donna] will be booking the rooms for the 2000 Regional tournament. She will book 12 rooms per team, plus rooms for Jake Mossman, Bill Chambers, and Bob Bigney.
 - Newsletter: update of meeting with Bill Flor
 - a) As part of Chevy’s sponsorship, 4 advertisements must be published in NMYSA newsletters. The newsletter will be published in January, May and September, plus an ad will appear in the State Cup program. This meets Chevy’s requirement.
 - A different Chevy ad must appear in each publication. However, we have not received the new ad. A notice will be sent to them stating “if ad is not received by [deadline], we will use the previous ad.”
 - To conform with the ad publication requirements set forth by Chevy, a **MOTION** was made by Bill Chambers to change the number of newsletter publications from 2 to 3, seconded by Bob Schryver, and **PASSED**.
 - b) Donna to send a letter to Gatorade stating we have not received their ad.
- Nokia is now a sponsor of the State Cup.

- A new rate card for cost of solicited advertisements was presented. **MOTION** by Bob Schryver to accept the new rates, seconded by Tom Dickerson, **PASSED**.
- Slam Basketball has approached the NMYSA about hosting “NMYSA Soccer Night.” The cost for each admission ticket would be \$2.00. SCORE would donate soccer balls for this event. **MOTION** was made by Dave Van Horn for Donna to coordinate promotion of NMYSA night, seconded by Kathy Armijo, and **PASSED**.
- There is still no working database in State Office, solution has been requested from Bill Flor. A proposal will be available by March 13, 2000.
- The State Rule Book is on the web.
- Donna asked District Commissioners to get League info. It would be good to link local sites to NMYSA.
- Presently there are field scheduling problems for ODP – YOP practice. It will cost \$2,500.00 to rent sufficient fields at the Complex. Coaching staff allocations were greater than what was spent. This difference would support payment for the fields. This action does not require Board approval since Bob Bigney has fiscal responsibility for his allocated budget.
- Regional ODP tournament cost was higher than originally thought.

- **DIRECTOR OF COACHING: (Bob Bigney)**
 - There has been some difficulty in finding ODP practice fields in Albuquerque.
 - Steve Prickett, Soccer Complex in Bernalillo, can provide fields to NMYSA on a fee for field usage. Bob needs 4 fields on 8 different Sundays. The cost is \$2,500, which breaks down to \$40.00/game slot/field.
 - As the result of some staff re-structuring within Bob’s organization his projected budget expenditures will decrease from \$65,000 to \$50,000. He proposed to use some of those monies to pay rent. He has also asked that rental of fields for ODP practice be included in next year’s budget.
 - A listing of ODP & YOP pool invitees and those who accepted as of 02/11/00 are reflected on the handout.
 - Selection of players is an ongoing process. If the coach of a team writes a letter to Bob about a player and the player has done _____ and is worthy of an invitation, the player might:
 - 1) be invited directly into the pool, or
 - 2) may attend practice and see how the player fits in, or
 - 3) the coach will be notified that the player has already been evaluated and is not at the level of play of the “pool.”
 - There has been some conflict between ODP & club practice. When a player is invited into the ODP pool, the player is given a schedule of practice, and this must be shared with their club coach. Bob does not want there to be any conflict between the teams. However, it seems that some coaches are now scheduling practice [after being made aware of the ODP practice schedule], and are demanding that the players attend club practice.
 - Bob talked about the increased work in the office, and wanted to publicly thank Donna for all her help. In an effort to better serve the public, he thinks that more office help is needed. Thoughts on how to resolve this issue include asking scholarship recipients to work in the office, or consider using UNM interns in the office. Bob will pursue the UNM intern option.
 - He believes that it is ridiculous that there is no player database in the NMYSA office. This makes it difficult to send letters of invitation to potential ODP players. Presently, he and Donna have having to go through the hard copies to get the name and address of players.
 - There is about \$1,000.00 of expenses on Bob’s personal credit card that still need to be reimbursed by NMYSA.
 - He went to the storage unit. It was padlocked, and he was told that this had been done because of nonpayment since November. [Bob Schryver said he paid in November for several months. Rather than pay for this on a period basis, the payment should be made on a monthly basis.]
 - There was an ODP Regional tournament in Phoenix, AZ for ’82 & ’84 boys and girls.
 - The ODP National Championships will be February 19, in Phoenix.
 - Bob’s personal e-mail address is doc4nmysa@aol.com ..

VII. OFFICER REPORTS

- **PRESIDENT:** (refer to Section V)

- **VP/YOUTH COMMISSIONER:** (Bill Cappuccino)
 - *No report.*

- **FINANCIAL OFFICER:** (Bob Schryver)
 - 990’s for last two (2) years are completed and ready to be mailed.

- A request was made that a copy of the Annual Budget be made available to each board member at the next Board meeting. This could be used as a basis for comparison of the Profit and Loss report.
 - Clarify budget item 703 – Other Income, possibly previous bank balance from the Credit Union.
 - As a non-profit group, the following need to be posted on the web: 990 report and the Balance Sheet. Kelly needs to send them electronically to Bill Flor.
 - Each member is to receive a Profit and Loss statement prior to each meeting.
 - The cost of the newsletter is approximately \$5,000 for each publication. This includes press run and mailing.
 - Budget item 3018 – travel. Please provide narrative
 - Item 3020 – narrative requested, clarify expenditures.
 - Suggestion: 3020a – phone and 3020b –forms
 - New computers purchased should be under item #5003 – hardware, not item 5002 – software.
- **SECRETARY REPORT:** (Kathy Armijo)
 - **MOTION** was made by Dave Van Horn & seconded by Bob Schryver to accept minutes with amendments as noted. **PASSED**
 - **VP/DIRECTOR OF PUBLIC AFFAIRS:** position vacant
 - **REGISTRAR:** (Lory Lawson)
 - There are presently 17,465 players registered.
 - She has received registration information from the three leagues that had been delinquent in submittal of this data as noted at last month’s Board meeting.
 - She will verify with Leagues that registered number of people is accurate.
 - Regarding the U19 team who has not registered as a team as of deadline, but who may want had tried to register with the express purpose of competing in the State Cup. Following much discussion, a **MOTION** was made by Bill Cappuccino “if the team representative had 7 signed enrollments, the Board would accept their late registration, if and only if, 7 properly executed registration forms ha been turned into the club representative by February 3, 2000.” Seconded by Lana Chambers, motion was **DEFEATED**. Abstained: Bill Chambers.
 - **DIRECTOR OF CUPS & GAMES:** (Bill Chambers)
 - The tournament committee for the American and State Cup met and selected a logo for these upcoming tournaments.
 - A logo contest was held, and \$50.00 would be paid to the designer of this year’s logo. Winning designs were submitted by Black Duck. After much discussion, it was determined that we only need to purchase the t-shirts from Black Duck, and that pins & patches may be purchased elsewhere, if they could be bought less expensively.
 - The American Cup tournament application will be available on the web site in approximately 3 weeks.
 - Tournament Director for the American Cup is Todd Doss. Field priority is for the American Cup.
 - Referees will try to minimize the number of State Cup games on the same weekend as the American Cup.
 - Addition of other tournaments – create links to our site? A **MOTION** was made by Bill Chambers that we allow other sanctioned tournaments an opportunity to link to our web site at a cost of \$25.00 per listing, seconded by Tom Dickerson, and **PASSED**.
 - **DISTRICT COMMISSIONER:** (Lana Chambers)
 - No complaints.

VIII. COMMITTEE REPORTS

- Rules Committee, Carol Rhodes:
 - **CLARIFICATION RE: players who are registered in our state, but then released to play in another state**, what state fees, if any should be assessed to the player, and appropriate registration protocol. Because of insurance liability, this category of player MUST register with the local League, then released to play in another state. **MOTION** to charge the NMYSA state fee was made, seconded, and **PASSED**.
 - **CLARIFICATION RE: multiple rostered players**, players who are rostered on recreational teams are technically NOT considered as being rostered.

- ODP is an invitational program. The “Code of Conduct” should be signed when the player accepts the invitation to participate. The parents also need to sign the form.
- Far West Regional Tournament, Carol Rhodes: she will soon be calling committee members to begin planning. She will start with committee members who helped her during the 1998 Regional tournament. Her main concern is the willingness of hotels to work with the Albuquerque Convention Visitor’s Bureau.
- There is a need for an ODP administrator. A new job description needs to be developed for next year’s cycle.
- Risk Management, Cindy Kellenaers:
 - Board job descriptions will be ready in March. She needs any kind of contracts from any source to assist her in this endeavor.
 - Disclosure forms will be on-line approximately in March.
 - The new color of the 2000/2001 Disclosure forms will be peach/apricot/light orange.
 - Regarding alleged increase of abuse of youth referees – there is nothing available. She needs statistics from Dave Vehar.
 - Disclosure forms NEED to be completed every five (5) years.
 - All volunteers MUST complete a disclosure form if they interact in any capacity with the youth players.
- State Youth Referee Administration, Dave Vehar
 - NO nominations were submitted for female youth referee of the year.
 - Male nominations have been forwarded to committee for selection.
 - Regarding NMYSA funded referee clinics, Leagues may be eligible for a second referee clinic because some of the Leagues have not taken advantage of this offer, and there is still money in the budget to offset expenses.
- Web Site Development, Bill Flor
 - There have been software problems at our site since December 16, 1999. He hopes that these have been resolved.
 - Forms on the site need instruction on how to complete. It would be good to have instructions indicating “How to Process this Form.”
 - Please notify him of calendar changes.

IX. UNFINISHED BUSINESS

- Purchase of NMYSA logo from Black Duck. We can use it on anything that we do NOT sell. **PROPOSAL:** that we contract with Black Duck for 2 years for t-shirts to acquire the rights to use logo. Bill Cappuccio made the **MOTION** to accept the proposal, seconded by Bob Schryver, and **PASSED**.
- A small grant was submitted to USYS for salary increase to provide better service to the players.
- Regarding wording for multi-rostered players and registration of players released to play in another state, Carol Rhodes will bring this wording to next Board meeting.
- All monies have been collected from ODP players who were delinquent in payment of last year’s fees.
- Newsletter DEADLINE for next issue is April 1st.

X. NEW BUSINESS

- Proposed fee increase by USSF.
 - **PROPOSAL:** USSF from \$0.50 to \$2.00 per player
Amateur from \$1.50 to \$6.00 per player
 The purpose of this increase is to provide more money for National teams.
 - Jake is asking for clear direction from League President’s. This item will be presented at the June AGM. Jake’s recommendation is to vote for doubling the fee, and thereafter request an incremental increase for subsequent years. Hopefully, there will be some sponsorship to offset some or all of this increase.
- It was agreed to continue contractual agreement with Bill Flor at the same rate. Jake will sign.
- AGM – Donna has been authorized to approach other hotels and get a bid for hosting this year’s AGM, since we are having so many problems with the Wyndham. This needs to be completed by February 29, 2000.
- Regarding current lease for NMYS office space. A request for extension of our current lease agreement through December 31, 2000 will be presented to Black Duck for consideration. Negotiations with Best Western in Rio Rancho have begun to provide office space.
- Primary meeting calendar will be shared at AGM with expectation of having it approved at that time.
- As soon as possible we would like to know if there is any League who would like to host the annual Planning Meeting.
- A **MOTION** was made by Lana Chambers for Donna to attend the TOP Soccer symposium, especially since the USYS Top Soccer program is paying all expenses. Seconded by Rhonda Boggs, **PASSED**.

- A task force needs to convene to evaluate the advantages/disadvantages of NMYSA affiliation with border town leagues/teams. i.e., El Paso, Durango. Claude Westcott will be asked to head this committee.
- Two Board members have resigned from their positions: Robert Gonzales, Director of Public Affairs, and Kathy Armijo, Secretary. Jake asked for recommendations from Leagues to fill these positions.
- DCSL asked for a waiver of penalty for late fee for Gaylord Shepherd tournament report. A **MOTION** was made by Bill Cappuccino to waive the fee this year, only, seconded by Dave Van Horn, **PASSED**.
- It was discussed about possibly providing lunch during next Board meeting. Meeting begins at 8:30 a.m.

GOOD OF THE GAME:

- Jessie Johnson, Albuquerque referee, was recently upgraded to a National referee.
- St. Pius X school had a good season.
- There is now gender equity in promotion of national teams.
- U 19 player, Keenan Toward from Four Corners has invited to join the Rapids farm team in Arizona.
- A former Alamogordo recreational player is now playing professional soccer.

Next meeting: March 11 and 12, 2000

ADJOURNMENT at 2:11 p.m.

Respectfully submitted:

Approved:

 Jake Mossman, President ____ / ____ / ____

 Kathy Armijo
 Secretary, NMYSA